

Faculty Salary Administration – Summer Term 2010

Please contact the Office of Extended Education, extension 3731, if you have questions or need further clarification on the calculation and/or disbursement of summer term salary.

Summer Session 2010 Important Dates

Sessions	Session Dates	Census Dates	Pay Dates
Session A	May 24 to June 25	June 1, 2010	July 15
Session B	June 28 to July 30	July 6, 2010	August 16
Full Session	May 24 to July 30	June 9, 2010	August 16
Special Sessions	varies	Because students may enroll up to 24 hours before the first class meeting, whichever census date (Session A or Session B) falls within the session meeting dates, is used to determine enrollment-based compensation. For classes that start after the Session B census date, the census date is the first day of the session.	July 15: Special Sessions with a Session A census date August 16: Special Sessions with a Session B census date

Calculation of Summer Salary

Faculty who teach for extra pay during summer are paid on a per unit basis. The rate per unit is calculated by dividing the faculty member's academic year full-time annual salary by 30:

$$\text{Summer Salary Rate Per Unit} = (\text{Academic Year Full-time Salary}) / (30)$$

$$\text{Summer Pay} = \text{Summer Salary Rate per Unit multiplied by Summer WTUs}$$

If the faculty member was not employed by the university in at least one term in the 2009/2010 academic year, the faculty member will be appointed at a salary rate commensurate with his/her qualifications.

Faculty will not be paid for indirect instructional activities during Summer Session 2010. Summer 2010 session employment for extra pay will **not be subject to furlough**.

Reduced Compensation for Low-Enrolled Courses and Census Dates

If a course has an enrollment of less than 15 students at census date, the faculty member's salary is reduced by 5 percent for each student below 15, but no lower than 85 percent of full salary. The student "add deadline" for each session is the census date used to determine enrollment-based compensation (see table above). The reduced salary rates are as follows:

- 95 percent for 14 students
- 90 percent for 13 students
- 85 percent for 12 or fewer students

Enrollment in all courses will be reviewed after the census date appropriate to each session. If compensation is reduced due to low enrollment in assigned course(s), a revised notification will be emailed detailing the course enrollment, the reduced compensation percentage, and revised salary.