(#21-04/05-SA)

**Resolution on the Recommendations of the Family Friendly Task Force**
#21-04/05-SA – April 26, 2005

**Resolved:** That the Academic Senate of Humboldt State University expresses appreciation of the work done by the Family Friendly Task Force in the completion of their report and recommendations, and be it further

**Resolved:** That the Academic Senate of Humboldt State University applauds the spirit of the recommendations of the Family Friendly Task Force (see attached), and be it further

**Resolved:** That the Academic Senate of Humboldt State University encourages the President to seek consultation with groups that would be directly involved in the possible implementation of the various recommendations and invite their proposals for approaches for implementation of the intent of the recommendations.

> ***Rationale:*** *The report of the Family Friendly Task Force includes recommendations and supporting documentation that clearly suggest directions for Humboldt State University that would help to create a more family friendly learning and working community environment. In reviewing these recommendations, it becomes apparent that the implementation of the recommendations would involve analysis of current practices/situations, evaluation of options, and development of plans and proposals by a number of different units on the campus. These include but are not limited to Physical Plant, Human Resources, the Children's Center and Child Development Lab, various academic departments including possibly Education, Health and Physical Education, Child Development, Social Work and other, Administrators and Department Chairpersons and Supervisors. Adoption of the specific recommendations provided in the report is complicated by the fact that some of the recommendations are worded in ways that could easily lead to misinterpretations of current practices or are potentially overly prescriptive in their approach to addressing particular problems. The spirit of the recommendations is important and should be actively pursued, but the units and individuals involved in implementing strategies to address the issues raised by the recommendations need to be given a leadership role in proposing effective solutions.*