

**WORKING DRAFT**

■ Milestone

■ Activity Go-Live or End Date

Project / Activity	FY 2005-2006					FY 2006-2007					FY 2007-2008					FY 2008-2009					FY 2009-2010														
	J	A	S	O	N	D	J	A	S	O	N	D	J	A	S	O	N	D	J	A	S	O	N	D	J	A	S	O	N	D	J	A	S	O	N
Data Center Services Transition (TBD)																															Window - 7/08 - 02/10				
<b>Human Capital Management - HCM (HR)</b>																																			
Oracle HCM Support Windows	8.0 Support Ends <span style="color: red;">■</span> 08/07																																		
Plan & Execute HCM 8.9 Upgrade																<span style="color: blue;">■</span> 10/06					<span style="color: red;">■</span> 05/07														
Self Service & Enterprise Portal																					Tentative <span style="color: red;">■</span> 03/09														
Online Applications (Candidate Gateway)																					Tentative <span style="color: red;">■</span> 03/09														
Benefits Administration																					Tentative <span style="color: red;">■</span> 03/09														
Absence Management																										Tentative <span style="color: red;">■</span> 03/09									
SCO 21st Century Project (estimated dates)																										08/09 <span style="color: red;">■</span> 10/09									
<b>HCM 9.x Upgrade</b>																															<b>Combined HR &amp; SA Upgrade 1/10-4/11</b> <span style="color: red;">■</span>				
<b>Campus Solutions (Student Admin)</b>																																			
Banner 7 Upgrade	10/05 <span style="color: red;">■</span> 05/06					*																													
Student Collaborative 8.9 Implementation * indicates incremental go-live	6 Campuses in Planning & Organization <span style="color: red;">■</span> 09/05					01/07 <span style="color: blue;">■</span>					*					* <span style="color: red;">■</span> 10/08																			
CRM - Recruiting																					<span style="color: red;">■</span> 11/07														
CRM - Retention, Alumni Relations, etc.																					*					<span style="color: red;">■</span> 04/09									
<b>HCM 9.0 Upgrade</b>																															<b>Combined HR &amp; SA Upgrade 1/10-4/11</b> <span style="color: red;">■</span>				
<b>Finance</b>																																			
Oracle Finance Support Windows	8.4 Support Ends <span style="color: red;">■</span> 03/06					1099 Support Ends <span style="color: red;">■</span> 04/07																													
Accounts Receivable/Billing Implementation																					<span style="color: red;">■</span> 02/08														
Asset Management Implementation																					<span style="color: red;">■</span> 02/08														
<b>Finance 9.0 Upgrade</b>																Campus Fit Gap <span style="color: blue;">■</span> 08/07					Finance 9.0 Upgrade <span style="color: red;">■</span> 03/08					<span style="color: red;">■</span> 03/09									
Finance 9.x Upgrade																										Finance 9.x 12/09-12/10 <span style="color: red;">■</span> 10/09									
<b>Other Projects</b>																																			
Data Warehouse/Business Intelligence - HCM																															Through 2011				
Data Warehouse/Business Intelligence - CS Enterprise Performance Management 9																															CS Phased Go Lives <span style="color: red;">■</span>				
Data Warehouse/Business Intelligence - FIS																															Through 2011				