

Cal Poly Humboldt Sponsored Programs Foundation

Job Announcement

This is not a State Position

Job Title: Resource Management Associate (Vegetation)

Wage: \$27/hour. This is a Full Time, Non-Exempt, benefit eligible position.

Supervisor: Stassia Samuels (Redwood National Park)/ Alison O'Dowd, (Cal Poly Humboldt PI)

Essential functions of the job:

This position will support Vegetation Management activities in Redwood National Park.

The Associate will work with Park Resource Management staff to map, monitor and control invasive plants in a variety of park ecosystems, and lead the botany field crew in accomplishing the following:

- Prioritize and develop work plans for field crews.
- Lead field crews in accomplishing the work plan.
- Ensure crew understands how to do each job in the safest way possible.
- Conduct annual herbicide training for crew.
- Maintain and manage tools and equipment, including backpack sprayers and weed eaters.
- Train crewmembers and manage the use of GPS units to navigate, map, monitor and evaluate work.
- Use GIS to prepare project and other maps, and to track, monitor and report on work progress.
- Manage administrative tasks: oversee crew timekeeping, develop and submit purchase requests, etc.
- Track work progress over the summer on multiple projects.
- Draft annual reports for relevant projects.
- Plan and coordinate vegetation work with Tribal and agency partners.
- Drive a government vehicle between the duty station and field sites.

Minimum Qualifications:

- BA/BS in Botany or other plant science field required. An MA/MS degree in Botany or related field is preferred.

- Holds a valid Quality Applicator Certificate (QAC) from the California Department of Pesticide Regulation.
- Knowledge of the flora of the western US, and ability to key plants to species, including grasses and non-vascular species.
- 24 months of cumulative vegetation management related field work.
- 12 months of experience successfully leading a field crew conducting vegetation management or related work.
- Strong communication and interpersonal skills.
- Excellent computer-based management skills and documentation including data organization, entry, and analysis and maintain project documents, reports, and records for team accessibility.
- GIS skills required to map, track, monitor and evaluate vegetation work.
- Works well as a member of a team, or project lead, with strong leadership skills and can take constructive direction.
- Ability to work outdoors in all types of weather, with potential exposure to toxic plants, ticks and large mammals (elk, black bears, mountain lions).
- Responsible, punctual, and task oriented.
- Able to carry a 30lb backpack sprayer up and down steep slopes in hot weather and on uneven ground.
- Possess a valid driver's license and a clean driving record.
- Able to pass a federal background investigation.

Application Instructions: To apply submit resume, references and cover letter, along with the ** [SPF Self-Identification Form for Job Applicants](#) (required) to Alison O'Dowd Alison.ODowd@humboldt.edu.

If you have any questions regarding this position contact Stassia Samuels at Redwood National Park, Ssamuels@nps.gov, or Alison O'Dowd at CPH, Alison.ODowd@humboldt.edu

Application review date: 7/8/2026

Cal Poly Humboldt Sponsored Programs Foundation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex including sexual orientation and gender identity, national origin, disability, protected Veteran Status, or any other legally protected status. More information about Cal Poly Humboldt SPF's Equal Employment Opportunity hiring can be found [here](#).

SPF adheres to the policy of employment at will, which permits the employer or the employee to end the employment relationship at any time, for any reason, with or without

cause or notice as permissible by law. No SPF representative other than the Executive Director may modify at-will status and/or provide any special arrangement concerning terms or conditions of employment in an individual case or generally and any such modification must be in a signed writing.

Maintaining eligibility to work in the United States is a condition of employment. Cal Poly Humboldt Sponsored Programs Foundation does not sponsor visas for staff, management, or temporary positions.

For assistance with the application process, please submit an Accommodation Request Form, which can be [found here](#) or contact ADA Coordinator at 707.826.3626 or confidential fax at 707.826.3625. For more information regarding accommodation, you may also visit the Cal Poly Humboldt Human Resources website at <https://disability.humboldt.edu/>. Individuals in need of a telecommunications relay service may contact the California Relay Service at 877.735.2929 TTY.