



HUMBOLDT STATE UNIVERSITY

Discrimination Complaint Resources

Humboldt State University affirms and protects the rights of students and employees to seek and obtain the services of the University without discrimination. No employee or student shall on the basis of race, color, gender, religion, age, sexual orientation, marital status, pregnancy, disability, veteran status or national or ethnic origin be excluded from participation in, be denied the benefits of or be otherwise subjected to unlawful discrimination, including discriminatory harassment, under any program of the University.

HSU encourages prompt resolution to problems. Various offices such as Human Resources, Academic Personnel Services, Student Affairs, and Disabled Student Services can provide information to people with questions or concerns. Representatives from these offices are knowledgeable about complaint procedures and can help parties understand their options for problem resolution.

Ombuds persons provide confidential, impartial, and informal support or mediation to faculty, staff, and students to assist with concerns or complaints. They are Professors Margaret Kelso (mtk3@humboldt.edu) and Scott Payton (stp3@humboldt.edu).

Individual	Issue/Concern	Where To Go	Location
Student, staff, faculty	Any	Ombuds Margaret Kelso (mtk3@humboldt.edu) Ombuds Scott Payton (stp3@humboldt.edu)	Theater Arts 20 Hs 54
Student	Disability accommodation	Student Disability Resource Center http://www.humboldt.edu/~sdrc/kjo@humboldt.edu	Hs 71
Student, faculty, staff	Student conduct violations	Judicial Affairs http://studentaffairs.humboldt.edu/judicial/index.php darnall@humboldt.edu	Nelson 216
Student	Grades and related academic decisions	Student Affairs http://studentaffairs.humboldt.edu/vpoffice/about.php darnall@humboldt.edu	Nelson 216
Student, faculty, staff	Illegal discrimination by University employees	Human Resources Compliance Services http://www.humboldt.edu/~odcs/index.html dcs@humboldt.edu	Siemens 211
Faculty, staff, students	Other conduct issues	Academic Personnel Services http://www.humboldt.edu/~aps/Cbm1@humboldt.edu ; Human Resources or Student Affairs http://studentaffairs.humboldt.edu/judicial/index.php	Siemens 208 Siemens 211 Nelson 216

Drop boxes for complaints, located in the Depot and the Center Activities lounge, also are available for student use.

Complaints can be filed directly with outside agencies. They include the US Department of Education, Office for Civil Rights, California Department of Fair Employment, and the Equal Employment Opportunity Commission.

Questions on the Humboldt State University Nondiscrimination Policy (hot link to <http://www.humboldt.edu/~hsupres/uml/uml03-01.html>) can be directed to 826-4501.