

D.4.4 Full-Time Faculty/Staff Turnover Over the Last 5 Years

Humboldt State University 5 Year Turnover: 2005-2009	Faculty Headcount	Faculty %	Staff Headcount	Staff %	Total Headcount	Total %
Total Number of Individuals Employed in this Period	437		832		1,269	
Number of New Hires in this Period	78	18%	218	26%	296	23%
Number of Retirements in this Period	23	5%	118	14%	141	11%
Number of Departures in this Period	66	15%	131	16%	197	16%
Stable Base Employees in this Period	270	62%	365	44%	636	50%

This chart demonstrates the relative stability of the workforce. For example, it shows that of the 437 full-time faculty here at least one of the five years of this report, that 62% (270) of the full-time faculty were here all five years.

The chart does not demonstrate increases or decreases in the number of faculty or staff over time.

Notes:

Stable base represents the number of employees who were employed during the entire period and were full-time for at least one period.

Departures indicates instances where an employee was no longer employed at HSU by the end of the five year period.

Retirements shows the number of full-time employees who retired during the period. Retirees who return to HSU still count as retired.

New hires shows the number of employees who were not employed at HSU at the beginning of the period, but were employed at HSU by the end of the period.

Total number of individuals is the total number of unique employees working full-time for at least one period.

For new hire and departure totals where an employee had multiple events (i.e. departed, then rehired): The most recent event was tabulated, so that each unique employee is counted only once in this table.

Source: Peoplesoft HR query

Contact: University Budget Office