

Minutes – DPAC Meeting of September 21st 2007

What task forces should be doing:

Groups should have regular meetings set up and should be meeting regularly. Jyoti has created an outline that groups who are not currently working on anything or who have new members might follow (see below).

Chair should:

- Get group excited about this work
- Educate new members about the diversity plan
- Get group organized
- Help group set concrete, measurable goals
- Bring information to/from group to larger group
- Check in with those not participating

Plan for task force meetings:

1st Meeting – Orientation

- read the diversity plan as a group
- talk about the goals that fall under purview of your task force
- talk about what your group has accomplished thus far

2nd Meeting – Set Goals

- Read through annual report
- Brainstorm concrete, measurable, timely goals for the semester and year
- Decide which your group would like to accomplish

3rd Meeting – Goals continued

- Decide which goal your group will undertake first
- Decide which tasks you'll have to complete for goal achievement
- Divide up the tasks among members and give each a timeline for completion

4th Meeting – Report Back

- Get updates from each member about where he/she is in accomplishing task
- Talk about roadblocks and brainstorm how to work around them

Some groups have had difficulty coming to agreement. It's important to recognize this is okay and that success is somewhere in the middle (coming to consensus means giving up a little so you can agree on a common task to work on).

Don't get caught up on only venting about negative aspects of our process or obstacles you are facing. It is our work to identify problems and find ways around obstacles.

Each task force should keep it simple – choose one task or goal and work on it. Once that is accomplished, agree on another.

Finding out what each individual brings as strengths might help you divide up the work appropriately.

Update on New Faculty Reception:

Everything is set; President and Provost will say a few words in the beginning, Jyoti will introduce DPAC task forces, Mike will talk about WASC theme 2 work. We'll keep talking to a minimum so DPAC members and faculty can mingle.

Jyoti bring DPAC report and a handout with details about the task forces

Tasha Souza has invited new faculty from 07, 06 and 05 groups

Co-Chair for DPAC:

How should we proceed? We should draft a job description so people interested may know what this post entails. Perhaps associate or new faculty could be recruited since many of them may be looking for opportunities to get involved on campus.

We should shoot for having someone by Spring 08; Jyoti will draft a description and pass it to the group for feedback.

Social Justice Training:

There will be a Social Justice training for staff and faculty on October 5th from 9AM -4PM in the Klamath River Room. Training will be facilitated by Jessica Pettit who is a professional in Social Justice work. Pass this on to others who might be interested. It's free to participants.

Dialogue on Race:

Planning is underway. Jyoti and Llyn will send out programs when dates and times have been finalized. Mark your calendars for Nov 9th 9AM – 12PM. Jacqueline Featherston will hold a training for staff and faculty. We will send out detailed information soon.

Other Updates:

We have opens on the council; we could add people we think might be helpful. Also, we could accept volunteers if there are individual who might be interested in working with a particular task force.