

## **Resolution in Support of the Establishment of a CSU Systemwide Staff Council**

**Resolution Number:** \_\_\_\_\_

**Drafted By:** Cal Poly Humboldt Staff Council

**Approval Date:** \_\_\_\_\_

WHEREAS: The Office of the Chancellor of the California State University (CSU) system has affirmed a commitment to shared governance at the system level; and

WHEREAS: The goal of shared governance in the CSU is to provide opportunities for staff, faculty, students, and administrators to contribute their diverse perspectives and expertise to inform inclusive and sustainable decision-making and share responsibility for effective system operations in a fair and open manner; and

WHEREAS: Faculty and students across the 23 campuses of the CSU system have representation and established shared governance structures, separate from collective bargaining, at both the individual campus level and the CSU system level in the form of the Academic Senate of the California State University (ASCSU) and the California State Student Association (CSSA); and

WHEREAS: Staff comprise approximately a third of all employees in the CSU, however lack representation in shared governance structures, separate from collective bargaining, such as an established Staff Council at seven CSU campuses and collectively at the CSU system level; and

WHEREAS: Collective bargaining and consultation with staff unions consider only a portion of the topics and decisions that are important to staff, leaving a significant gap wherein the valuable participation of CSU staff is generally lacking from system level decision-making; and

WHEREAS: CSU staff play a vital role in creating the transformational experience of a CSU education and possess important expertise unique to their roles such that current shared governance structures would benefit from the informed contributions of staff; and

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WHEREAS: The CSU student experience would be enhanced by the information and perspective gained by the inclusion of CSU staff voices in system-level decision-making conversations; and

WHEREAS: California State Polytechnic University, Humboldt (Cal Poly Humboldt) recognizes the important contributions of the Cal Poly Humboldt Staff Council to support engagement, dialogue, and vibrancy across campus by providing a communication feedback loop between Cal Poly Humboldt staff, the President, and administration, and through initiatives such as staff appreciation celebrations, campus connect events, staff placement on committees across campus, staff years of service recognitions, and staff recognition awards; and

WHEREAS: An equitable model of leadership, decision-making, and shared responsibility in the CSU should include staff representation; and

WHEREAS: The Cal Poly Humboldt University Senate recognizes shared governance as inclusive of staff and their perspectives, institutional knowledge, and skills, and acknowledges staff's invaluable contributions to each campus and the CSU community; now, therefore, be it

RESOLVED, that the Cal Poly Humboldt University Senate calls on the Office of the Chancellor to establish a CSU Staff Council for the purpose of including staff voices in CSU shared governance conversations and systemwide decision-making; and be it further

RESOLVED, that the Cal Poly Humboldt University Senate requests its representatives in the ASCSU to support future resolutions calling for the creation of a systemwide CSU Staff Council; and be it further

RESOLVED, that this resolution be distributed to the following governing bodies:

California State Governor,  
California State Legislature,  
California State Senate,  
Education Committee Chair, Connie Leyva,  
California State University Board of Trustees,  
California State University Acting Chancellor,  
Academic Senate of the California State University (ASCSU),  
California Student Senate Association (CSSA),  
CSU Campus Senate Chairs,  
CFA President and CSUEU Chapter Presidents,  
California State Polytechnic University, Humboldt Faculty and Staff,  
California State Polytechnic University, Humboldt Associated Students,  
California State Polytechnic University, Humboldt Student Academic Senate,  
CSUEU, Labor Unions