

## Emeritus & Retired Faculty & Staff Association

November 24, 2025

Dear President Spagna,

On behalf of Humboldt-ERFSA, we offer our deepest gratitude for your exceptional leadership and unwavering care for our university community.

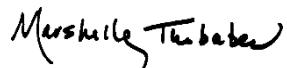
You arrived at Cal Poly Humboldt during a difficult and uncertain time, following a period of campus unrest. Your calm presence, thoughtful guidance, and steady leadership brought a sense of trust and hope back to our campus. You listened, you understood, and you acted with integrity—reminding us all of the values that make this university a home for learning, creativity, and connection.

Throughout your tenure, you have consistently recognized the contributions of emeritus and retired faculty and staff, ensuring that our experience and voices remain an integral part of the life of the university-- feeling seen, valued, and part of something larger than ourselves.

As you take on your new role as President of Sonoma State University, we offer our warmest congratulations. There is no doubt that your thoughtful leadership, vision, and deep commitment to students, faculty and staff will bring tremendous growth, innovation, and success to Sonoma State—just as it did here at Humboldt. We are excited to see all that you will accomplish in this next chapter.

Thank you, President Spagna, for leading with heart, for supporting Humboldt-ERFSA, and for leaving an enduring mark on Cal Poly Humboldt.

Warm Regards.



On behalf of the Humboldt-Emeritus and Retired Faculty Executive Committee