

SABBATICAL AND DIP LEAVE ELIGIBILITY DATES

First Appoint Academic Yr	First Sabbatical/ DIP Leave Date	Academic Yr of Last Sabbatical or DIP Leave	Academic Yr Eligible for Next Sabbatical Leave	Academic Yr Eligible for Next DIP Leave
<i>If Service Credit, back track number of SC years to determine eligibility dates.</i>				
1991/92	1997/98	1991/92	1998/99	1995/96
1992/93	1998/99	1992/93	1999/00	1996/97
1993/94	1999/00	1993/94	2000/01	1997/98
1994/95	2000/01	1994/95	2001/02	1998/99
1995/96	2001/02	1995/96	2002/03	1999/00
1996/97	2002/03	1996/97	2003/04	2000/01
1997/98	2003/04	1997/98	2004/05	2001/02
1998/99	2004/05	1998/99	2005/06	2002/03
1999/00	2005/06	1999/00	2006/07	2003/04
2000/01	2006/07	2000/01	2007/08	2004/05
2001/02	2007/08	2001/02	2008/09	2005/06
2002/03	2008/09	2002/03	2009/10	2006/07
2003/04	2009/10	2003/04	2010/11	2007/08
2004/05	2010/11	2004/05	2011/12	2008/09
2005/06	2011/12	2005/06	2012/13	2009/10
2006/07	2012/13	2006/07	2013/14	2010/11
2007/08	2013/14	2007/08	2014/15	2011/12
2008/09	2014/15	2008/09	2015/16	2012/13
2009/10	2015/16	2009/10	2016/17	2013/14
2010/11	2016/17	2010/11	2017/18	2014/15
2011/12	2017/18	2011/12	2018/19	2015/16
2012/13	2018/19	2012/13	2019/20	2016/17
2013/14	2019/20	2013/14	2020/21	2017/18
2014/15	2020/21	2014/15	2021/22	2018/19
2015/16	2021/22	2015/16	2022/23	2019/20
2016/17	2022/23	2016/17	2023/24	2020/21
2017/18	2023/24	2017/18	2024/25	2021/22
2018/19	2024/25	2018/19	2025/26	2022/23
2019/20	2025/26	2019/20	2026/27	2023/24

CBA 27.2 Sabbatical Leave. A full-time faculty unit employee shall be eligible for a sabbatical leave if he/she has served full-time for six (6) years at that campus in the preceding seven (7) year period prior to the leave and at least six (6) years after any previous sabbatical leave or difference in pay leave. Credit granted towards the completion of the probationary period for service elsewhere shall also apply towards fulfilling the eligibility requirements for a sabbatical. A leave of absence without pay or service in an academic administrative appointment excluded from the bargaining unit shall not constitute a break in service for eligibility requirements.

CBA 28.4 Difference-in-Pay Leave. A full-time faculty unit employee shall be eligible for a difference in pay leave if he/she has served full-time for six (6) years at that campus in the preceding seven (7) year period prior to the leave. Credit granted towards the completion of the probationary period for service elsewhere shall also apply towards fulfilling the eligibility requirements for a difference in pay leave. A leave of absence without pay or service in an academic administrative appointment excluded from the bargaining unit shall not constitute a break in service for eligibility requirements, nor shall it fulfill the obligation in 28.16. A faculty unit employee will be eligible for a subsequent difference in pay leave after he/she has served full-time for three years after the last sabbatical leave or difference in pay leave and has satisfied the obligation in 28.16.