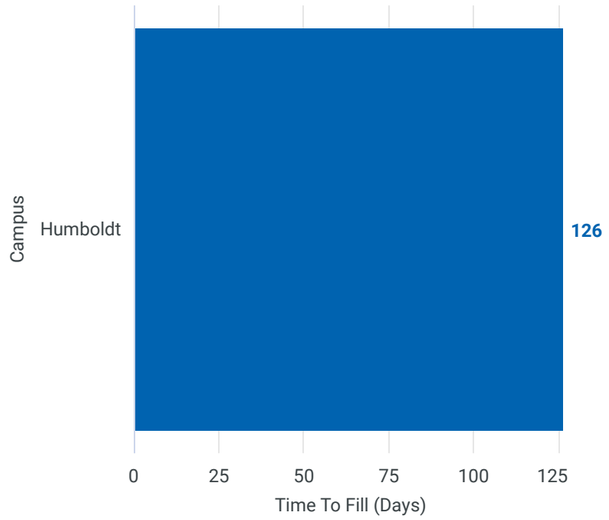
Time to Fill

Recruitment Team is HM-HUMAN RESOURCES - D30010 Recruitment Process is HM-Staff Recruitment Process - Obsolete or HM-Staff/MPP Recruitment Process Job Status is not Cancelled or Withdrawn or Draft and is not null Job Filled Date is on or after 12 months ago Campaign (Yes / No) is No Time To Fill Start is Application Submitted Date Time To Fill End is Offer accept date Offer Accepted (Yes / No) is Yes Exclude Weekends is NO Exclude Job Hold Days is NO

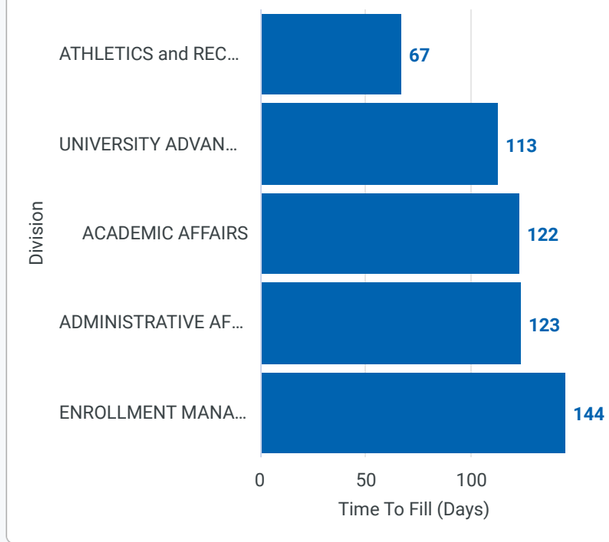
Average Time to Fill (Days)	Total Jobs Filled	Total Offer Accepted
126	100	118

Choose the Time to Fill start and End dates. The Average Time to Fill will be calculated based on those two dates.
Use 'Exclude Weekends' and 'Exclude Job Hold Days' to exclude non-working days accordingly.
The "Job Filled Date" filter dynamically updates based on the "Time To Fill End".
Click "More" to access to more filters
When drill down data, choose "Time to Fill Drill" to get a correct level of detail.

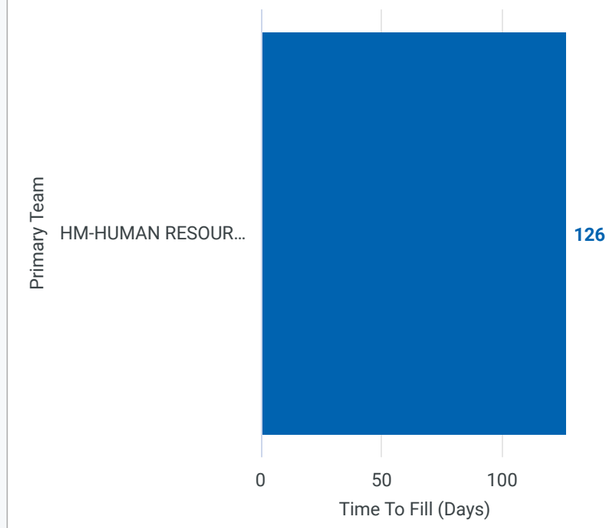
Time to Fill by Business Unit



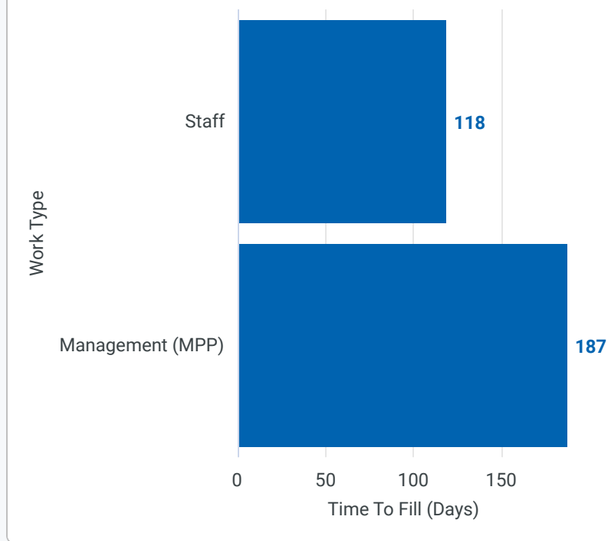
Time to Fill by Department



Time to Fill by Team



Time to Fill by Work Type



Average Time to Fill Time Series

