

NON-DISCRIMINATION POLICY

Name :

This policy shall be called the Non-Discrimination Policy

Purpose :

In order to comply with federal and state laws and regulations this policy, as well as the HSU Sponsored Programs Foundation Non-Discrimination Action Plan, explain HSU Sponsored Programs Foundation policy concerning non-discrimination and equal opportunity relative to employment. As an auxiliary organization of Humboldt State University, Humboldt State University Sponsored Programs Foundation seeks to take all personnel actions in keeping with the basic requirements of Affirmative Action/Equal Opportunity/Title IX regulations/CSU Executive Order No. 774.

Effective Date:

This policy revised from the 05/82, edition (formally entitled Affirmative Action Policy) shall be effective May 15, 2003.

Amendments:

This policy may be amended by a majority vote of the Board of Directors.

Policy Statement:

This policy is intended to implement Humboldt State University Sponsored Programs Foundation's policy on nondiscrimination and affirmative action, which states that in no aspect of its programs or personnel actions shall there be any discrimination against persons because of race, color, religion, national origin, gender, sexual orientation, marital status, pregnancy, age, disability or covered veterans status.

Additionally, it is the policy of Humboldt State University Sponsored Programs Foundation to foster employment opportunities for women, members of minority groups, the disabled, and veterans with covered veteran status.

The management of HSU Sponsored Programs Foundation, with the oversight of the HSU Sponsored Programs Foundation Personnel Committee, implements this policy.

The attached Non-Discrimination Action Plan provides for such related issues as dissemination, implementation, utilization analysis, monitoring and evaluation, and discrimination complaints. Additionally, HSU Sponsored Programs Foundation maintains a discrimination grievance procedure.

05/03 HSU SPF