

Interviewing Basics

Sample Questions to Ask

Always prepare for your interview by planning to ask some questions. Your questions should show your interest in the job and the employer.

(PLEASE don't use these exactly!! Make up your own!!)

What methods do you use to evaluate your employees?

What sort of person are you looking for to fill this job?

What are the general goals for your employee development program?

How do you rate your competition?

Would you describe your training program for me?

What are your plans for expansion?

What is the ethnic/social make-up of your student enrollment? (school district)

What role does the principal play in the discipline of students in your school district?

What do you like most about your job/organization? Least?

How would you describe the differences between your organization (agency) and others?

What are your trainee turnover statistics?

What are your promotional policies?

What are your policies regarding continuing education for your employees?

How would you compare (specific example) Wildlife Biologist positions with your agency to similar positions in other agencies?

What classes are included in your art (social studies, science, etc.) curriculum?

What will I do during the first year?

What text (equipment, methods, etc.) are currently being used in the area?

I've had experience (organizing programs, writing brochures, etc.). Would I be likely to use those skills in your company?

Why did the previous employee leave this position?