

**Cal Poly Humboldt**  
**Sponsored Programs Foundation**  
**Job Announcement**

*This is not a state position*

**Job Title:** Field Director, Cultural Resources Facility

**Supervisor:** Director/Co-Directors/Senior Research Associate

**Wage:** \$30-35/hr. dependent on qualification of candidate.

**Hour per week:** 30-40 hours yearly average

**Location:** CRF office and field locations

**Category:** A

**Background and duties:**

This is a full-time, benefited, 12-month pay plan, permanent position with a 6-month probationary period in the Cultural Resources Facility. Candidates will work most hours in the Spring, Summer and Fall, with a yearly average of 30-40 per week. Continuation of this position is contingent upon satisfactory performance and project funding. Multiple hires anticipated.

The ideal candidate will assist the CRF Director, Co-Directors, and Senior Research Associates with project work, and staff mentorship. Project work will primarily consist of managing field work, report production, review and quality control for cultural resource management projects.

The successful candidate will be experienced as a professional archaeologist with previous experience in California, Oregon, and the Great Basin, and will expand CRF's professional reputation in archaeological and historical consulting in these regions. The incumbent will report to the CRF Senior Research Associates, Co-Directors, and Director. Salary will be based on individual qualifications and experience.

**Supervisors:** Director, Co-Directors, and Senior Research Associates of the Cultural Resources Facility

**Essential functions of the job:**

- Oversee and lead archaeological crews in all manner of fieldwork, including pedestrian surveys, testing/data recovery projects, and construction monitoring.
- Help maintain the CRF quality assurance/quality control program and ensure that all fieldwork, analysis, and report production is conducted appropriately.
- Remain current with agency protocol for conducting cultural resources work.
- Serve as secondary author on large technical reports, research designs, treatment plans, and other technical documents.
- Conduct content edits of technical reports and site forms.
- Assist with training and mentoring cultural resources staff and students in topics including NRHP/HRHP eligibility, implementation of research designs, and site recording protocols.
- Take initiative, resolve problems, and recommend improved procedures to ensure that tasks are completed in the most effective manner.

- Comply with CRF and client safety programs, and assist in the development of such programs.
- Maintain good working relationships with state and federal agency contacts and clients.
- Work closely with CRF's Research Associates, Managers, and Director/Co-Directors to promote CRF's business interests in adherence to its mission, vision, and values.
- Promote CRF in the scientific community through professional presentations, participation in professional conferences, and coordinating the participation of other staff members in professional conferences.
- Additional project management duties that may be assigned, as needed, such as: manage budgets, prepare proposals, interact with clients, and manage staff.

### **Minimum Qualifications:**

- Bachelor's Degree in anthropology, archaeology, or closely related field.
- Relevant technical specialization (e.g., historical archaeology, lithic analysis, GIS, architectural history, etc.).
- Meet the Secretary of the Interior's Standards
- Exceptional technical writing skills and a record of completing and editing technical reports in a timely fashion.
- At least two (2) years archaeological fieldwork in a supervisory role
- Valid Class C driver's license
- Capable of walking several miles daily, over all types of terrain
- Qualified to access CHRIS by the CA State Historic Preservation Office.
- Experience with content edits of reports and a solid background of scheduling and budgeting of projects related to cultural resources.
- Ability to work collaboratively as a team member and to effectively train and mentor junior staff and students.
- Able to work in physically demanding field conditions. Frequent overnight travel will be required.
- Experience with NEPA, CEQA, Section 106, and CA Revised Statutes
- Ability to work independently as well as oversee small or large projects by working closely with CRF Director(s), Senior Research Associate(s) and Project Managers.
- Adept at working with a variety of colleagues, clients, and agency representatives.
- Interface with clients, including attending team or scoping meetings as needed. Able to effectively discuss all aspects of a cultural resource project including regulatory requirements, methodology, findings, research questions, and results to staff and clients.
- A commitment to fiscal and scheduling responsibilities for projects of all sizes and scopes.

### **Preferred Qualifications** - all minimum qualifications, plus:

- Master's Degree in anthropology, archaeology, or closely related field
- Academic and/or practical emphasis in California, Oregon, and/or Great Basin archaeology.
- Peer-reviewed publication record and conference presentation experience

**Application Instructions:** Applicants must submit *all* of the following application materials electronically to [crf@humboldt.edu](mailto:crf@humboldt.edu):

- 1.) A CV/resume detailing work history and related degrees and experience
- 2.) A letter of application
- 3.) Names, addresses and daytime telephone numbers of three professional references
- 4.) Completed [HSU SPF Employee Information Form for Applicants](#).

**Application review date:** Initial review August 5, 2025; Position open until filled

Cal Poly Humboldt Sponsored Programs Foundation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex including sexual orientation and gender identity, national origin, disability, protected Veteran Status, or any other legally protected status. More information about Cal Poly Humboldt SPF's Equal Employment Opportunity hiring can be found [here](#).

SPF adheres to the policy of employment at will, which permits the employer or the employee to end the employment relationship at any time, for any reason, with or without cause or notice as permissible by law. No SPF representative other than the Executive Director may modify at-will status and/or provide any special arrangement concerning terms or conditions of employment in an individual case or generally and any such modification must be in a signed writing.

Maintaining eligibility to work in the United States is a condition of employment. Cal Poly Humboldt Sponsored Programs Foundation does not sponsor visas for staff, management, or temporary positions.

For assistance with the application process, please submit an Accommodation Request Form, which can be [found here](#) or contact ADA Coordinator at 707.826.3626 or confidential fax at 707.826.3625. For more information regarding accommodation, you may also visit the Cal Poly Humboldt Human Resources website at <https://disability.humboldt.edu/>. Individuals in need of a telecommunications relay service may contact the California Relay Service at 877.735.2929 TTY.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered this position within Cal Poly Humboldt SPF. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current Humboldt SPF employees who apply for this position.