

RESOLUTION TO SUPPORT EQUAL TREATMENT FOR DOMESTIC PARTNERS
(#27-93/94-FA)

- WHEREAS, Any policy or practice of discrimination against California State University faculty, students, or staff is contrary to the values, nature, and purposes of the university; and
- WHEREAS, The California State Universities declare that "it is the policy to insure equal opportunity for employment for all employees and applicants without regard to race, color, religion, sex, sexual orientation, marital status, national origin, age, physical or mental handicap, or veteran's status. This applies to all levels of employment and all personnel practices including, but not limited to: recruitment; employment; classification and compensation; demotion; benefits; layoff and return from layoff; termination; training; and education, social and recreation programs"; and
- WHEREAS, Certain California State University employees who are guaranteed equal opportunity in the workplace continue to be treated in an inequitable manner; and
- WHEREAS, Domestic partnerships have been recognized by a large number of government, private, and academic institutions such as: H.U.D., the state governments of Delaware, Oregon, Massachusetts and many counties and cities, Apple Computer, Microsoft, Levi Strauss, Hilton Corporation and others, Harvard, Smith, Yale, M.I.T., Stanford, University of Colorado, University of Minnesota, University of Vermont, State University of Iowa and others; therefore, be it
- RESOLVED: That the Academic Senate of Humboldt State University urges the Chancellor and the Board of Trustees to adopt a policy that provides for the equal treatment of all domestic partnerships including same gender domestic partnerships; and be it further
- RESOLVED: That the Academic Senate of Humboldt State University urges the CFA to bargain for a benefits package that provides for the equal treatment of all domestic partnerships including same gender domestic partnerships.