

# ***STUDENT AFFAIRS' MISSION***

Student Affairs, as an integral partner in the educational enterprise, facilitates academic success and personal development by promoting leadership and providing services and programs for students and the University community.

## Student Affairs:

- Offers and augments educational experiences that help students integrate knowledge and apply this integrated knowledge to real-life situations.
- Meets essential student and University needs through services appropriate to a rural residential campus.
- Assists students to identify and attain their personal and educational goals.
- Promotes a safe and secure learning environment.
- Assesses and responds to changing student needs and perspectives.

# Student Affairs' Goals

2006-07

- *Student Retention*
- *Diversity*
- *Professional Development*

# *Student Retention Goals*

- Continue to provide supportive and effective student services and support programs.
- Promote student involvement in university activities – promoting student internship opportunities, service learning, volunteer programs, student clubs/organizations, structured living communities, multi-cultural activities, leadership classes and programs, recreation and athletics.
- Work with OEM and others to increase outreach and recruitment of students.
- Continue leadership role in organizing student retention committees and efforts, stimulating faculty involvement and intervention with students.
  - Orientation programs
  - Targeted “at-risk” populations
  - Supplemental instruction
  - Academic advising and academic tutoring
  - Common Reading and perceptions of academic quality
  - First-year experience classes and potential general education classes

# *Student Retention Goals*

- Strengthen retention for freshmen and also strengthen retention for sophomores advancing to junior year.
- Coordinate departmental student-activities and advertise activities attempting to eliminate the perception that, *there is nothing to do*. Examples are the Leadership Conference, Athletic pre-game BBQ, after football-game dances, student wellness including Health Center and the Student Recreation Center, volunteer programs, clubs, multicultural activities, etc.
- Continue to respond to student needs – improving University milieu and facilities – Housing, Student Recreation Center, University Center, Food Service, Child Care, Boating Safety Center, etc.

# *Diversity Goals*

- Provide release time to staff to participate in selected Dialogue on Race and Diversity activities.
- Secure funding to expand subsidized childcare for low-income student families for HSU summer sessions.
- Develop language-appropriate materials (brochures, etc.) for outreach and recruitment purposes.
- Encourage staff to have some specific assignment involving a positive mentoring relationship with some student community. Such as the Latino/a Mentoring program, residence hall learning centers, club advising, curriculum recommendations in FIG and TRIGs, etc.
- Work with OEM and others in assisting and coordinating student recruitment, including recruitment of targeted student populations.

# *Diversity Goals*

- Ensure that all employment searches include: Language in position announcements that encourages applications from diverse populations and requires successful candidates to have demonstrable experience or ability working with a diverse population.
- Coordinate among departments in Student Affairs and Academic Affairs to recruit for professional positions at professional conferences like NASPA and ACPA.
- List vacancies in listserves and professional organizations that represent minority professionals.
- Coordinate and publicize the 2006-07 Common Book program – includes promoting the speaker and partnership with the College of the Redwoods.
- Assist the Academic side of the University in institutionalizing a Common Reading program and selecting an annual common reading.

# *Professional Development Goals*

- Develop a Student Affairs professional development series. Each SA Director will be responsible for one program a year open to all SA staff and other University employees.
- New staff orientation program – introductions, understanding mission, knowledge of the breadth of SA, and mentoring.
- Arrange for release time to participate in University and community related professional development activities.
- Prepare SA staff for emergency management, both personal and institutional, potential disasters – information, training/education, drills and scenarios.
- Develop periodic informational meetings, to ensure dissemination of information and Q&A concerning budget and current University issues.