

***Diversity Plan Action Council meeting*** - Friday October 12<sup>th</sup> , 2007

Present: Mark Larson, Tammy Curtis, Edie Butler, Saba Habte, Llyn Smith.

Apologies: Jyoti Rawal, Wayne Perryman, Mike Reilly, Adrienne Colegrove-Raymond

Updates:

***New Staff & Faculty Reception.*** The event was lightly attended despite a significant effort to invite new staff and faculty. However it was well-organized and the administration willingly attended and publicly endorsed the work of DPAC.

***Task Force Reports*** -

Diversifying Staff and Faculty – this task force has not met yet. Mark Larson will join this task force. We will email Edie, Mark, Tammy, Colleen and Patty to check on schedules and possible meeting times.

Training and Accountability – This task force is continuing to work on the Staff and Faculty Professional Development Day scheduled for the Friday 18<sup>th</sup> January, before Spring semester instruction begins.

Tammy would like to be kept in the loop with this task force- add to the mailing list. We noted that all task-force meetings are open.

***Campus Dialogue on Race.***

Everybody had a chance to look at the program of events and the poster draft and we noted that the WASC forum should be attended and publicized by DPAC members.

**Responding to the WASC/HSU Call for Making Excellence Inclusive: Exploring Best practices for Inclusive Higher Education and Diversity as Educational Process. #.00 – 4.00 PM on Tuesday Nov 6<sup>th</sup> in KBR.**

**Jacqueline Featherston ( a keynote speaker) will facilitate a staff and faculty workshop on Friday Nov 9th from 8.30-12.00 in KBR. All DRAC staff and faculty members are encouraged to attend and invite a colleague.**

Committee members discussed the description in the Dialogue program of the proposed forum **The Shape of the future HSU Diversity Office** and wondered if we could say that “a permanent position” was “in the works” – some thought it should be “a dedicated position.” Mark planned to research the San Jose State situation and pass on information.

***DPAC Retreat / Whole Group gathering***

The cttee discussed the idea of a retreat and decided that at this point in the semester the most effective strategy may be to call a shorter gathering that is specifically oriented around the DPAC sponsored Staff and Faculty Professional Development Day on January 18<sup>th</sup>. We noted that if 30 DPAC members came to that and each agreed to commit to bring five people to the training we would have a great turn-out. It was important that we contact people who supervise staff about the training day and also copy Staff Council. Tammy would publicize in Administrative Services and Edie would make sure the Library Dean is informed. We should hold a retreat/whole group gathering at the beginning of the Spring semester to gather momentum for all of our charges in the DPAC report.