



VACANCY ANNOUNCEMENT
FULL-TIME, TENURE TRACK POSITION
STARTING AUGUST 2009
JOB #7425

Area of Instruction: Management/Strategy. Humboldt State University's School of Business seeks candidates for a full-time, tenure-track position in Management/Strategy who will join us in maintaining active student learning.

Rank and Salary: Rank and salary are dependent upon the appointee's qualifications and experience. The current California State University Salary Structure is available at: <http://www.humboldt.edu/~aps/docs/Salary-Schedule.xls>.

Professional Qualifications: A Ph.D. or equivalent in Management/Strategy or closely related business field from an accredited college or university is required at time of appointment. The candidate must have a demonstrated interest and ability to teach a broad range of courses to diverse students (majors, minors, graduate, general education students, etc.). Candidates' whose qualifications also suit them to prepare individuals to function in a culturally and ethnically diverse society are especially encouraged to apply. A demonstrated record of scholarship and/or ability to attract external funding and interest in extending expertise into the community are desired qualifications.

Professional Duties: Candidates should be committed to teaching excellence and to building a record of research and service. The position requires teaching Strategy at the graduate and undergraduate levels, Management for graduate students, Introductory Management for business majors, and Management Essentials for non-majors. Additionally it is desirable that the candidates be able to teach one or more courses from the following: undergraduate courses in Management Theory, Change Management, and Advanced Management Topics. Teaching load is normally twelve weighted teaching units (three courses) per semester. Candidates interested in teaching, research, or community service on emerging topics of sustainability, green business, e-commerce, entrepreneurship, and small business development are encouraged to apply. Instructional assignments will be consistent with the programmatic needs of the department and students.

To achieve promotion and tenure, candidates should be committed to teaching excellence and to building a record of research and service. Candidates must have a strong secondary teaching area in one of the following fields: Social Environment of Business, International Management, or Marketing. Teaching interests in entrepreneurship, small business development, sustainable management, and other business practices applications are preferred.

The primary professional responsibilities of instructional faculty members are: teaching, research, scholarship, creative activity, and service to the University, profession and to the community. Additional professional responsibilities include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions.

General Information: Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier, public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately

7,500 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state.

Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality reflecting the ethnic and cultural diversity of the State. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>. Humboldt State University provides an excellent benefits package for faculty. Information about the benefits plans available to HSU faculty can be found at the following website: http://www.calstate.edu/Benefits/Summaries/2007_Faculty-Unit%203.pdf.

Application: Qualified candidates should send: a letter of application with original signature, curriculum vita, graduate transcripts (unofficial copies are sufficient for initial review), and three letters of recommendation to:

Dr. Saeed Mortazavi, Search Committee Chair
School of Business
Humboldt State University
One Harpst Street
Arcata, California 95521-8299
Phone (707) 826-3224 / Fax (707) 826-6666

In letter of application, please refer to **Job #7425**

Application Deadline: This position is open until filled. First consideration will be given to completed applications received no later than **September 30, 2008**. Early response is encouraged. Candidates are welcome to utilize fax (707-826-6666) or e-mail (sbe@humboldt.edu) for correspondence but applications via fax or e-mail are **NOT** acceptable.

The University is an Equal Opportunity/Title IX/ADA employer with a strong commitment to diversity and encourages applications from women, members of all ethnic groups, veterans and people with disabilities. Humboldt State University employs only individuals authorized to work in the United States.

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