

Office of the President

URPC Division Planning Update

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Office of the President



➤ Office of the President

- Office of the President
- Tribal & Community Relations

Division Fast Facts

- **Division Budget: \$1.47 million**
 - **1% of University budget**
- **Number of Employees: 6 (96% of budget)**
 - **Chief of Staff**
 - **Chief of Staff Executive Assistant**
 - **Events, Engagement, and Office Coordinator**
 - **President**
 - **Presidential Aide**
 - **Special Assistant for Tribal & Community Relations**

➤ 2025-2026 Reductions

- \$0 Reductions Taken
- URPC Recommended: 0%
- What was the divisions strategy, guiding principles or priorities?
- In lieu of reductions, the President's office is assuming some administrative and event responsibilities from at least two divisions to help offset costs, reflecting a collaborative effort to manage budget challenges.
- Current year impacts of VSIP: None

➤ Reduction Process

- How did you engage with the division?
 - Individual and group conversations with each member of the team discussing options and scenarios.
- What seemed to work well?
 - Personalized conversations
- What would you do differently?
 - Plan further ahead (now) for future years to allow for better long term planning.

➤ Reduction Reflections & Impacts

- Any unintended consequences?
 - None
- Lessons learned
 - Better change management for onboarding work from other units.
- Creative operational solutions
 - Taking on work from other departments promotes reductions across divisional boundaries - should explore for other areas.
- Ongoing challenges - multi year strategies towards stability.
 - Small team limits options - thinking long-term about shifts.
- Anticipated VSIP impacts?
 - None

➤ Anything Else You Want Us To Keep In Mind?

- Presidential Compensation (set by Board of Trustees) higher than previous
- Overall budget already in discussion with President Carvajal for future years.