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Introduction

The CSU Temporary Faculty Contract Data component is used to process appointment data for lecturers.

Overview

Revisions to lecturers' appointments include:

- · Cancelled appointments.
- Assignment changes that affect timebase, workload, or overall pay
- Corrections to data entry errors that affect timebase, workload, or overall pay

Any change that occurs before the appointment letter has been sent to the faculty member can be done using the Correct History function.

<u>Correct History</u> overwrites the data previously entered on the contract. This is also the method used to make changes to course assignments only when time base is **not** affected.

Any changes that occurs **after** the appointment letter is sent to the faculty member **and** will change the time base (increases or decreases) and/or salary are done by inserting another row, with a new effective sequence number, and updating the contract data. This is also the method used to cancel an appointment.

After the corrections/revisions/cancellations have been completed, a new Lecturer Transaction Form should be provided to the faculty member.

Revising a Temporary Faculty Contract

The first step in Revising a Temporary Faculty Contract is to navigate to the CSU Contract Data page and search for the existing contract.

Please see the Create a Temporary Faculty Contract guide for more detailed information and field definitions.

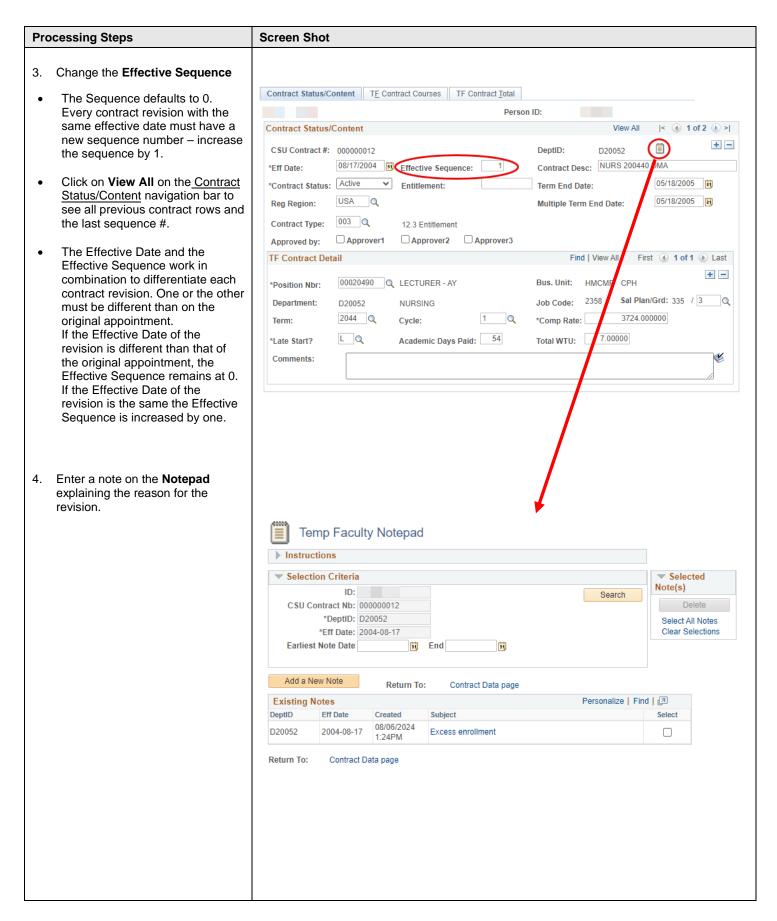
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Navigation: CSU Temp Faculty → CSU Contract Data

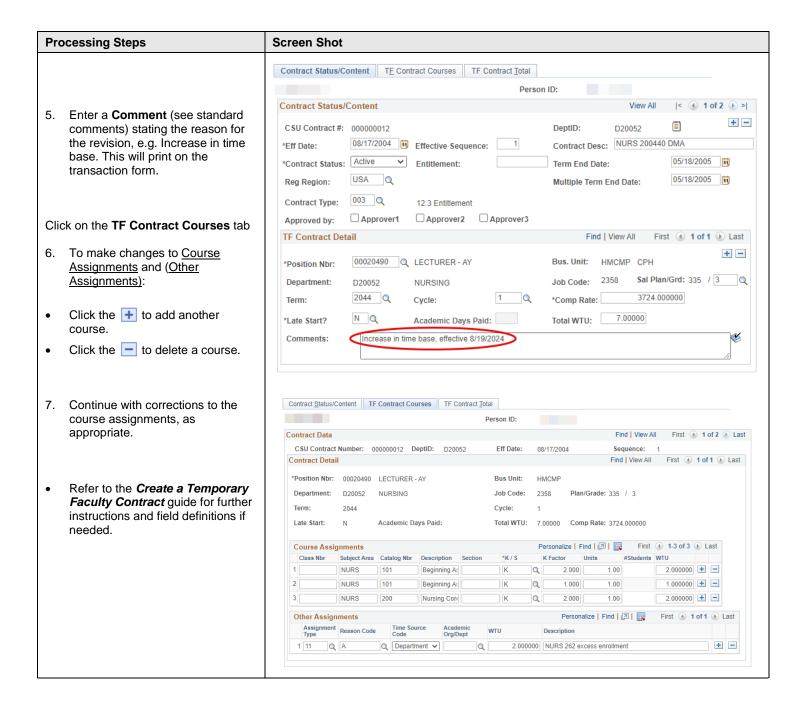
Proce	Processing Steps Screen Shot	
2. En Si Ei	nter one or more of the following earch Criteria (e.g. Last Name, mpl ID, Department). lick on the Search button. elect the contract you wish to evise. the Contract Status/Content page isplays.	Enter any information you have and click Search. Leave fields blank for a list of all values. Find an Existing Value
		Search Results View All First 4 1-2 of 2 1 Last
		Empl ID CSU Contract Number Term Department Description Contract Status Name Last Name
		000000012 2044 D20052 NURS 200440 DMA Active 000000013 2072 D20052 NURS 200720 DMA Active
		Find an Existing Value Add a New Value

Processing Steps	Screen Shot
Contract Status/Content Page	Contract Status/Content TF Contract Courses TF Contract Total Person ID:
To revise or cancel a contract (after the appointment letter has been sent to the faculty member), you must insert a new contract row:	Contract Status/Content View All 4 1 of 2 > CSU Contract #: 000000013 DeptID: D20052 D20052 DeptID: D20052 DeptID: D20052
 Click on the button to insert a new row. The contract data you entered in the previous appointment will default forward into the new row. 	*Contract Status: Active
 2. The Effective Date only defaults to the current date which may not be correct. Check and edit the Effective Date if needed. Change the date to the correct date for the revision. 	*Position Nbr: 00020490 Q LECTURER - AY Bus. Unit: HMCMP CPH Department: D20052 NURSING Job Code: 2358 Sal Plan/Grd: 335 / 3 Q Term: 2072 Q Cycle: 1 Q *Comp Rate: 3941.000000 *Late Start? N Q Academic Days Paid: Total WTU: 2.50000
	Save Return to Search Previous in List Notify Next in List Notify Add Dydate/Display In Contract Status/Content TF Contract Courses TF Contract Total

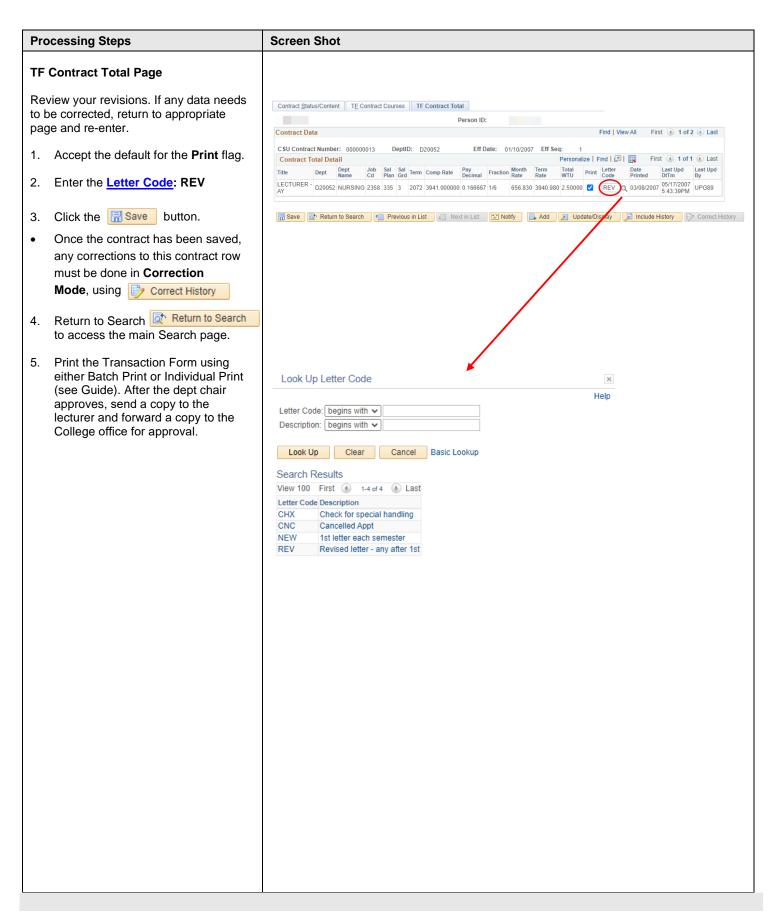
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Cancelled Contracts

To cancel a lecturer's appointment, use the same steps as for a contract revision:

Search for the contract using "Find an Existing Value";

Select the contract to be cancelled.

On the Contract Content/Status page:

Top section (Contract Content/Status):

- Insert a row with a new effective sequence number (increased by 1 from the previous row).
- Add a note on the **Notepad**, explaining the reason for the cancellation.
- Change the Contract Status to Cancelled.

Bottom section (TF Contract Detail):

- > Reduce WTUs to 0
- > In the Comments section, enter: "Cancel appt."

On TF Contract Courses page do not change courses or WTUs

On the TF Contract Total page, confirm that the WTUs display as "0".

> Enter the **Letter Code** of **CNC**. Print and process the transaction form.

Correction Mode

Once the contract is saved, you must be in Correction Mode (using Correct History) to update or revise information on the Contract Status/Content and TF Contract Courses pages.

Correction Mode allows you to overwrite the data you have previously entered. This should be used only to correct data entry or errors before the appointment letter has been sent to the faculty member, or to make changes to course assignments that don't affect pay.

The lecturer's contract record should reflect a history of the initial appointment, and all revisions. When Correct History is used, the original data is lost.

CAUTION: The Correct History button will "gray out" when clicked, to indicate you are working in Correction Mode. You will stay in Correction Mode until you uncheck the Correct History box on the Search page, or until you leave the current session (log out of PeopleSoft).

Once you have made your corrections to the contract, print and send a new transaction form.

Change in Course Assignment Only

For changes to course or other assignments that do not affect pay, i.e. the total WTUs remain the same, use Correction Mode.

On the Contract Content/Status page, enter "Change in assignment only" in the Comments section.

On the TF Contract Courses page, add, delete or change course assignments.

On the **TF Contract Total** page, confirm that there is no change to the lecturer's time base and salary.

Print and process the transaction form (department chair approval then distribution to faculty member).

Note that APS will not send another appointment notification to the lecturer for an assignment change only.

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Tables of Valid Values (partial)

Contract Status/Content Page

Contract Status

HSU uses the following 2 values:

Contract Status	Description
Active	This is the default value and should only be changed if an appt is cancelled.
Cancelled	This status is used when you cancel a contract that has already been processed (see Revise Temporary Faculty Contract Guide for more information.)

Comments

The Comments field replaces some of the information formerly entered on the Transaction Form. All Comments will print on the Form. For new contracts, indicate whether the employee is a "<u>new hire</u>" or a "<u>rehired annuitant</u>". For revised contracts, indicate the reason for the revision, as follows:

Comment	Туре	Definition/Use
New hire	New	A new lecturer appt. May have worked on campus previously, (e.g. TA), but is new to the lecturer category. Forward copy of the vita with Transaction Form.
Rehired annuitant	New	Any faculty member (lecturer or tenured) who is being appt'd after retirement (NOT FERP). Total WTUs for the year shall not be more 50% of the WTUs taught in the fiscal year prior to retirement.
Increase in time base, effective xx/xx/xx	Revised	Enter the date that the increase in pay becomes effective, normally the beginning of the semester.
Decrease in time base, effective: xx/xx/xx	Revised	Enter the date that the decrease in pay becomes effective, normally the beginning of the semester. To avoid overpayments to the lecturer, process these as soon as possible, and notify APS.
Cancel Appt	Revised	Reduce WTUs to 0 on the Contract Status/Content page.
Change in assignment only	Correct History	Use when course assignment is changed, but the WTUs remain the same – i.e. no change to pay. Use Correct History to change the course assignment.

TF Contract Total Page

Letter Code

Code	Action	Description
NEW	New appt	1 st appt letter for each semester.
REV	Revised appt	Revised contract – any change after the 1 st letter.
CNC	Cancelled appt Cancelled appt – if the initial contract has been processed.	
CHX	Special handling	For any contract that needs special processing – not currently used at Department level.

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