Cal Poly Humboldt Sponsored Programs Foundation Job Announcement

This is not a state position

Job Title: WILDLIFE BIOLOGIST/SITE LEADERS (2-3) FOR SEABIRD PROJECT

Wage: Range $27.00 to $28.00 per hour depending on experience and responsibilities. Housing at the field site will be provided. This is a full-time position. This position offers a competitive benefits package including group health, dental, and vision.

Project Name: Common Murre Restoration Project

Duty Station: Successful applicants will be assigned to a field site with housing based either in Point Reyes Station, CA or near Half Moon Bay, CA

Supervisor: Richard Golightly, Ph.D.

Background and duties: The Common Murre Restoration Project is seeking up to two (pending available funding) Site Leader positions to conduct monitoring of breeding seabirds including Common Murre, Brandt's Cormorant, Pelagic Cormorant, Western Gull, Black Oystercatcher, and Pigeon Guillemot along the central California coast. This project is conducted cooperatively by Cal Poly Humboldt and the U.S. Fish and Wildlife Service (San Francisco Bay National Wildlife Refuge Complex). The purpose of the project is to aid in the recovery of Common Murre colonies that were depleted because of oil spills, human disturbance, and other anthropogenic factors.

Primary duties will include documenting human disturbances to seabirds, conducting seabird population and productivity surveys, database entry and proofing, training and supervising Wildlife Technicians, scheduling and managing daily field work, ensuring accurate data recording and entry, summarizing field data, report writing, coordinating with project partners, and interacting with the public. Other duties may include counting seabirds from photographs, or other related tasks as assigned. Multi-day travel away from the primary duty station may be required. Site Leaders will be expected to assist with pre-season preparation of field equipment and supplies, post-season data analysis and preparation of an annual report.

Successful applicants must demonstrate specific evidence of leadership and good communication skills, ability to work independently, and ability to make good decisions in the field. Preference may be given to applicants with prior field experience with seabirds. Additional preference may be given to experience with wildlife monitoring or census techniques as well as the applicant's knowledge and experience with computer use, databases, and report preparation.

COVID-19 vaccination is strongly encouraged and testing may be required when applicable.

Duration: Approximately 1 April through end of August 2027.

Minimum Qualifications: 1) Bachelor's degree in wildlife, biological sciences, or related discipline with an emphasis in wildlife biology, restoration or behavior; **2)** current driver's license with a good driving record; **3)** ability to move and lift equipment up to 50 lbs; **4)** ability to regularly hike up to 3 miles in steep/narrow/uneven terrain while carrying up to 50 lbs of gear; **5)** ability to work at the tops of high, steep cliffs; **6)** specific and demonstrable leadership skills and experience; **7)** specific and demonstrable database data entry and proofing skills; **8)** specific and demonstrable communication skills; and **9)** ability

to work effectively as a team member.

Preferred Qualifications: 1) good wildlife observation skills; **2)** experience with seabird colony monitoring; **3)** ability to perform sedentary bird behavioral observations for multiple hours uninterrupted; **4)** experience using spotting scopes; **5)** attention to detail; and **6)** experience coordinating complex field work and managing a small staff.

Applicants will be evaluated and ranked based on details given in their application package; please address all qualifications and length of experience in each category to receive full consideration.

Applicants who are citizens of countries outside of North America, or who are otherwise not eligible for work under existing treaties must have valid documentation to work in the United States at the time of appointment; applicants for whom this applies must include their visa status in their application. **We are not able to sponsor applications for a visa.**

Application must include:

1) A ***SIGNED*** cover letter, which includes the exact job title: **Wildlife Biologist/Site Leader and current contact information including email, home address, and phone number.**
2) Résumé
3) Names, affiliations, and phone numbers of two professional references
4) Completed and signed Self-Identification Form (https://forms.humboldt.edu/spf-self-identification-form-job-applicants-eif-pre-offer)

For questions, please contact Carley Schacter (Carley.Schacter@humboldt.edu).

Closing Date: Applications must be received by 5pm (PST) on December 23, 2026 and must be complete to receive full consideration. Applications that arrive after December 23 may not be considered.

Email completed application to: Carley.Schacter@humboldt.edu **or mail** to Carley Schacter, c/o Common Murre Restoration Project, 1 Marshlands Road, Fremont, CA, 94555.

Cal Poly Humboldt Sponsored Programs Foundation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex including sexual orientation and gender identity, national origin, disability, protected Veteran Status, or any other legally protected status. More information about Cal Poly Humboldt SPF's Equal Employment Opportunity hiring can be found here.

SPF adheres to the policy of employment at will, which permits the employer or the employee to end the employment relationship at any time, for any reason, with or without cause or notice as permissible by law. No SPF representative other than the Executive Director may modify at-will status and/or provide any special arrangement concerning terms or conditions of employment in an individual case or generally and any such modification must be in a signed writing.

Maintaining eligibility to work in the United States is a condition of employment. Cal Poly Humboldt Sponsored Programs Foundation does not sponsor visas for staff, management, or temporary positions.

For assistance with the application process, please submit an Accommodation Request Form, which can

be found here or contact ADA Coordinator at 707.826.3626 or confidential fax at 707.826.3625. For more information regarding accommodation, you may also visit the Cal Poly Humboldt Human Resources website at https://disability.humboldt.edu/. Individuals in need of a telecommunications relay service may contact the California Relay Service at 877.735.2929 TTY.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered this position within Cal Poly Humboldt SPF. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current Humboldt SPF employees who apply for this position.