#10-90/91-EX Resolution on Search Committees for the Vice President for Academic Affairs and for Academic Deans

WHEREAS, The appointment of the Vice President for Academic Affairs and Academic Deans is a matter of great importance to the faculty; and

WHEREAS, Custom at HSU, supported by the dicta in the pre-1988 Faculty Handbook, has provided for faculty participation in the selection of the vice President for Academic Affairs and Academic Deans; and

WHEREAS, It is important to prevent erosion in the collegial aspect of selecting the Vice President for Academic Affairs and Academic Deans, intentional or unintentional; therefore, be it

RESOLVED: That the Academic Senate of Humboldt State University approves the recommended changes to the Faculty Handbook (printed on the reverse side), and recommends to the administration the inclusion of said changes in the Faculty Handbook.

Tabled (without discussion)

RECOMMENDED CHANGES TO THE FACULTY HANDBOOK FOR CONSTITUTING SEARCH COMMITTEES FOR THE VICE PRESIDENT FOR ACADEMIC AFFAIRS AND ACADEMIC DEANS

l. Insert after paragraph 703, page 33. SEARCH COMMITTEE FOR VICE PRESIDENT FOR ACADEMIC AFFAIRS:

The screening of candidates for the Vice President for Academic Affairs shall be made by a committee consisting of one faculty member from each college selected by the Academic Senate in consultation with the President, one nonacademic staff member appointed by the President, one student member selected by the Associated Students, and one academic dean appointed by the President. The chair will be appointed by the President from the committee membership after consultation with the Academic Senate. Ethnic and gender diversity of the committee membership shall be considered in its formation. The committee will construct a vacancy announcement for wide distribution. Written applications are processed by the committee and a list of the most qualified applicants is made. From this list a selection is made of those candidates who will be invited by the President for campus interviews. Also, visits to sites of current employment of the final candidates should be made. The committee will make a formal recommendation to the President. A report is made by the committee to the Academic Senate.

2. Insert after paragraph 708, page 34: SEARCH COMMITTEES FOR DEANS OF COLLEGES:

The screening of candidates for dean of a college shall be made by a committee elected by the faculty of the college and comprised of one member of each department and program, a student, a staff member, and one academic dean appointed as non-voting chair by the Vice President for Academic Affairs. The method of designation of the student and staff representatives varying according to college organization. Written applications, resulting from a widely distributed vacancy announcement, are processed by the committee. The committee forwards a written recommendation on the final candidates via the academic vice president to the president.

3. Renumber the paragraphs in Chapter VII of the Faculty Handbook to accommodate the suggested change.

Tabled (without discussion)