

HUMBOLDT STATE UNIVERSITY

STUDENT EMPLOYMENT PROGRAMS

There are several student employment programs at Humboldt State University.

- **Student Assistant Program**
- **Bridge Student Assistant Program**
- **Federal Work-Study Program**

The **Student Assistant Program** is intended to provide a vehicle for students to work part time while they are in school, to enable them to gain valuable experience related to their educational goals, as well as to assist them with financial support during the period when they are in school. It is designed for people who are primarily students and also work on campus part time. It is not intended that the Student Assistant classification be used when a staff classification is more appropriate.

The **Bridge Student Assistant Program** is used for students who are employed during summer break and not enrolled in the required number of summer classes. There are additional tax liabilities for these students. Their earnings are subject to a mandatory retirement contribution of 7.5% and a Medicare tax of 1.45% per Internal Revenue Service regulations.

Federal Work Study is a federal financial aid program offered to students determined eligible by the Financial Aid Office based on the Free Application for Federal Student Aid (FAFSA). As authorized by Title IV regulations, Federal Work-Study is partly funded by the federal government with a percentage match provided by the employer. There are always more qualified students available than there is federal funding.

The California State University has issued Classification and Qualification Standards for:

- Student Assistant – Class Code 1870
- Student Trainee, On-Campus Work Study – Class Code 1871
- Student Trainee, Off-Campus Work Study – Class Code 1872
- Bridge Student Assistant – Class Code 1874
(same standards and qualifications as Student Assistant)