

CalPERS Health Insurance Premium Reimbursements

Effective July 1, 2005, a new regulatory change limits CalPERS premium reimbursements to six months for members and dependents whose ineligibility to health benefits is not reported within that time.

Members who fail to report changes in their health enrollments in a timely manner could be liable to reimburse their employer for the state share of premiums that continue to be paid to a CalPERS health plan on behalf of an ineligible member or dependent.

Here are some typical reportable life events that may require you to delete ineligible dependents or make other changes to your health coverage and are considered as:

- Divorce resulting in a dependent no longer being eligible for CalPERS health coverage.
- A change in a dependent's status such as a transfer of custody or the marriage of an enrolled child prior to age 23.
- A job change, leave of absence, such as termination or reduction of hours to less than half-time.

To report such changes in your eligibility status, please notify Cindy Darnall Stevens, Benefits Administrator, Human Resources & Risk Management, Room 211, Siemens Hall, within 60 days of the event. If you have a dependent currently enrolled on your plan that is no longer eligible please contact us immediately. If you are unsure who is listed as a covered dependent on your health plan, please contact Human Resources. For detailed information and FAQs regarding these new regulations, please see link:

<http://www.calpers.ca.gov/eip-docs/employer/cir-ltrs/2005/600-215-05-attach.pdf>