



## CALL FOR PROPOSALS

### FACULTY DIVERSITY DEVELOPMENT PROGRAM

**DEADLINE: Tuesday, October 30, 2007**

***Purpose:***

The Faculty Diversity Program is designed to achieve the goal of creating a more diverse campus community. Activities that enhance campus diversity may include assisting specific faculty members in meeting the qualifications for retention, tenure or promotion, and increasing the possibility of being considered positively for each personnel action or for career advancement. Awards may promote diversity by helping to remedy under-representation within departments, colleges or the campus as a whole. The program is also intended to encourage scholarship related to issues of diversity. Priority will be given to faculty who have not received this award in the past. Applications are invited in one or more of the following funding categories:

- *Release time (normally 3 units awarded)*
- *Mini-grants (maximum of \$1,000), and/or*
- *Travel (maximum of round-trip airfare only) for presentation of papers or participation on a panel at professional meetings*

Probationary or tenured faculty at the Assistant Professor or Associate Professor ranks, Counselors, and Librarians at equivalent ranks, are especially encouraged to apply for support under this program. Lecturers are not eligible.

#### ***1. Release Time for Spring Semester 2008***

Release time from teaching assignments may be requested for the purpose of achieving one or more of the following objectives: Release time is funded at the vacant rate of \$1,350 per WTU, with benefits paid at 32%.

- a. To expand area of expertise of the faculty member, thereby creating greater versatility in the department.
- b. To complete publication of instructional studies or research already underway which would benefit the faculty member as s/he seeks tenure or promotion.
- c. To undertake research and publication projects that could ultimately assist the faculty member in achieving tenure or promotion.
- d. To aid in completion of advanced study that would assist the faculty member seeking tenure.

### ***1. Release Time for Spring Semester 2008 (continued)***

#### **Application materials must include the following information for consideration:**

1. A one page brief description of the planned project, a time line of activity and a statement of how the release time will fit into the plan for completion of the project.
2. A statement describing how the project furthers the diversity criteria stated in the purpose statement.
3. Release time requests must be approved and signed by your department chair and dean.

### ***2. Travel for Presentation of Papers or Participation on a Panel at a professional meeting***

A maximum of round-trip airfare only may be requested to attend a professional meeting before May 1, 2008, in order to present a paper or participate on a panel.

#### **Application materials must include the following information for consideration:**

1. A one page summary or abstract of the paper, a description of the meeting and estimated travel costs.
2. A statement describing how this activity will further diversity as stated in the purpose statement.

### ***3. Mini-Grants***

A maximum of \$1,000 may be requested for assistance in paying for the cost of materials for research or creative projects, and for publication or workshop costs. All funds must be expended by April 1, 2008.

#### **Application materials must include the following information for consideration:**

1. A one page description of the project, why it is needed, contribution to the field or campus, involvement of students, if any, dissemination plan, and a budget.
2. A statement describing how the project meets the diversity criteria as stated in the purpose statement.

Screening and recommendations will be made by the Faculty Diversity Committee. This committee is chaired by the Dean for Research and Graduate Studies and consists of faculty members appointed by the Academic Senate Appointments Committee and an administrator appointed by President Richmond.

Award recipients must submit a brief report on the use of their award to the Office for Research and Graduate Studies prior to the close of the 2007 – 2008 academic year.

**For consideration, your *original* application, and *five photocopies*, must be submitted to the Office for Research and Graduate Studies, Siemens Hall 130, no later than Tuesday, October 30, 2007. For further information contact the Office for Research and Graduate Studies at ext. 5194.**