

DRAFT HCM 8.9 UPGRADE & SELF SERVICE PROJECT PLAN



ID	Task Name	Predecessors	Duration	Start	Finish	Resource Names
1	Humboldt HCM 8.9 Campus Upgrade Project		389.6 days	Wed 1/4/06	Fri 11/30/07	
2	CAMPUS PROJECT PLANNING & ORGANIZATION		389.6 days	Wed 1/4/06	Fri 11/30/07	
3	Customize Campus Project Plan Template		123.6 days	Wed 1/4/06	Fri 8/11/06	Hunt[7%],S Peck[7%],M H Swank[8%]
4	Project Management Meetings		360 days	Tue 2/28/06	Fri 11/30/07	Hunt[3%],S Peck[3%],M H Swank[3%]
5	Identify Resource Requirements		84.6 days	Mon 2/27/06	Fri 7/28/06	C Hunt[3%],S Peck,M H Swank
6	Issue RFP for Consulting Services		10.4 days	Tue 2/21/06	Thu 3/9/06	M H Swank[77%],P Picciotta[26%]
7	RFP Deadline for Responses	6	9 days	Fri 3/24/06	Tue 4/11/06	M H Swank[9%]
8	RFP Deadline for Decision	7	8 days	Wed 4/12/06	Tue 4/25/06	P Picciotta[50%],M H Swank[50%]
9	Attend Team Meetings		261.6 days	Wed 3/1/06	Fri 6/15/07	uyter[3%],K Thrift[3%],M H Swank[3%]
10	Create move-to-production plan		20 days	Tue 4/3/07	Tue 5/8/07	M H Swank[17%],Consultant 1[20%]
11	Create Communication Plan for MTP Weekend	460FS-30 days	10 days	Tue 4/3/07	Thu 4/19/07	[4%],M H Swank[4%],Consultant 1[5%]
12	Consider Campus "open-forum" by HR Leads	460FS-30 days	4 days	Tue 4/3/07	Tue 4/10/07	%,M H Swank[10%],Consultant 1[13%]
13	Consider notification "hotline" for upgrade updates	460FS-30 days	20 days	Tue 4/3/07	Tue 5/8/07	[2%],M H Swank[2%],Consultant 1[3%]
14	Accumulate items discovered from each Pass for MTP Plan	460FS-30 days	20 days	Tue 4/3/07	Tue 5/8/07	[2%],M H Swank[2%],Consultant 1[3%]
15	Time estimates from Pass 3 for MTP Weekend Plan	460FS-30 days	20 days	Tue 4/3/07	Tue 5/8/07	[2%],M H Swank[2%],Consultant 1[3%]
16	Establish "lock down" date for future dated trans	460FS-30 days	20 days	Tue 4/3/07	Tue 5/8/07	[2%],M H Swank[2%],Consultant 1[3%]
17	Consider Future Dated Hires prior to MTP	460FS-30 days	20 days	Tue 4/3/07	Tue 5/8/07	[2%],M H Swank[2%],Consultant 1[3%]
18	Set "lock down" date for establishing queries in 8.0	460FS-30 days	20 days	Tue 4/3/07	Tue 5/8/07	[2%],M H Swank[2%],Consultant 1[3%]
19	Create fit/gap schedule	5SS	6.6 days	Tue 3/28/06	Mon 4/10/06	hrift[4%],T Swanger[4%],A Iglesias[4%]
20	Create Data Validation plan		14.2 days	Wed 1/4/06	Fri 1/27/06	unt[10%],S Peck[5%],M H Swank[10%]
21	Create Communications plan		16 days	Mon 4/3/06	Fri 4/28/06	M H Swank[79%]
22	Create Training plans	58	74.2 days	Mon 10/30/06	Fri 3/16/07	M H Swank[17%],CMS Trainer[33%]
23	MILESTONE - CAMPUS START DATE		0 days	Wed 3/1/06	Wed 3/1/06	All
24	Preparation for Pass 1		129.4 days	Mon 2/27/06	Mon 10/16/06	
25	Receive HSU Prototype		5.6 days	Mon 2/27/06	Tue 3/7/06	CO
26	Prototype Configuration	25	20.2 days	Mon 4/10/06	Mon 5/15/06	k[9%],L Villarreal[22%],M H Swank[7%]
27	Learn CMS Baseline 8.9		55.4 days	Wed 3/8/06	Fri 6/16/06	,D Rowe[5%],C Cline[5%],T Curtis[5%]
28	CMS Onsite - Pre Start Planning Meeting		1 day	Tue 8/1/06	Wed 8/2/06	Thrift[80%],M H Swank[80%],CO[80%]
29	CMS Onsite Functional Decisions & Pre-Upgrade Audit Reports		1 day	Tue 10/3/06	Wed 10/4/06	al[50%],T Swanger[20%],T Curtis[50%]
30	People Tools Upgrade & Builds/Alter Scripts (offsite)	29FS+2.8 days	4 days	Mon 10/9/06	Mon 10/16/06	CO
31	UPGRADE PASS 1 - Design, Development, Unit Test	23	138.8 days	Mon 3/6/06	Wed 11/8/06	
32	CMS Onsite: Oracle / People Soft Data Conversion	30	4 days	Mon 10/16/06	Mon 10/23/06	CO
33	Lockdown 8.0 version of selected DB for Pass 1 upgrade	32	1 day	Mon 10/23/06	Tue 10/24/06	K Thrift[80%],CO[40%]
34	CMS Data Conversion & Post Upgrade Cleanup	33	4 days	Wed 10/25/06	Tue 10/31/06	CO
35	Deliver Upgraded Database	34	4 days	Wed 11/1/06	Tue 11/7/06	CO
36	Campus Application Design & Configuration		138.8 days	Mon 3/6/06	Wed 11/8/06	

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37		Configure System	58FS-11 days	16 days	Tue 10/10/06	Tue 11/7/06	ck[5%],L Villarreal[5%],M H Swank[5%]
38		Pre-Fit/Gap Preparation		100.4 days	Mon 3/6/06	Thu 8/31/06	
39		Identify fit/gap participants		10.5 days	Mon 3/6/06	Thu 3/23/06	,A Iglesias[2%],C Darnall-Stevens[2%]
40		Identify session facilitators		4 days	Mon 3/6/06	Fri 3/10/06	I H Swank[8%],S Peck[8%],C Hunt[8%]
41		Review 8.9 Baseline Documentation		48.8 days	Mon 3/20/06	Fri 6/16/06	Rowe[11%],C Cline[11%],T Curtis[11%]
42		Delta Training for Fit Gap Leads and Teams		18 days	Tue 8/1/06	Thu 8/31/06	xon[9%],T Curtis[9%],M H Swank[15%]
43		Prepare fit/gap materials		75.8 days	Wed 3/8/06	Mon 7/24/06	
44		Fit/Gap Agendas		5.2 days	Wed 3/8/06	Thu 3/16/06	M H Swank,S Peck[57%],C Hunt[29%]
45		Create 8.9 Fit/Gap Notebooks	41FS+1 day	6 days	Tue 3/28/06	Fri 4/7/06	M H Swank[121%]
46		Compile, review 8.0 Configuration Guides		15.4 days	Mon 6/12/06	Mon 7/10/06	arreal[4%],T Swanger[4%],T Curtis[4%]
47		Compile, review 8.0 Business Process Guides	46SS	15.4 days	Mon 6/26/06	Mon 7/24/06	arreal[4%],T Swanger[4%],T Curtis[4%]
48		Compile, review 8.0 Business Process Maps	46SS	15.4 days	Mon 6/26/06	Mon 7/24/06	arreal[4%],T Swanger[4%],T Curtis[4%]
49		Compile & Review 8.0 Campus Customizations	38SS	80.4 days	Mon 6/19/06	Wed 11/8/06	
50		Queries		20 days	Mon 6/26/06	Mon 7/31/06	L Villarreal
51		SQR's		12 days	Mon 6/26/06	Mon 7/17/06	L Villarreal[7%]
52		Application Engine (PS Delivered Finance only?)		40 days	Mon 6/19/06	Mon 8/28/06	K Thrift[50%],L Villarreal[8%]
53		Workflow (Not in Use; Audit for Potential)		4 days	Tue 8/1/06	Mon 8/7/06	M H Swank[25%]
54		Self-Service (Not in Use; Audit for Potential)	58	5 days	Mon 10/30/06	Tue 11/7/06	0%],A Iglesias[20%],Consultant 1[36%]
55		Tools Development		19.2 days	Mon 7/10/06	Thu 8/10/06	L Villarreal[13%],K Thrift[13%]
56		Update Queries utilizing Personal Data Tables		14 days	Mon 10/16/06	Wed 11/8/06	L Villarreal[4%]
57		MILESTONE - BEGIN FIT GAP ANALYSIS	58SS	35.6 days	Mon 6/26/06	Mon 8/28/06	All
58		HR Fit/Gap Analysis, Process Review	43	70.4 days	Mon 6/26/06	Fri 10/27/06	
59		Person of Interest Fit / Gap	60	1 day	Mon 10/9/06	Tue 10/10/06	derfer,A Iglesias[40%],G Moloney[20%]
60		Position Management Fit / Gap	167FS+0.8 days	43.6 days	Mon 7/24/06	Mon 10/9/06	S Peck
61		New Positions PM FG		10.6 days	Mon 7/24/06	Thu 8/10/06	rtis[1%],K Stroup[1%],Consultant 2[3%]
62		Position Change PM FG		3 days	Tue 10/3/06	Mon 10/9/06	rtis[2%],K Stroup[4%],Consultant 2[1%]
63		Populate Budget PM FG		3 days	Tue 10/3/06	Mon 10/9/06	rtis[2%],K Stroup[2%],Consultant 2[1%]
64		Manager Self-Service PM FG		3 days	Tue 10/3/06	Mon 10/9/06	rtis[2%],K Stroup[2%],Consultant 2[1%]
65		Evaluate Commitment Accounting PM FG		3 days	Tue 10/3/06	Mon 10/9/06	rtis[2%],K Stroup[2%],Consultant 2[1%]
66		Report Evaluation: Stock, Query, Warehouse PM FG		3 days	Tue 10/3/06	Mon 10/9/06	rtis[2%],K Stroup[2%],Consultant 2[1%]
67		Workforce Development Fit / Gap - HR & ACAD PERS		5 days	Mon 7/31/06	Tue 8/8/06	C Hunt,A Iglesias
68		Job Openings WD HR FG		5 days	Mon 7/31/06	Tue 8/8/06	5%],L Mortenson[6%],Consultant 1[6%]
69		Person Model Impact WD HR FG		5 days	Mon 7/31/06	Tue 8/8/06	ias[8%],K Stroup[6%],L Mortenson[6%]
70		CSU ID Search WD HR FG		5 days	Mon 7/31/06	Tue 8/8/06	ias[8%],K Stroup[6%],L Mortenson[6%]
71		Application Entry WD HR FG		5 days	Mon 7/31/06	Tue 8/8/06	ias[8%],K Stroup[6%],L Mortenson[6%]
72		Application Processing WD HR FG		5 days	Mon 7/31/06	Tue 8/8/06	ias[8%],K Stroup[6%],L Mortenson[6%]



ID		Task Name	Predecessors	Duration	Start	Finish	Resource Names
73		Applicant Activity WD HR FG		5 days	Mon 7/31/06	Tue 8/8/06	ias[8%],K Stroup[6%],L Mortenson[6%]
74		Self-Service (eRecruit=Candidate Gateway or "Careers") WD HR FG		5 days	Mon 7/31/06	Tue 8/8/06	it 1[6%],K Stroup[6%],L Mortenson[6%]
75		Manager Self-Service WD HR FG		5 days	Mon 7/31/06	Tue 8/8/06	ias[8%],K Stroup[6%],L Mortenson[6%]
76		Internal Candidate considerations WD HR FG		5 days	Mon 7/31/06	Tue 8/8/06	ias[8%],K Stroup[6%],L Mortenson[6%]
77		Consider Position Management Impact		5 days	Mon 7/31/06	Tue 8/8/06	ias[8%],K Stroup[6%],L Mortenson[6%]
78		Report Evaluation: Stock, Query, Warehouse WD HR FG		5 days	Mon 7/31/06	Tue 8/8/06	ias[8%],K Stroup[6%],L Mortenson[6%]
79		Review and consolidate individual fit gap decisions		5 days	Mon 7/31/06	Tue 8/8/06	it 1[6%],K Stroup[6%],L Mortenson[6%]
80		Consideration for storage of resumes, photos, etc.		5 days	Mon 7/31/06	Tue 8/8/06	it 1[6%],K Stroup[6%],L Mortenson[6%]
81		Consider Position Management Impact		5 days	Mon 7/31/06	Tue 8/8/06	sini[6%],K Stroup[6%],L Mortenson[6%]
82		Workforce Admin Fit / Gap: Person Data, Appt & Job Maint		4 days	Mon 10/2/06	Fri 10/6/06	irtis,K Stroup,A Iglesias,L Mortenson
83		Person Model Impact WFA FG		4 days	Mon 10/2/06	Fri 10/6/06	l[3%],T Swanger[3%],Consultant 1[3%]
84		I-9 Tracking WFA FG		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
85		Visa/Citizenship Tracking WFA FG		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
86		NRAT Processing WFA FG		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
87		Faculty WFA FG		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
88		Staff WFA FG		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
89		Temporary WFA FG		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
90		Immediate Pay WFA FG		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
91		Termination WFA FG		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
92		Retirement WFA FG		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
93		Data Cleanup for Original Start / Hire Date WFA FG		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
94		Data Cleanup for Paid Leave data WFA FG		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
95		Data Review for GVT field		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
96		Run Demographic Data Access Security		4 days	Mon 10/2/06	Fri 10/6/06	ones Deffenderfer[11%],T Swanger[3%]
97		Audit Primary Indicator for Divers_Ethnic		4 days	Mon 10/2/06	Fri 10/6/06	ones Deffenderfer[11%],T Swanger[3%]
98		Consider Position Management Impact		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
99		Report Evaluation: Stock, Query, Warehouse WFA FG		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
100		Student Processing Fit / Gap		4 days	Mon 10/2/06	Fri 10/6/06	irtis,K Stroup,A Iglesias,L Mortenson
101		Hire Bridge/NRA Student WFA SP FG		4 days	Mon 10/2/06	Fri 10/6/06	r[11%],A Iglesias[4%],L Mortenson[3%]
102		Hire Student Assistant WFA SP FG		4 days	Mon 10/2/06	Fri 10/6/06	4%],L Mortenson[3%],Consultant 1[3%]
103		Report Eval: Stock, Query, Warehouse WFA SP FG		4 days	Mon 10/2/06	Fri 10/6/06	s[4%],L Mortenson[3%],T Swanger[3%]
104		Student Fit / Gap		4 days	Mon 10/2/06	Fri 10/6/06	irtis,K Stroup,A Iglesias,L Mortenson
105		Appointment and Termination WFA STU FG		4 days	Mon 10/2/06	Fri 10/6/06	r[11%],A Iglesias[1%],L Mortenson[1%]
106		Work Study Tracking (Integ w/ Fin Aid) WFA STU FG		4 days	Mon 10/2/06	Fri 10/6/06	r[13%],A Iglesias[4%],L Mortenson[3%]
107		Job Changes Fit / Gap		4 days	Mon 10/2/06	Fri 10/6/06	irtis,K Stroup,A Iglesias,L Mortenson
108		Pay Rate Change WFA JC FG		4 days	Mon 10/2/06	Fri 10/6/06	l[3%],A Iglesias[4%],L Mortenson[3%]

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ID		Task Name	Predecessors	Duration	Start	Finish	Resource Names
109		Time Base Change WFA JC FG		4 days	Mon 10/2/06	Fri 10/6/06	1[3%],A Iglesias[4%],L Mortenson[3%]
110		Position Change WFA JC FG		4 days	Mon 10/2/06	Fri 10/6/06	1[3%],A Iglesias[4%],L Mortenson[3%]
111		Leave/Return from Leave WFA JC FG		4 days	Mon 10/2/06	Fri 10/6/06	1[3%],A Iglesias[4%],L Mortenson[3%]
112		SSI/GSI/PTP Process WFA JC FG		4 days	Mon 10/2/06	Fri 10/6/06	1[3%],A Iglesias[4%],L Mortenson[3%]
113		Personnel Payroll Transaction (PPT) form WFA JC FG		4 days	Mon 10/2/06	Fri 10/6/06	1[3%],A Iglesias[4%],L Mortenson[3%]
114		Self-Service WFA JC FG		4 days	Mon 10/2/06	Fri 10/6/06	1[3%],A Iglesias[4%],L Mortenson[3%]
115		Manager Self-Service WFA JC FG		4 days	Mon 10/2/06	Fri 10/6/06	1[3%],A Iglesias[4%],L Mortenson[3%]
116		Faculty Self-Service (University Experts) WFA JC FG		4 days	Mon 10/2/06	Fri 10/6/06	1[3%],A Iglesias[0%],L Mortenson[0%]
117		Base Benefits Fit / Gap		2 days	Mon 7/24/06	Wed 7/26/06	C Darnall-Stevens
118		Beneficiary/Dependant Information BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[24%],A Iglesias[5%]
119		Health Benefits BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[1%],A Iglesias[4%]
120		Newly Eligible BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[1%],A Iglesias[4%]
121		Change in Eligibility BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[1%],A Iglesias[4%]
122		Terminate Eligibility BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[1%],A Iglesias[0%]
123		Transfers from other State Agencies BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[1%],A Iglesias[0%]
124		TSA BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[1%],A Iglesias[0%]
125		FSA BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[1%],A Iglesias[0%]
126		SCO Interface BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[1%],A Iglesias[0%]
127		ACES Interface BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[1%],A Iglesias[0%]
128		Forms BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[1%],A Iglesias[0%]
129		Event Maintenance BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[1%],A Iglesias[0%]
130		Open Enrollment BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[1%],A Iglesias[0%]
131		Self-Service BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[1%],A Iglesias[0%]
132		Report Evaluation: Stock, Query, Warehouse BB FG		2 days	Mon 7/24/06	Wed 7/26/06	Jones Deffenderfer[1%],A Iglesias[0%]
133		Academic Personnel & Temp Faculty Processing Fit / Gap		8 days	Mon 10/16/06	Fri 10/27/06	es Deffenderfer[50%],A Iglesias[50%]
134		Job Openings AP & TF FG		8 days	Mon 10/16/06	Fri 10/27/06	6],Faculty Forum[1%],Consultant 1[3%]
135		Person Model Impact AP & TF FG		8 days	Mon 10/16/06	Fri 10/27/06	k[5%],L Villarreal[3%],Consultant 1[3%]
136		CSU ID Search AP & TF FG		8 days	Mon 10/16/06	Fri 10/27/06	k[5%],L Villarreal[3%],Consultant 1[3%]
137		Application Entry AP & TF FG		8 days	Mon 10/16/06	Fri 10/27/06	k[5%],L Villarreal[3%],Consultant 1[3%]
138		Application Processing AP & TF FG		8 days	Mon 10/16/06	Fri 10/27/06	k[5%],L Villarreal[3%],Consultant 1[3%]
139		Contract Processing AP & TF FG		8 days	Mon 10/16/06	Fri 10/27/06	k[5%],L Villarreal[3%],Consultant 1[3%]
140		Self-Service (eRecruit) AP & TF FG		8 days	Mon 10/16/06	Fri 10/27/06	k[5%],L Villarreal[3%],Consultant 1[3%]
141		Manager Self-Service AP & TF FG		8 days	Mon 10/16/06	Fri 10/27/06	k[5%],L Villarreal[3%],Consultant 1[3%]
142		Appointment AP & TF FG		8 days	Mon 10/16/06	Fri 10/27/06	k[3%],L Villarreal[3%],Consultant 1[3%]
143		Additional Faculty Affairs Processing AP & TF FG		8 days	Mon 10/16/06	Fri 10/27/06	k[5%],L Villarreal[3%],Consultant 1[3%]
144		Banner interface (table export?) into Temp Faculty		8 days	Mon 10/16/06	Fri 10/27/06	villarreal[5%],CO[3%],Consultant 1[3%]

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145		Report Evaluation: Stock, Query, Warehouse AP & TF FG		8 days	Mon 10/16/06	Fri 10/27/06	k[3%],L Villarreal[3%],Consultant 1[3%]
146		Post-Fit Gap Session		2 days	Mon 10/23/06	Wed 10/25/06	Faculty Forum[80%],Consultant 1[44%]
147		Time and Labor Fit / Gap		8 days	Mon 10/9/06	Fri 10/20/06	S Peck
148		Time & Labor Training from Io Consulting		2 days	Mon 10/9/06	Wed 10/11/06	nde[60%],D Meyers[60%],S Cook[60%]
149		Weekly Elapsed Time T&L FG	148	6 days	Wed 10/11/06	Fri 10/20/06	ultant 2[1%],S Cook[1%],D Meyers[1%]
150		Rules T&L FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	ultant 2[1%],S Cook[1%],D Meyers[1%]
151		Self-Service Time Entry T&L FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	ultant 2[1%],S Cook[1%],D Meyers[1%]
152		Self-Service Time Approval T&L FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	ultant 2[1%],S Cook[1%],D Meyers[1%]
153		PIP T&L FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	ultant 2[1%],S Cook[1%],D Meyers[1%]
154		Miscellaneous Payroll Setup and Functionality T&L FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	ultant 2[1%],S Cook[1%],D Meyers[1%]
155		MPC Central Processing T&L FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	ultant 2[1%],S Cook[1%],D Meyers[1%]
156		MPC Attendance Clerk Processing T&L FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	ultant 2[1%],S Cook[1%],D Meyers[1%]
157		PPT Review Process T&L FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	ultant 2[1%],S Cook[1%],D Meyers[1%]
158		Record Additional Pay T&L FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	ultant 2[1%],S Cook[1%],D Meyers[1%]
159		Time & Labor Security T&L FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	ultant 2[1%],S Cook[1%],D Meyers[1%]
160		Time Administration T&L FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	ultant 2[1%],S Cook[1%],D Meyers[1%]
161		Report Evaluation: Stock, Query, Warehouse T&L FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	ultant 2[1%],S Cook[1%],D Meyers[1%]
162		Immediate Pay Processing Fit / Gap		6 days	Wed 10/11/06	Fri 10/20/06	S Peck,Consultant 2
163		Enter an Immediate Pay T&L IPP FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	Grande[1%],S Cook[1%],D Meyers[1%]
164		Terminate an Immediate Pay T&L IPP FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	Grande[1%],S Cook[1%],D Meyers[1%]
165		Replaces Positive & Settlement Pay? T&L IPP FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	Grande[1%],S Cook[1%],D Meyers[1%]
166		Report Eval: Stock, Query, Warehouse T&L IPP FG	149SS	6 days	Wed 10/11/06	Fri 10/20/06	Grande[1%],S Cook[1%],D Meyers[1%]
167		Labor Cost Distribution Fit / Gap		2 days	Mon 8/21/06	Wed 8/23/06	S Peck
168		Department Budget Table LCD FG		2 days	Mon 8/21/06	Wed 8/23/06	f[1%],M Burghart[1%],Consultant 1[1%]
169		Combo Code Setup and Mapping LCD FG		2 days	Mon 8/21/06	Wed 8/23/06	hart[1%],D Rowe[1%],Consultant 1[1%]
170		Consider Position Management Impact		2 days	Mon 8/21/06	Wed 8/23/06	f[1%],M Burghart[1%],Consultant 1[1%]
171		Report Evaluation: Stock, Query, Warehouse LCD FG		2 days	Mon 8/21/06	Wed 8/23/06	f[1%],M Burghart[1%],Consultant 1[1%]
172		Monthly Processing Fit / Gap		2 days	Mon 8/21/06	Wed 8/23/06	S Peck,Consultant 2[4%]
173		Account Code Build LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	f[1%],M Burghart[1%],Consultant 1[1%]
174		Account Code Structure LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	f[1%],M Burghart[1%],Consultant 1[1%]
175		Time & Labor Earnings Distribution LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	f[1%],M Burghart[1%],Consultant 1[1%]
176		Load SCO Pay Tape LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	f[1%],M Burghart[1%],Consultant 1[1%]
177		Paytape Balance by Clearance Number LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	f[1%],M Burghart[1%],Consultant 1[1%]
178		Paytape Balance by Agency LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	f[1%],M Burghart[1%],Consultant 1[1%]
179		Paytape Detail Balance LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	f[1%],M Burghart[1%],Consultant 1[1%]
180		Pre-Check Audit LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	f[1%],M Burghart[1%],Consultant 1[1%]



ID		Task Name	Predecessors	Duration	Start	Finish	Resource Names
181		Create Paychecks LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
182		Payroll Messages-Create Paychecks LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
183		View & Correct Paycheck Creation Errors LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
184		Update Year-to-Date Balances LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
185		Check Balances Year-to-Date LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
186		Audit Queries Run by Budget LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
187		Distribute Paychecks LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
188		Payroll Messages-Distribute Paychecks LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
189		View & Correct Paycheck Creation Errors LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
190		Account Code Validation LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
191		Actuals GL Interface LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
192		Pay Reconciliation Summary (Fund) LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
193		Pay Reconciliation Summary (Clearance) LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
194		Paycheck Distribution Detail LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
195		Export HR Accounting Lines LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
196		Payroll Notify Accounting HR Accting Lines Export Complete LCI		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
197		Labor Cost Table Refresh LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
198		Accounting Notify Budget Journal Generation Complete LCD MP		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
199		Budget Notify Commitment Accounting Complete LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
200		Step-by-Step pay tape process LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
201		Eval Master Payroll Warrants vs Current Paper Process LCD MF		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
202		ESP Interface LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
203		Expense Adjustments LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
204		Reports LCD MP FG		2 days	Mon 8/21/06	Wed 8/23/06	[1%],M Burghart[1%],Consultant 1[1%]
205		Regulatory Reporting Fit / Gap		2 days	Mon 8/14/06	Wed 8/16/06	C Cline[4%]
206		Adverse Impact Reports RR FG		2 days	Mon 8/14/06	Wed 8/16/06	nes[1%],J Dixon[0%],Consultant 1[0%]
207		IPEDS-S RR FG		2 days	Mon 8/14/06	Wed 8/16/06	nes[6%],J Dixon[0%],Consultant 1[0%]
208		Job Group Analysis RR FG		2 days	Mon 8/14/06	Wed 8/16/06	nes[6%],J Dixon[0%],Consultant 1[0%]
209		Job Group Movement RR FG		2 days	Mon 8/14/06	Wed 8/16/06	nes[6%],J Dixon[0%],Consultant 1[0%]
210		Separation Analysis RR FG		2 days	Mon 8/14/06	Wed 8/16/06	nes[6%],J Dixon[0%],Consultant 1[0%]
211		Workforce Analysis RR FG		2 days	Mon 8/14/06	Wed 8/16/06	nes[6%],J Dixon[0%],Consultant 1[0%]
212		Job Group Roster RR FG		2 days	Mon 8/14/06	Wed 8/16/06	nes[6%],J Dixon[1%],Consultant 1[0%]
213		Vets 100 Report - data may need massaging RR FG		2 days	Mon 8/14/06	Wed 8/16/06	nes[6%],J Dixon[1%],Consultant 1[0%]
214		EEO Upload extract into Biddle		2 days	Mon 8/14/06	Wed 8/16/06	nes[6%],J Dixon[1%],Consultant 1[3%]
215		Replace Biddle with CMS product? RR FG		2 days	Mon 8/14/06	Wed 8/16/06	nes[6%],J Dixon[1%],Consultant 1[1%]
216		Report Evaluation: Stock, Query, Warehouse RR FG		2 days	Mon 8/14/06	Wed 8/16/06	nes[6%],J Dixon[1%],Consultant 1[1%]



ID	Task Name	Predecessors	Duration	Start	Finish	Resource Names
217	Labor Relations Fit / Gap		16.4 days	Mon 6/26/06	Tue 7/25/06	T Curtis[1%]
218	Disciplinary Actions LR FG		1 day	Mon 6/26/06	Tue 6/27/06	D Bugbee[1%]
219	Grievances LR FG		1 day	Mon 6/26/06	Tue 6/27/06	nderfer[3%],T Curtis[1%],D Glitzow[1%]
220	Evaluate overlap with Grievance & Arbitration DB LR FG		1 day	Mon 6/26/06	Tue 6/27/06	nderfer[3%],T Curtis[1%],D Glitzow[1%]
221	Report Evaluation: Stock, Query, Warehouse LR FG		1 day	Mon 7/24/06	Tue 7/25/06	erfer[3%],T Curtis[10%],D Glitzow[10%]
222	Functional Design		21.6 days	Tue 9/5/06	Wed 10/11/06	
223	CS Fit/Gap Analysis, Process Review		2 days	Mon 10/9/06	Wed 10/11/06	
224	POI - Campus Community Fit / Gap	59SS	2 days	Mon 10/9/06	Wed 10/11/06	T Swanger
225	Search Match CC FG	59SS	2 days	Mon 10/9/06	Wed 10/11/06	Hunt[17%],T Curtis[7%],A Iglesias[7%]
226	External Org Review CC FG	59SS	2 days	Mon 10/9/06	Wed 10/11/06	Hunt[17%],T Curtis[7%],A Iglesias[7%]
227	Immunization Processing CC FG	59SS	2 days	Mon 10/9/06	Wed 10/11/06	Hunt[17%],T Curtis[7%],A Iglesias[7%]
228	Self Service CC FG	59SS	2 days	Mon 10/9/06	Wed 10/11/06	Hunt[17%],T Curtis[7%],A Iglesias[7%]
229	POI Fit / Gap		2 days	Mon 10/9/06	Wed 10/11/06	alal[7%],G Moloney[7%],A Iglesias[7%]
230	CS POI Type 00009	229SS	2 days	Mon 10/9/06	Wed 10/11/06	ranger[7%],H Dashiell[7%],T Curtis[5%]
231	Application Security Fit / Gap		3.21 days	Tue 9/5/06	Mon 9/11/06	K Thrift
232	Human Resources APPL SEC FG		3 days	Tue 9/5/06	Fri 9/8/06	K Thrift
233	Determine if retrofit or recreate security		3 days	Tue 9/5/06	Fri 9/8/06	d[6%],T Swanger[6%],Consultant 1[6%]
234	Ensure UNKNOWN POI security setup		3 days	Tue 9/5/06	Fri 9/8/06	d[6%],T Swanger[6%],Consultant 1[6%]
235	Campus Solutions APPL SEC FG		2.8 days	Tue 9/5/06	Fri 9/8/06	d[6%],K Granfield[6%],Consultant 1[6%]
236	Self-Service APPL SEC FG		3 days	Tue 9/5/06	Fri 9/8/06	d[6%],T Swanger[6%],Consultant 1[6%]
237	Campus HCM & CS Combined Self Service Fit Gap Sessions		2.96 days	Tue 9/5/06	Mon 9/11/06	ield[6%],C Hunt[11%],Consultant 1[6%]
238	Automated purge of old users?		3 days	Tue 9/5/06	Fri 9/8/06	d[6%],T Swanger[6%],Consultant 1[6%]
239	Review Best Practices for role-based data permission		3 days	Tue 9/5/06	Fri 9/8/06	d[6%],T Swanger[6%],Consultant 1[6%]
240	P/W History Retention?		3 days	Tue 9/5/06	Fri 9/8/06	d[6%],T Swanger[6%],Consultant 1[6%]
241	Define Portal Synchronization procedures (as needed)		3 days	Tue 9/5/06	Fri 9/8/06	d[6%],T Swanger[6%],Consultant 1[6%]
242	Document & Approve Functional Specifications		75.8 days	Wed 8/2/06	Mon 12/18/06	
243	Human Resources Document & Approve Functional Specs		75.8 days	Wed 8/2/06	Mon 12/18/06	
244	Position Management Functional Specs	205FS+0.8 days	10 days	Thu 8/17/06	Tue 9/5/06	S Peck[9%],Consultant 1[8%]
245	Develop Workforce-Academic & HR Functional Specs	133FS+5 days	21.8 days	Tue 11/7/06	Mon 12/18/06	17%],A Iglesias[12%],Consultant 1[7%]
246	Workforce Admin: Person Data, Appt & Job Maint Functional Specs	244SS	10 days	Thu 8/17/06	Tue 9/5/06	%],P Ambrosini[6%],Consultant 1[16%]
247	Base Benefits Functional Specs	117FS+5 days	10 days	Fri 8/4/06	Tue 8/22/06	Jarnall-Stevens[1%],Consultant 1[16%]
248	Academic Personnel & Temp Faculty Processing Functional Specs	245SS	21.8 days	Tue 11/7/06	Mon 12/18/06	7%],A Iglesias[57%],Consultant 1[16%]
249	Time and Labor Functional Specs	244SS	10 days	Thu 8/17/06	Tue 9/5/06	S Peck[13%],Consultant 1[8%]
250	Immediate Pay Processing Functional Specs	244SS	10 days	Thu 8/17/06	Tue 9/5/06	S Peck[13%],Consultant 1[8%]
251	Labor Cost Distribution Functional Specs	244SS	10 days	Thu 8/17/06	Tue 9/5/06	S Peck[9%],Consultant 1[9%]
252	Regulatory Reporting Functional Specs	205FS+5 days	9 days	Thu 8/24/06	Mon 9/11/06	k[1%],L Villarreal[1%],Consultant 1[9%]

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ID		Task Name	Predecessors	Duration	Start	Finish	Resource Names
253		Labor Relations Functional Specs	217FS+5 days	5 days	Wed 8/2/06	Thu 8/10/06	T Curtis[2%]
254		Campus Solutions Document & Approve Functional Specs		4 days	Fri 10/20/06	Fri 10/27/06	
255		Campus Community Functional Specs	224FS+5 days	4 days	Fri 10/20/06	Fri 10/27/06	T Swanger[10%],Consultant 1[20%]
256		Security Requirements		8.2 days	Mon 9/18/06	Mon 10/2/06	
257		HR Security Requirements	232FS+5 days	4 days	Tue 9/19/06	Mon 9/25/06	K Thrift[20%],Consultant 1[20%]
258		CS Security Requirements	235FS+5 days	2 days	Mon 9/18/06	Thu 9/21/06	r[20%],K Thrift[30%],Consultant 1[40%]
259		Self Service Security Requirements	236FS+5 days	8 days	Tue 9/19/06	Mon 10/2/06	0%],M Bradley[20%],Consultant 1[20%]
260		Technical Design: Configuration Table Input & Validation	35	62.6 days	Wed 11/8/06	Wed 3/7/07	
261		Human Resources Technical Design		51.6 days	Wed 11/8/06	Thu 2/15/07	
262		Position Management Technical Design	251FS+0.8 days	5 days	Wed 11/8/06	Thu 11/16/06],L Mortenson[16%],Consultant 1[32%]
263		Develop Workforce-Academic & HR Technical Design	248FS+0.8 days	17.8 days	Tue 12/19/06	Thu 1/25/07	er[8%],A Iglesias[5%],Consultant 1[4%]
264		Workforce Admin: Person Data, Appt & Job Maint Technical Design	262	10 days	Thu 11/16/06	Wed 12/6/06	[8%],L Villarreal[8%],Consultant 1[16%]
265		Base Benefits Technical Design	247FS+0.8 days	5 days	Wed 11/8/06	Thu 11/16/06	Jarnall-Stevens[8%],Consultant 1[16%]
266		Academic Personnel & Temp Faculty Processing Technical Design	263	11.8 days	Thu 1/25/07	Thu 2/15/07	[8%],L Villarreal[8%],Consultant 1[14%]
267		Time and Labor Technical Design	264	10 days	Wed 12/6/06	Mon 1/1/07],P Ambrosini[16%],Consultant 1[32%]
268		Immediate Pay Processing Technical Design	267	5 days	Mon 1/1/07	Tue 1/9/07],P Ambrosini[8%],Consultant 1[16%]
269		Labor Cost Distribution Technical Design	268	5 days	Tue 1/9/07	Wed 1/17/07],L Mortenson[16%],Consultant 1[48%]
270		Regulatory Reporting Technical Design	252FS+0.8 days	10.4 days	Wed 11/8/06	Tue 11/28/06	osini[2%],C Hunt[4%],Consultant 1[8%]
271		Labor Relations Technical Design	253FS+0.8 days	10 days	Wed 11/8/06	Tue 11/28/06	T Curtis[1%]
272		Campus Solutions Technical Design		10 days	Wed 11/8/06	Tue 11/28/06	
273		Campus Community Technical Design	255FS+0.8 days	10 days	Wed 11/8/06	Tue 11/28/06	wanger[8%],S Peck[8%],A Iglesias[8%]
274		Campus Development	49	62.2 days	Wed 11/8/06	Wed 3/7/07	
275		HR Modifications		62.2 days	Wed 11/8/06	Wed 3/7/07	
276		Position Management Modifications	262SS	3 days	Wed 11/8/06	Tue 11/14/06	S Peck[3%],Consultant 1[13%]
277		Develop Workforce-Academic & HR Modifications	263SS	22 days	Tue 12/19/06	Thu 2/1/07	er[8%],A Iglesias[7%],Consultant 1[2%]
278		Workforce Admin: Person Data, Appt & Job Maint Modifications	264SS	3 days	Thu 11/16/06	Tue 11/21/06	S Peck[17%],P Ambrosini[17%]
279		Base Benefits Modifications	265SS	4 days	Wed 11/8/06	Wed 11/15/06	Jarnall-Stevens[3%],Consultant 1[10%]
280		Academic Personnel & Temp Faculty Processing Modifications	266SS	22.8 days	Thu 1/25/07	Wed 3/7/07	13%],A Iglesias[23%],Consultant 1[4%]
281		Time and Labor Modifications	267SS	4 days	Wed 12/6/06	Wed 12/13/06],P Ambrosini[10%],Consultant 1[10%]
282		Immediate Pay Processing Modifications	268SS	4 days	Mon 1/1/07	Mon 1/8/07],P Ambrosini[10%],Consultant 1[10%]
283		Labor Cost Distribution Modifications	269SS	8 days	Tue 1/9/07	Tue 1/23/07	3%],P Ambrosini[3%],Consultant 1[5%]
284		Regulatory Reporting Modifications	270SS	1.33 days	Wed 11/8/06	Fri 11/10/06	9%],L Villarreal[30%],Consultant 1[30%]
285		Labor Relations Modifications	271SS	0.8 days	Wed 11/8/06	Thu 11/9/06	T Curtis[13%]
286		Security		12 days	Wed 11/8/06	Fri 12/1/06	
287		Implement HR Security Permissions	257FS+3 days	8 days	Wed 11/8/06	Wed 11/22/06	9%],L Villarreal[25%],Consultant 1[30%]
288		Implement CS Security Permissions	258FS+3 days	4 days	Wed 11/8/06	Wed 11/15/06	0%],T Swanger[5%],Consultant 1[10%]

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ID	Task Name	Predecessors	Duration	Start	Finish	Resource Names
289	Implement SS Security Permissions	259FS+3 days	12 days	Wed 11/8/06	Fri 12/1/06	7%],Consultant 1[20%],M Bradley[17%]
290	Infrastructure		15 days	Wed 11/8/06	Thu 12/7/06	
291	Configure & Test Infrastructure		15 days	Wed 11/8/06	Thu 12/7/06	
292	Control-M: Configure & Test Infrastructure		15 days	Wed 11/8/06	Thu 12/7/06	K Thrift[15%],L Villarreal[6%]
293	Integration Broker: Configure and Test Infrastructure		8 days	Wed 11/8/06	Wed 11/22/06	K Thrift[50%],L Villarreal[30%]
294	Reports		123.6 days	Mon 4/10/06	Wed 11/15/06	L Villarreal,D Rowe
295	Create Report Inventory (DW, Query, etc)		58.4 days	Mon 4/10/06	Fri 7/21/06	L Villarreal[20%],D Rowe[2%]
296	Outline proposed report methodology		10 days	Tue 6/20/06	Fri 7/7/06	L Villarreal[8%],D Rowe[20%]
297	Integrate report feedback from Fit / Gap sessions	58,222	1 day	Mon 10/30/06	Tue 10/31/06	L Villarreal,D Rowe[50%],Consultant 1
298	Identify report delivery mechanisms	297	5 days	Tue 10/31/06	Wed 11/8/06	[10%],D Rowe[10%],Consultant 1[20%]
299	DW: Develop method for linking PS HR faculty data with CIRS data		25 days	Mon 5/8/06	Wed 6/21/06	K Thrift[16%],D Rowe[16%]
300	Map Existing Reports to new formats	297	5 days	Tue 10/31/06	Wed 11/8/06	L Villarreal,D Rowe
301	Mapped to Stock PS Reports		5 days	Tue 10/31/06	Wed 11/8/06	[10%],D Rowe[10%],Consultant 1[20%]
302	Mapped to Data Warehouse Reports		5 days	Tue 10/31/06	Wed 11/8/06	[10%],D Rowe[10%],Consultant 1[20%]
303	Mapped to new Queries / Tables		5 days	Tue 10/31/06	Wed 11/8/06	[10%],D Rowe[10%],Consultant 1[20%]
304	Removed from inventory as no longer used		5 days	Tue 10/31/06	Wed 11/8/06	[10%],D Rowe[10%],Consultant 1[20%]
305	Monitor security of reports		5 days	Tue 10/31/06	Wed 11/8/06	[10%],D Rowe[10%],Consultant 1[20%]
306	Interfaces	58	10 days	Mon 10/30/06	Wed 11/15/06	hrift[3%],D Rowe[3%],Consultant 1[5%]
307	Self Service	58	10 days	Mon 10/30/06	Wed 11/15/06	0%],L Villarreal[6%],Consultant 1[20%]
308	Data Cleanup		40.08 days	Wed 11/15/06	Fri 2/2/07	
309	Evaluate results from Fit Gap studies	58FS+10 days	21.4 days	Wed 11/15/06	Tue 1/2/07	glesias[6%],CO[10%],Consultant 1[5%]
310	Schedule and resource pre-conversion cleanup	309FS+2 days	14.35 days	Thu 1/4/07	Tue 1/30/07	%],A Iglesias[1%],CO[4%],Consultant 1
311	Schedule and resource post-conversion cleanup	309FS+2 days	16.68 days	Thu 1/4/07	Fri 2/2/07	glesias[2%],CO[1%],Consultant 2[20%]
312	Test Scripts		60 days	Mon 11/6/06	Tue 2/27/07	
313	HR Test Scripts and Scenarios		51.4 days	Mon 11/6/06	Tue 2/13/07	
314	Position Management Test Scripts	262SS	10 days	Wed 11/8/06	Tue 11/28/06	S Peck[5%],Consultant 1[10%]
315	Develop Workforce - Human Resources Test Scripts	263SS	10 days	Tue 12/19/06	Thu 1/11/07	nt[19%],J Dixon[5%],Consultant 1[10%]
316	Develop Workforce - Academic Personnel Test Scripts	264SS	10.4 days	Thu 11/16/06	Thu 12/7/06	es Deffenderfer[6%],Consultant 1[10%]
317	Person Data, Appointment and Job Maintenance Test Scripts	265SS	10 days	Wed 11/8/06	Tue 11/28/06	%],P Ambrosini[5%],Consultant 1[10%]
318	Base Benefits Test Scripts	266SS	10 days	Thu 1/25/07	Tue 2/13/07	Jarnall-Stevens[5%],Consultant 1[10%]
319	Academic Personnel & Temp Faculty Processing Test Scripts	267SS	15 days	Wed 12/6/06	Tue 1/9/07	50%],A Iglesias[19%],Consultant 1[7%]
320	Time and Labor Test Scripts	268SS	10 days	Mon 1/1/07	Wed 1/17/07	S Peck[5%],Consultant 1[10%]
321	Immediate Pay Processing Test Scripts	269SS	10 days	Tue 1/9/07	Thu 1/25/07	S Peck[5%],Consultant 1[10%]
322	Labor Cost Distribution Test Scripts	270SS	1 day	Wed 11/8/06	Thu 11/9/06	S Peck[5%],Consultant 1[10%]
323	Conduct LCD test in 8.0 for baseline test against 8.9		1 day	Wed 11/8/06	Thu 11/9/06	S Peck[5%],Consultant 1[10%]
324	Time LCD load with DB being cloned for Pass upgrades		1 day	Wed 11/8/06	Thu 11/9/06	S Peck[5%],Consultant 1[10%]

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ID		Task Name	Predecessors	Duration	Start	Finish	Resource Names
325		Regulatory Reporting Test Scripts	271SS	12.6 days	Wed 11/8/06	Fri 12/1/06	ne[6%],A Iglesias[3%],Consultant 1[8%]
326		Labor Relations Test Scripts	272SS	10 days	Wed 11/8/06	Tue 11/28/06	T Curtis[1%],Consultant 1[2%]
327		Define Query, SQR Test Scripts		10 days	Mon 11/6/06	Wed 11/22/06	L Villarreal[8%],Consultant 1[16%]
328		Define Security Test Scripts	286	10 days	Fri 12/1/06	Tue 12/19/06	K Thrift[10%],Consultant 1[10%]
329		CS Test Scripts		10 days	Wed 11/8/06	Tue 11/28/06	
330		Campus Community Test Scripts	273SS	10 days	Wed 11/8/06	Tue 11/28/06	T Swanger[5%],Consultant 1[10%]
331		Data Validation		57.4 days	Thu 11/9/06	Tue 2/27/07	
332		Position Management Data Validation 1	314	10 days	Tue 11/28/06	Thu 12/14/06	is[8%],K Stroup[8%],Consultant 1[16%]
333		Develop Workforce - Human Resources Data Validation 1	315	10.2 days	Fri 1/12/07	Tue 1/30/07	ini[4%],T Curtis[4%],Consultant 1[16%]
334		Develop Workforce - Academic Personnel Data Validation 1	316	10 days	Thu 12/7/06	Mon 1/1/07	l[8%],A Iglesias[11%],Consultant 1[8%]
335		Workforce Admin: Person Data, Appt & Job Maint Data Validation 1	317	10.4 days	Tue 11/28/06	Fri 12/15/06	ixon[4%],C Hunt[8%],Consultant 1[8%]
336		Base Benefits Data Validation 1	318	8.6 days	Tue 2/13/07	Tue 2/27/07	r[1%],A Iglesias[7%],Consultant 1[19%]
337		Academic Personnel & Temp Faculty Processing Data Validation 1	319	10.2 days	Tue 1/9/07	Fri 1/26/07	k[4%],L Villarreal[8%],Consultant 1[8%]
338		Time and Labor Data Validation 1	320	10 days	Wed 1/17/07	Mon 2/5/07	ii[4%],L Villarreal[8%],Consultant 1[8%]
339		Immediate Pay Processing Data Validation 1	321	10 days	Fri 1/26/07	Tue 2/13/07	4%],P Ambrosini[4%],Consultant 1[8%]
340		Labor Cost Distribution Data Validation 1	322	10 days	Thu 11/9/06	Wed 11/29/06	real[8%],D Rowe[4%],Consultant 1[8%]
341		Regulatory Reporting Data Validation 1	325	10 days	Fri 12/1/06	Wed 12/20/06	k[4%],L Villarreal[8%],Consultant 1[8%]
342		Labor Relations Data Validation 1	326	10 days	Tue 11/28/06	Thu 12/14/06	T Curtis[4%],Consultant 1[8%]
343		Campus Community Data Validation 1	329	10 days	Tue 11/28/06	Thu 12/14/06	0%],G Moloney[40%],Consultant 1[8%]
344		Test SQR's - Pass 1	327	5 days	Wed 11/22/06	Mon 12/4/06	L Villarreal[16%],Consultant 1[32%]
345		Test Security Pass 1	328	10 days	Wed 12/20/06	Fri 1/12/07	K Thrift[10%],Consultant 1[10%]
346		MILESTONE - CAMPUS PASS 1 COMPLETE		0 days	Fri 1/5/07	Fri 1/5/07	All[0%]
347							
348		CAMPUS UPGRADE PASS 2 - System Test	31FS+5 days	63.2 days	Thu 11/16/06	Fri 3/16/07	
349		Design System Test		15 days	Thu 11/16/06	Fri 12/15/06	M H Swank[27%],Consultant 1[27%]
350		Reconfirm Pass 1 Decisions or Notify CMS of changes	352SS-10 days	5 days	Wed 12/13/06	Thu 12/21/06	6%],A Iglesias[12%],Consultant 1[16%]
351		Lockdown 8.0 version of selected DB for Pass 2 upgrade	352FS-5 days	1 day	Tue 1/9/07	Wed 1/10/07	K Thrift[80%],CO[40%]
352		Perform Upgrade Pass 2		6 days	Mon 1/8/07	Wed 1/17/07	CO
353		Conduct System Test	352FS+0.8 days	33 days	Thu 1/18/07	Fri 3/16/07	
354		Data and Process Validation	352	20 days	Thu 1/18/07	Thu 2/22/07	
355		Position Management Data & Process Validation 2		20 days	Thu 1/18/07	Thu 2/22/07	,K Earls[8%],T Curtis[8%],K Stroup[8%]
356		Develop Workforce - Human Resources Data & Process Validati		20 days	Thu 1/18/07	Thu 2/22/07	ini[4%],T Curtis[4%],Consultant 1[16%]
357		Develop Workforce - Academic Personnel Data & Process Valid		20 days	Thu 1/18/07	Thu 2/22/07	al[2%],A Iglesias[5%],Consultant 1[4%]
358		Workforce Admin: Person Data, Appt & Job Maint Data & Proces		20 days	Thu 1/18/07	Thu 2/22/07	ixon[4%],C Hunt[8%],Consultant 1[8%]
359		Base Benefits Data and Process Validation 2		20 days	Thu 1/18/07	Thu 2/22/07	r[1%],A Iglesias[7%],Consultant 1[19%]
360		Academic Personnel & Temp Faculty Processing Data & Proces		20 days	Thu 1/18/07	Thu 2/22/07	k[4%],L Villarreal[8%],Consultant 1[8%]



ID	Task Name	Predecessors	Duration	Start	Finish	Resource Names
361	Time and Labor Data & Process Validation 2		20 days	Thu 1/18/07	Thu 2/22/07	ii[4%],L Villarreal[8%],Consultant 1[8%]
362	Immediate Pay Processing Data & Process Validation 2		20 days	Thu 1/18/07	Thu 2/22/07	4%],P Ambrosini[4%],Consultant 1[8%]
363	Labor Cost Distribution Data & Process Validation 2		20 days	Thu 1/18/07	Thu 2/22/07	real[8%],D Rowe[4%],Consultant 1[8%]
364	Regulatory Reporting Data & Process Validation 2		20 days	Thu 1/18/07	Thu 2/22/07	k[4%],L Villarreal[8%],Consultant 1[8%]
365	Labor Relations Data & Process Validation 2		20 days	Thu 1/18/07	Thu 2/22/07	T Curtis[4%],Consultant 1[8%]
366	Campus Community Data & Process Validation 2		20 days	Thu 1/18/07	Thu 2/22/07	0%],G Moloney[40%],Consultant 1[8%]
367	Test SQR's - Pass 2		5 days	Thu 1/18/07	Fri 1/26/07	L Villarreal[16%],Consultant 1[32%]
368	Test Security Pass 2		10 days	Thu 1/18/07	Mon 2/5/07	K Thrift[10%],Consultant 1[10%]
369	Conduct Performance Tuning - Pass 2	354	10 days	Thu 2/22/07	Mon 3/12/07	K Thrift[13%]
370	Define Process for System Acceptance / Go-No Go		10 days	Thu 2/1/07	Mon 2/19/07	17%],M H Swank[8%],Consultant 1[8%]
371	MILESTONE - CAMPUS PASS 2 COMPLETE		33 days	Thu 1/18/07	Fri 3/16/07	All
372						
373	CAMPUS TRAINING & DOCUMENTATION		192.4 days	Thu 6/1/06	Wed 5/16/07	
374	Attend Training - FG Leads		18 days	Fri 9/1/06	Wed 10/4/06	: Darnall-Stevens[24%],A Iglesias[32%]
375	Attend Training - FG Participants		12 days	Tue 8/1/06	Mon 8/21/06	[20%],S DelGrande[20%],C Cline[20%]
376	Attend Training - Users	379	20 days	Wed 4/11/07	Wed 5/16/07	All
377	Develop Change Management Plan		16 days	Thu 6/1/06	Wed 6/28/06	eck[3%],C Hunt[6%],Consultant 1[10%]
378	Finalize Training Scope and Audience	352	5.6 days	Wed 1/17/07	Fri 1/26/07	arnall-Stevens[12%],Consultant 1[21%]
379	End User Training Material		42.4 days	Fri 1/26/07	Wed 4/11/07	
380	HR EUT Material		42.4 days	Fri 1/26/07	Wed 4/11/07	
381	Position Management EUT Materials	378	10.8 days	Fri 1/26/07	Wed 2/14/07	S Peck[10%],CMS Trainer[40%]
382	Develop Workforce EUT Materials	378	18.8 days	Fri 1/26/07	Wed 2/28/07	6%],A Iglesias[10%],CMS Trainer[40%]
383	Workforce Admin: Person Data, Appt & Job Maint EUT Materials	381	10.8 days	Thu 2/15/07	Tue 3/6/07	%],P Ambrosini[5%],CMS Trainer[40%]
384	Base Benefits EUT Materials	378	10.8 days	Fri 1/26/07	Wed 2/14/07	arnall-Stevens[10%],CMS Trainer[40%]
385	Academic Personnel & Temp Faculty Processing EUT Materials	382	10 days	Thu 3/1/07	Mon 3/19/07	5%],A Iglesias[19%],CMS Trainer[40%]
386	Time and Labor EUT Materials	383	10.8 days	Tue 3/6/07	Fri 3/23/07	S Peck[10%],CMS Trainer[40%]
387	Immediate Pay Processing EUT Materials	386SS	10.8 days	Tue 3/6/07	Fri 3/23/07	S Peck[10%],CMS Trainer[40%]
388	Labor Cost Distribution EUT Materials	386,387	10 days	Mon 3/26/07	Wed 4/11/07	S Peck[10%],CMS Trainer[40%]
389	Regulatory Reporting EUT Materials	378	10.8 days	Fri 1/26/07	Wed 2/14/07	0%],A Iglesias[19%],CMS Trainer[40%]
390	Labor Relations EUT Materials	378	4 days	Fri 1/26/07	Fri 2/2/07	T Curtis[13%],CMS Trainer[25%]
391	HR Managerial Materials		37.4 days	Fri 1/26/07	Tue 4/3/07	
392	Position Management Managerial Training Materials	381SS	5 days	Fri 1/26/07	Mon 2/5/07	S Peck[10%],CMS Trainer[40%]
393	Develop Workforce Managerial Training Materials	382SS	5 days	Fri 1/26/07	Mon 2/5/07	5%],A Iglesias[10%],CMS Trainer[40%]
394	Person Data, Appointment and Job Maint Managerial Training	383SS	5 days	Thu 2/15/07	Fri 2/23/07	%],P Ambrosini[5%],CMS Trainer[40%]
395	Base Benefits Managerial Training Materials	384SS	5 days	Fri 1/26/07	Mon 2/5/07	arnall-Stevens[10%],CMS Trainer[40%]
396	Academic Personnel & Temp Faculty Processing Managerial	385SS	5 days	Thu 3/1/07	Fri 3/9/07	5%],A Iglesias[19%],CMS Trainer[40%]

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ID	Task Name	Predecessors	Duration	Start	Finish	Resource Names
397	Time and Labor Managerial Training Materials	386SS	5 days	Tue 3/6/07	Wed 3/14/07	S Peck[10%],CMS Trainer[40%]
398	Immediate Pay Processing Managerial Training Materials	387SS	5 days	Tue 3/6/07	Wed 3/14/07	S Peck[10%],CMS Trainer[40%]
399	Labor Cost Distribution Managerial Training Materials	388SS	5 days	Mon 3/26/07	Tue 4/3/07	S Peck[10%],CMS Trainer[40%]
400	Regulatory Reporting Managerial Training Materials	389SS	5 days	Fri 1/26/07	Mon 2/5/07	0%],A Iglesias[19%],CMS Trainer[40%]
401	Labor Relations Managerial Training Materials	390SS	5 days	Fri 1/26/07	Mon 2/5/07	T Curtis[13%],CMS Trainer[25%]
402	CS EUT Material		10.8 days	Fri 1/26/07	Wed 2/14/07	
403	Campus Community EUT Materials	378	4 days	Fri 1/26/07	Fri 2/2/07	T Swanger[25%],CMS Trainer[50%]
404	Self Service EUT Materials	378	10.8 days	Fri 1/26/07	Wed 2/14/07	%],CMS Trainer[182%],A Iglesias[10%]
405	Configuration Guides		50.6 days	Thu 11/16/06	Thu 2/22/07	
406	HR Config Guides		50.6 days	Thu 11/16/06	Thu 2/22/07	
407	Position Management Config Guides	262	10 days	Thu 11/16/06	Wed 12/6/06	is[8%],K Stroup[8%],Consultant 1[10%]
408	Develop Workforce Academic & HR Config Guides	263	10.4 days	Thu 1/25/07	Tue 2/13/07	rosini[8%],T Curtis[8%],Consultant 1[8%]
409	Workforce Admin: Person Data, Appt & Job Maint Config Guides	264	3.15 days	Wed 12/6/06	Tue 12/12/06	arreal[8%],A Iglesias[11%],Consultant 1
410	Base Benefits Config Guides	265	5.19 days	Thu 11/16/06	Tue 11/28/06],Consultant 1,C Darnall-Stevens[50%]
411	Academic Personnel & Temp Faculty Processing Config Guides	266	4 days	Thu 2/15/07	Thu 2/22/07	8%],A Iglesias[11%],Consultant 1[38%]
412	Time and Labor Config Guides	267	6 days	Mon 1/1/07	Wed 1/10/07	:9%],L Villarreal[8%],Consultant 1[20%]
413	Immediate Pay Processing Config Guides	268	1.15 days	Tue 1/9/07	Wed 1/10/07	rosini[8%],L Villarreal[8%],Consultant 1
414	Labor Cost Distribution Config Guides	269	3 days	Wed 1/17/07	Tue 1/23/07	aal[8%],D Rowe[8%],Consultant 1[25%]
415	Regulatory Reporting Config Guides	270	10 days	Wed 11/29/06	Fri 12/15/06	Peck[8%],L Villarreal[8%],Consultant 1
416	Labor Relations Config Guides	271	2 days	Tue 11/28/06	Thu 11/30/06	T Curtis[20%],Consultant 1
417	CS Config Guides		5 days	Tue 11/28/06	Wed 12/6/06	
418	Campus Community Config Guides	273	5 days	Tue 11/28/06	Wed 12/6/06	lal[40%],G Moloney[40%],Consultant 1
419	Business Process Guides		55.41 days	Tue 11/28/06	Mon 3/12/07	
420	HR BPG's		55.41 days	Tue 11/28/06	Mon 3/12/07	
421	Position Management Business Process Guides	407	10 days	Wed 12/6/06	Mon 1/1/07	rtis[8%],K Stroup[8%],Consultant 1[4%]
422	Develop Workforce Business Process Guides	408	10.2 days	Tue 2/13/07	Fri 3/2/07	rosini[8%],T Curtis[8%],Consultant 1[8%]
423	Person Data, Appointment and Job Maintenance BPG	409	7.6 days	Tue 12/12/06	Tue 1/2/07	arreal[8%],A Iglesias[11%],Consultant 1
424	Base Benefits Business Process Guides	410	5.19 days	Tue 11/28/06	Thu 12/7/06	:9%],L Villarreal[8%],Consultant 1[16%]
425	Academic Personnel & Temp Faculty Processing BPG	411	10 days	Thu 2/22/07	Mon 3/12/07	'eck[8%],L Villarreal[8%],A Iglesias[8%]
426	Time and Labor Business Process Guides	412	10 days	Wed 1/10/07	Mon 1/29/07	fer[29%],A Iglesias[8%],L Villarreal[8%]
427	Immediate Pay Processing BPS	413	10 days	Wed 1/10/07	Mon 1/29/07	le[8%],P Ambrosini[8%],L Villarreal[8%]
428	Labor Cost Distribution BPG	414	10 days	Tue 1/23/07	Thu 2/8/07	rosini[8%],L Villarreal[8%],D Rowe[8%]
429	Regulatory Reporting BPG	415	10 days	Fri 12/15/06	Tue 1/9/07	esias[11%],S Peck[8%],L Villarreal[8%]
430	Labor Relations BPG	416	2 days	Fri 12/1/06	Tue 12/5/06	T Curtis[40%],Consultant 1
431	CS BPG's		8 days	Wed 12/6/06	Wed 12/20/06	
432	Campus Community Business Process Guides	418	8 days	Wed 12/6/06	Wed 12/20/06	ell[40%],R Kalal[40%],G Moloney[40%]



ID	Task Name	Predecessors	Duration	Start	Finish	Resource Names
433	MILESTONE - CAMPUS T&D PLAN COMPLETE		51.33 days	Fri 3/16/07	Thu 6/14/07	
434						
435	CAMPUS UPGRADE PASS 3 - Acceptance Test	348	25.2 days	Fri 3/16/07	Tue 5/1/07	
436	Design Acceptance Test		6 days	Fri 3/16/07	Wed 3/28/07	M H Swank[53%]
437	Lockdown 8.0 version of selected DB for Pass 3 upgrade	438FS-5 days	1 day	Fri 3/16/07	Mon 3/19/07	K Thrift[80%],CO[40%]
438	Perform Upgrade Pass 3		4 days	Fri 3/16/07	Fri 3/23/07	CO
439	Identify Daily Process Changes (see notes herein)		20 days	Fri 3/16/07	Fri 4/20/07	C Hunt[4%],K Thrift[8%],L Villarreal[8%]
440	Conduct Acceptance Test	438	21.2 days	Fri 3/23/07	Tue 5/1/07	
441	Data and Process Validation		20.2 days	Fri 3/23/07	Fri 4/27/07	
442	Position Management Data & Process Validation 3		20 days	Mon 3/26/07	Fri 4/27/07	,K Earls[8%],T Curtis[8%],K Stroup[8%]
443	Develop Workforce - HR Data & Process Validation 3		20 days	Mon 3/26/07	Fri 4/27/07	ixon[8%],P Ambrosini[8%],T Curtis[8%]
444	Develop Workforce - Academic Pers Data & Process Validation 3		20 days	Mon 3/26/07	Fri 4/27/07	nderfer,L Villarreal[8%],A Iglesias[11%]
445	Workforce Admin: Person Data, Appt & Job Maint Data & Process Validation 3		20 days	Mon 3/26/07	Fri 4/27/07	Villarreal[8%],J Dixon[8%],C Hunt[16%]
446	Base Benefits Data & Process Validation 3		20 days	Mon 3/26/07	Fri 4/27/07	,J,S Jones Deffenderfer,A Iglesias[13%]
447	Academic Personnel & Temp Faculty Proc Data & Process Validation 3		20 days	Mon 3/26/07	Fri 4/27/07	glesias[8%],S Peck[8%],L Villarreal[8%]
448	Time and Labor Data & Process Validation 3		20 days	Mon 3/26/07	Fri 4/27/07	le[8%],P Ambrosini[8%],L Villarreal[8%]
449	Immediate Pay Processing Data & Process Validation 3		20 days	Mon 3/26/07	Fri 4/27/07	:k[8%],L Villarreal[8%],P Ambrosini[8%]
450	Labor Cost Distribution Data & Process Validation 3		20 days	Mon 3/26/07	Fri 4/27/07	rosini[8%],L Villarreal[8%],D Rowe[8%]
451	Regulatory Reporting Data & Process Validation 3		20 days	Mon 3/26/07	Fri 4/27/07	esias[11%],S Peck[8%],L Villarreal[8%]
452	Labor Relations Data & Process Validation 3		20 days	Mon 3/26/07	Fri 4/27/07	T Curtis[8%]
453	Campus Community Data & Process Validation 3		20 days	Mon 3/26/07	Fri 4/27/07	ell[40%],R Kalal[40%],G Moloney[40%]
454	Test SQR's - Pass 3		5 days	Fri 3/23/07	Mon 4/2/07	L Villarreal[16%],Consultant 1[32%]
455	Test Security Pass 3		10 days	Fri 3/23/07	Wed 4/11/07	K Thrift[10%],Consultant 1[10%]
456	Sign Off & Go/No-Go Decision	441	1 day	Mon 4/30/07	Tue 5/1/07	M H Swank
457	Conduct Performance Tuning - Pass 3	441FS-5 days	4.8 days	Thu 4/19/07	Fri 4/27/07	K Thrift,CO
458	MILESTONE - CAMPUS PASS 3 COMPLETE	440	0 days	Tue 5/1/07	Tue 5/1/07	All
459						
460	CAMPUS MOVE TO PRODUCTION (MTP)	435	4.8 days	Thu 5/17/07	Thu 5/24/07	
461	Perform Final Upgrade Pass		3 days	Thu 5/17/07	Tue 5/22/07	CO
462	Validate MTP	461	0.8 days	Tue 5/22/07	Wed 5/23/07	ans[40%],J Dixon[40%],A Iglesias[40%]
463	MILESTONE - GO LIVE	462FS+1 day	0 days	Thu 5/24/07	Thu 5/24/07	All
464	CAMPUS UPGRADE PROJECT CLOSE-OUT	463FS+5 days	6.93 days	Mon 6/4/07	Thu 6/14/07	
465	Conduct Post Upgrade Review Meetings		3.27 days	Mon 6/4/07	Fri 6/8/07	Swank[49%],C Hunt[96%],S Peck[49%]
466	Deliver Documentation/Feedback to CMS Central	465	1.67 days	Fri 6/8/07	Tue 6/12/07	Swank[96%],C Hunt[96%],S Peck[96%]
467	Conduct KX Session with CMS Central	466	2 days	Tue 6/12/07	Thu 6/14/07	Swank[40%],C Hunt[40%],S Peck[40%]
468	UPGRADE PROJECT COMPLETE	464FS+5 days	0 days	Mon 6/25/07	Mon 6/25/07	All



ID	Task Name	Predecessors	Duration	Start	Finish	Resource Names
469						
470	POST UPGRADE PHASE TASKS		393.6 days	Wed 1/4/06	Fri 12/7/07	
471	Absence Management Conversion		107.8 days	Mon 6/4/07	Fri 12/7/07	
472	Absence Management Kick-Off	463FS+5 days	3 days	Mon 6/4/07	Thu 6/7/07	ini[50%],M H Swank[20%],Consultant 2
473	Attend Absence Management Training		10 days	Mon 7/2/07	Wed 7/18/07	S Peck[80%]
474	Absence Management Fit Gap Analysis / Process Review		12 days	Wed 7/18/07	Wed 8/8/07	
475	Perform mapping to convert from CLAS	473	10 days	Wed 7/18/07	Fri 8/3/07	S Peck,P Ambrosini
476	Implement Self-Service for monthly accrual data reporting.	475SS	10 days	Wed 7/18/07	Fri 8/3/07	
477	Report Evaluation: Stock, Query, Warehouse	475SS	10 days	Wed 7/18/07	Fri 8/3/07	
478	Application Security Fit / Gap		5 days	Tue 7/31/07	Wed 8/8/07	
479	Self-Service - Absence Management	477FS-3 days	5 days	Tue 7/31/07	Wed 8/8/07	K Thrift[30%],S Peck[20%]
480	Document and Approve Functional Specs		5 days	Wed 8/8/07	Thu 8/16/07	
481	Absence Management Functional Specs	474	5 days	Wed 8/8/07	Thu 8/16/07	
482	Technical Design/Configuration Table Input & Validation		3 days	Thu 8/30/07	Wed 9/5/07	
483	Absence Management Technical Design	481,491	3 days	Thu 8/30/07	Wed 9/5/07	
484	HR Modifications		3 days	Wed 9/5/07	Tue 9/11/07	
485	Absence Management Modifications	483	3 days	Wed 9/5/07	Tue 9/11/07	
486	Test Scripts		4 days	Thu 9/6/07	Thu 9/13/07	
487	Absence Management Test Scripts	483FS+0.8 days	4 days	Thu 9/6/07	Thu 9/13/07	
488	Absence Management - Pass 1		25.8 days	Thu 8/16/07	Mon 10/1/07	
489	Oracle / PS Data Conversion	481	4 days	Thu 8/16/07	Thu 8/23/07	
490	CMS Data Conversion & Post Upgrade Cleanup	489SS	4 days	Thu 8/16/07	Thu 8/23/07	
491	Deliver Upgraded Database Pass 1	490	4 days	Thu 8/23/07	Thu 8/30/07	
492	Data Validation		10 days	Thu 9/13/07	Mon 10/1/07	
493	Absence Management Data Validation	487,490	10 days	Thu 9/13/07	Mon 10/1/07	
494	Technical Documentation		10 days	Wed 9/5/07	Fri 9/21/07	
495	Absence Management Configuration Guides	483	10 days	Wed 9/5/07	Fri 9/21/07	
496	Absence Management Business Process Guides	483	10 days	Wed 9/5/07	Fri 9/21/07	
497	Training Documentation		10 days	Tue 10/2/07	Thu 10/18/07	
498	Absence Management End User Training Materials	493	10 days	Tue 10/2/07	Thu 10/18/07	
499	Absence Management Managerial Training Materials	493	10 days	Tue 10/2/07	Thu 10/18/07	
500	Absence Management - Pass 2		22 days	Mon 10/15/07	Wed 11/21/07	
501	Oracle / PS Data Conversion	491FS+25 days	4 days	Mon 10/15/07	Fri 10/19/07	
502	CMS Data Conversion & Post Upgrade Cleanup	501	4 days	Mon 10/22/07	Fri 10/26/07	
503	Deliver Upgraded Database Pass 2	502	4 days	Mon 10/29/07	Fri 11/2/07	
504	Data & Process Validation		10 days	Mon 11/5/07	Wed 11/21/07	



ID	Task Name	Predecessors	Duration	Start	Finish	Resource Names
505	Absence Management Data & Process Validation	503	10 days	Mon 11/5/07	Wed 11/21/07	
506	Absence Management - Move to Production		10 days	Wed 11/21/07	Fri 12/7/07	
507	Perform Final Upgrade Pass	505	4 days	Wed 11/21/07	Wed 11/28/07	
508	Validate MTP	507	4 days	Wed 11/28/07	Wed 12/5/07	
509	Absence Management Go Live	508	2 days	Wed 12/5/07	Fri 12/7/07	
510						
511	BENEFITS ADMIN CONVERSION		341.4 days	Wed 1/4/06	Fri 9/7/07	0%],P Ambrosini[0%],L Villarreal[0%]
512	Benefits Admin Kick-Off	460FS-25 days	1 day	Wed 4/11/07	Thu 4/12/07	
513	Pre-Implementation Tasks		262.6 days	Wed 1/4/06	Tue 4/24/07	
514	Attend Benefits Admin Training		5 days	Mon 4/16/07	Tue 4/24/07	C Darnall-Stevens[80%]
515	Review CMS BenAdmin Doc / Process Guide		1 day	Wed 1/4/06	Thu 1/5/06	
516	PRECONVERSION: Data Validation and Cleanup		1 day	Wed 1/4/06	Thu 1/5/06	
517	Define roles of Benefits Staff/Administration		1 day	Wed 1/4/06	Thu 1/5/06	
518	Begin communicating impact of other HCM modules on BenAdmin		1 day	Wed 1/4/06	Thu 1/5/06	
519	Clarify correction procedures		1 day	Wed 1/4/06	Thu 1/5/06	
520	Identify process for ensuring marital status set correctly		1 day	Wed 1/4/06	Thu 1/5/06	
521	Pre-Conversion Steps		341.4 days	Wed 1/4/06	Fri 9/7/07	
522	Populate Pay Calendars as far in future as possible.		1 day	Wed 1/4/06	Thu 1/5/06	
523	Default Permission List set to Payroll for No America		1 day	Wed 1/4/06	Thu 1/5/06	
524	Pay Group: Default Benefit Program to NOB		1 day	Wed 1/4/06	Thu 1/5/06	
525	CSU Payroll Deduction Audit Report		1 day	Wed 1/4/06	Thu 1/5/06	
526	Installation Table: Select Benefits Administration & BA Start Date		1 day	Wed 1/4/06	Thu 1/5/06	
527	Clear App/Web Server/Browser Cache		1 day	Wed 1/4/06	Thu 1/5/06	
528	Bounce App & Web Servers		1 day	Wed 1/4/06	Thu 1/5/06	
529						
530	Benefits Administration Fit / Gap		20 days	Tue 4/24/07	Tue 5/29/07	C Darnall-Stevens
531	Newly Eligible	514	20 days	Tue 4/24/07	Tue 5/29/07	Jones Deffenderfer[1%],A Iglesias[1%]
532	Change in Eligibility	514	20 days	Tue 4/24/07	Tue 5/29/07	C Darnall-Stevens[2%]
533	Terminate Eligibility	514	20 days	Tue 4/24/07	Tue 5/29/07	C Darnall-Stevens[2%]
534	TSA	514	20 days	Tue 4/24/07	Tue 5/29/07	C Darnall-Stevens[2%]
535	FSA	514	20 days	Tue 4/24/07	Tue 5/29/07	C Darnall-Stevens[2%]
536	SCO Interface	514	20 days	Tue 4/24/07	Tue 5/29/07	C Darnall-Stevens[2%]
537	ACES Interface	514	20 days	Tue 4/24/07	Tue 5/29/07	C Darnall-Stevens[2%]
538	Forms	514	20 days	Tue 4/24/07	Tue 5/29/07	C Darnall-Stevens[2%]
539	Event Maintenance	514	20 days	Tue 4/24/07	Tue 5/29/07	C Darnall-Stevens[2%]
540	Open Enrollment	514	20 days	Tue 4/24/07	Tue 5/29/07	C Darnall-Stevens[2%]



ID		Task Name	Predecessors	Duration	Start	Finish	Resource Names
541		Self-Service	514	20 days	Tue 4/24/07	Tue 5/29/07	C Darnall-Stevens[2%],S Peck[1%]
542		Report Evaluation: Stock, Query, Warehouse	514	10 days	Tue 4/24/07	Thu 5/10/07	,L Villarreal[2%],C Darnall-Stevens[4%]
543		Application Security Fit / Gap		5 days	Mon 5/21/07	Tue 5/29/07	
544		Self-Service - Benefits Admin Application Security	530FS-5 days	5 days	Mon 5/21/07	Tue 5/29/07	K Thrift[30%],C Darnall-Stevens[20%]
545		Document and Approve Functional Specs		10 days	Wed 6/6/07	Fri 6/22/07	
546		Benefits Administration Functional Specs	530FS+5 days	10 days	Wed 6/6/07	Fri 6/22/07	
547		Technical Design/Configuration Table Input & Validation		5 days	Tue 7/3/07	Wed 7/11/07	
548		Benefits Administration Technical Design	545FS+5 days	5 days	Tue 7/3/07	Wed 7/11/07	
549		HR Modifications		3 days	Thu 7/19/07	Wed 7/25/07	
550		Benefits Administration Modifications	547FS+5 days	3 days	Thu 7/19/07	Wed 7/25/07	
551		Test Scripts		316.4 days	Wed 1/4/06	Thu 7/26/07	
552		Benefits Administration Test Scripts	547FS+0.8 days	8 days	Thu 7/12/07	Thu 7/26/07	C Darnall-Stevens[13%]
553		Review BenAdmin Mod doc to supplement Test Scripts		1 day	Wed 1/4/06	Thu 1/5/06	
554		Review BenAdmin LAX Workshop Pre-Snapshot Conversion Not		1 day	Wed 1/4/06	Thu 1/5/06	
555		Review BenAdmin troubleshooting guide		1 day	Wed 1/4/06	Thu 1/5/06	
556		Pre-Snapshot Conversion Process		301.6 days	Wed 1/4/06	Fri 6/29/07	
557		Run CMS-provided SQR		1 day	Wed 1/4/06	Thu 1/5/06	
558		Perform Pre-Snapshot Data Conversion validation	565SS	4 days	Mon 6/25/07	Fri 6/29/07	
559		Perform Pre-Snapshot Data Conversion Cleanup		1 day	Wed 1/4/06	Thu 1/5/06	
560							
561							
562							
563							
564		Benefits Admin - Snapshot Conversion		331.4 days	Wed 1/4/06	Wed 8/22/07	
565		Run Snapshot SQR Process	546	4 days	Mon 6/25/07	Fri 6/29/07	
566		Data & Process Validation		331.4 days	Wed 1/4/06	Wed 8/22/07	
567		Snapshot BenAdmin Data & Process Validation	552	15 days	Thu 7/26/07	Wed 8/22/07	
568		Resolve errors and re-run Snapshot as necessary		1 day	Wed 1/4/06	Thu 1/5/06	
569		Finalize Snapshot		1 day	Thu 1/5/06	Fri 1/6/06	
570		Run Automated Event Processing to Finalize	568	1 day	Thu 1/5/06	Fri 1/6/06	
571							
572		Post-Snapshot Conversion Process		3 days	Wed 1/4/06	Mon 1/9/06	
573		Perform Post-Snapshot Conversion Tasks	569	1 day	Fri 1/6/06	Mon 1/9/06	
574		Confirm BAS_ACTIVITY transaction rows inserted		1 day	Wed 1/4/06	Thu 1/5/06	
575		Review BAS_ACTIVITY		1 day	Wed 1/4/06	Thu 1/5/06	
576							



ID	Task Name	Predecessors	Duration	Start	Finish	Resource Names
577						
578	Technical Documentation		10 days	Wed 7/11/07	Fri 7/27/07	
579	Ben Admin Configuration Guides	548	10 days	Wed 7/11/07	Fri 7/27/07	
580	Ben Admin Business Process Guides	548	10 days	Wed 7/11/07	Fri 7/27/07	
581	Training Documentation		10 days	Wed 8/22/07	Fri 9/7/07	
582	Ben Admin End User Training Materials	567	10 days	Wed 8/22/07	Fri 9/7/07	
583	Ben Admin Managerial Training Materials	567	10 days	Wed 8/22/07	Fri 9/7/07	
584						
585						
586	Benefits Admin - Move to Production		237.6 days	Wed 1/4/06	Fri 3/9/07	
587	Determine daily Event Maintenance process procedures		1 day	Wed 1/4/06	Thu 1/5/06	
588	Event Maintenance Schedule ID Table Setup		1 day	Wed 1/4/06	Thu 1/5/06	
589	Event Maintenance Report Run Control Setup		1 day	Wed 1/4/06	Thu 1/5/06	
590	Est procedure to re-schedule Flagged Participant Report based c		1 day	Wed 1/4/06	Thu 1/5/06	
591	Est procedure for daily report output review		1 day	Wed 1/4/06	Thu 1/5/06	
592	Ensure SCO Interface still part of Benefits process		1 day	Wed 1/4/06	Thu 1/5/06	
593	Establish Report Delivery process (email available)		1 day	Wed 1/4/06	Thu 1/5/06	
594	GO LIVE: Begin Event Maintance daily processing procedures		4 days	Mon 3/5/07	Fri 3/9/07	