

CAL POLY HUMBOLDT

University Senate Written Reports, May 13, 2025

Standing Committees, Statewide Senators and Ex-officio Members

Academic Policies Committee

Submitted by Tyler Evans, APC Chair

Members: Julie Alderson (Faculty-Art), Frank Cappuccio (Faculty-Chem), Alexis-Harrelle Deshazier (Coordinator-Umoja Center), Tyler Evans (APC Chair), Jacob Garcia (AS-External Affairs Rep.), Marissa O'Neill (Faculty-Social Work), Jenni Robinson Reisinger (Registrar), Mark Wicklund (Director-Assessment, AVP Academic Programs designee). Vacant: One Faculty Rep; AS Student 2nd Rep

Meeting Date(s): 5/1/25

Meeting Details: The committee discussed marked up documents for guidelines on program suspension and elimination from APP. Revising these guidelines will be the first item of committee business in AY 2025-26.

Appointments and Elections Committee

Submitted by Jorge Monteiro, AEC Chair

Members: Ara Pachmayer, Jorge Monteiro, Michihiro Sugata

Meeting Date(s):

Meeting Details: The committee concluded the final call for nominations for the Fall of 2025. With a few critical positions still unfilled, the committee would like to take the Summer break and examine the number of Faculty involved in University-wide service in each College. The committee also wants to add more information to each committee's website, similar to the ICC website.

Constitution and Bylaws Committee

Submitted by Rouhollah Aghasaleh, CBC Chair

Meeting Details: no report

Faculty Affairs Committee

Submitted by Jayne McGuire, FAC Chair

Meeting Details: no report

Integrated Curriculum Committee

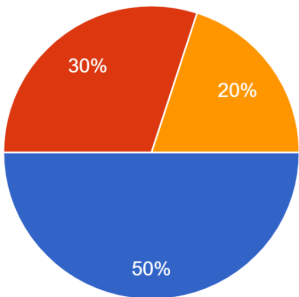
Submitted by Sara Sterner, ICC Chair

Members: Ramesh Adhikari, Paul Michael Atienza, Morgan Barker, Cindy Bumgarner, Carmen Bustos-Works*, Christine Cass, Eduardo Cruz, William Fisher, Chris Guillen, Sara Hart, Alison Hodges, Jose Marin Jarrin, Jamie Jenson, JuEun Lee, Heather Madar, Bori Mazzag, Cindy Moyer, Justus Ortega, Meenal Rana, Jenni Robinson Reisinger, Joshua Smith, Sara Sterner (Chair), Anna Thaler, Melissa Tafoya, Lisa Tremain, Mark Wicklund | GEAR Chair: Sara Hart | CDC Chair: Lucy Kerhoulas | APC Chair: Tyler Evans | Student Representative: Tadd Sexton, AS Legislative Vice President | Curriculum and Catalog Specialist: Cameron Allison Govier | Curriculum and Assessment Analyst: Khristan Lamb

Meeting Date(s): May 6, 2025

Meeting Details:

Agenda Item	Items to Note
A. Approval of the minutes from the meeting of April 22, 2025	
B. Approval of Meeting Agenda for 05/06/25	
C. Information Item: <ul style="list-style-type: none">a. Thank you! Enjoy our morning treats.<ul style="list-style-type: none">i. Special recognition for the members of our team who are transitioning to other service opportunities next year.<ul style="list-style-type: none">1. Lucy Kerhoulas, Jose Marin Jarrin, Lisa Tremainb. Program Peer Review Updates - Markc. 🔴 Program-related proposals for 2026 as of April 22, 2025	

Agenda Item	Items to Note								
i. Currently 201 Proposals in our queue, likely 50+ in process									
D. Consent and Voting Action Calendar- Voting Items Discussion + Voting									
Consent Calendar: No Items									
Voting Action Calendar Direct Link - Discussion + Voting									
Sociology Updates (Lucy) <ul style="list-style-type: none"> • 23-2498 - Sociology, B.A. - Change Core Requirements. Description: Replace existing statistics options (STAT 108/108I/8) with new course: SOC 108 Statistics in the Social Sciences. For support purposes, a new SOC 8 course is being created to mirror STAT 8 (this course will be recommended for all students enrolled in SOC 108) and will have a one-way corequisite with SOC 108. Note: No changes to total unit requirements. <ul style="list-style-type: none"> ○ SOC - 108 - 23-2490 - New Course - Statistics for the Social Sciences. Description: In 2007, VP Jena Burgess pushed for a pilot program to centralize statistics instruction at Cal Poly Humboldt. Prior to 2007, there was a long history of the Department of Sociology offering SOC 282 Sociological Statistics. During this time, students frequently petitioned the math department to have the course satisfy student's lower division math GE requirement. Psychology students submitted similar requests. And this pilot has continued for 17 years despite repeated efforts over the years by Sociology to resume teaching the course. ○ SOC - 8 - 24-2798 - New Course - Support for Statistics for the Social Sciences. Description: This 1 unit course is being proposed to provide integrated support to all students enrolled in SOC 108 Statistics for the Social Sciences. Though EO1110 requires the provision of support in GE Subarea B4 courses for students specifically assessed as Category III or IV, we will recommend that all students (including those assessed at Category I or II) enroll in this 1 unit integrated support section. • Math Department Sharing (5-10 minutes, Tyler) 									
Final Vote: 23-2498 - Sociology, B.A. - Change Core Requirements. Description: Replace existing statistics options (STAT 108/108I/8) with new course: SOC 108 ... - Support for Statistics for the Social Sciences. 20 responses <div>  <table border="1"> <caption>Final Vote Results</caption> <thead> <tr> <th>Response</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Yes (Blue)</td> <td>50%</td> </tr> <tr> <td>No (Red)</td> <td>30%</td> </tr> <tr> <td>Abstain (Orange)</td> <td>20%</td> </tr> </tbody> </table> </div>	Response	Percentage	Yes (Blue)	50%	No (Red)	30%	Abstain (Orange)	20%	Proposal Package Moves forward to Senate Ready: 10 Not ready: 6 Abstain: 4
Response	Percentage								
Yes (Blue)	50%								
No (Red)	30%								
Abstain (Orange)	20%								
E. Curricular Information Items: <ol style="list-style-type: none"> Masters of Arts in Science, Technology, Engineering, and Mathematics Education - Master of Arts - Degree Projection - 24-2803 <ol style="list-style-type: none"> Projection reviewed at APP on 4/29 Will be added to the Summer AMP Forestry - Master of Forestry - 24-2652 - PROGRAM: Projected Degree Proposal Form (Chancellor's Office) <ol style="list-style-type: none"> Projection reviewed at APP on 4/29 									

Agenda Item	Items to Note
<ul style="list-style-type: none"> ii. Will be added to the Summer AMP c. German Studies Minor - 24-2990 - Discontinue Program (PROGRAM: 2026-27 Program Change Form) <ul style="list-style-type: none"> i. Advance to ICC as an informational item pursuant to the "Voluntary Discontinuance" section of the Program Discontinuation Guidelines (item 3c.) 	
<p>F. Reports & Updates - 5 Minutes Each:</p> <ul style="list-style-type: none"> a. AP/Curriculum <ul style="list-style-type: none"> i. Summer Proposal Work: Critical Agriculture, BA; Health and Medical Sciences, BS: and STEM Education MA, ii. 2026: 6 new programs; 8 new certificates; 3 minors b. ICC Committee Updates <ul style="list-style-type: none"> i. 25-26 CDC: Will Fisher (Chair, 1 year for Jamie Jensen on Sabbatical), Cindy Moyer, Genevieve Marchand, _____ (CNRS Faculty) ii. 25-26 GEAR: Sara Hart (Chair), Paul Atienza, JuEun Lee, Meenal Rana, _____ (Faculty-at-large) iii. 25-26 APP: _____ CAHSS Department Chair Rep c. CDC (CDC Assignments 2024 2025) d. GEAR (GEAR Tracking 24-25 + GEAR Agenda & Minutes 24-25) <ul style="list-style-type: none"> i. GEAR Course Certification Form (Rev. 4-2025) e. APP (APP Assignments 2024 2025 + Notes Folder: AY 24/25) (Sara S.) f. APC - Reviewing Program Suspension and Elimination Guidelines 	

University Policies Committee

Submitted by Chris Harmon, UPC Chair

Members: Chris Harmon, Sulaina Banks, Stephanie McKindley, Heather Honig, William Cook, Kijung Ryu

Meeting Date(s): May 6th, 2025

Meeting Details:

UPC had its last meeting of the semester on May 6th, where we worked through the final recommendations on the Policy on Policies, Procedures, and Guidelines Draft. We are confident this is ready for a second reading and vote. The process in developing this policy revision has been transparent, and we have received a lot of feedback from the broader university community, in conjunction with what the new policy requires.

Michelle Williams, our long-standing support coordinator, has been tasked to work with Human Resources as the Compliance Coordinator. The UPC will miss you, Michelle!

Sulaina Banks will serve as staff senator for another two year term and has been nominated to chair the UPC for the 25/26 academic year. Thanks very much, Sulaina!

Finally, this is my last Senate report as UPC chair. I will be submitting a year-in-report to the Senate chair to summarize our work this year; however, I just wanted to say thanks to the Senate and broader University community for allowing me to do this job. I have learned a lot and, little did I know, would become a policy nerd. Yoroshiku Onegaishimasu.

University Resources and Planning Committee

Submitted by Jaime Lancaster, URPC Co-Chair
Meeting Details: No Report

Academic Senate of the CSU

Submitted by Stephanie Burkhalter and Mary Virnoche, ASCSU Senators

The ASCSU standing committee meetings and plenary convened on May 7-9, 2025. Senator Burkhalter participated online and Senator Virnoche participated in person at the Chancellor's Office in Long Beach. *The next ASCSU plenary will take place September 3-5, 2025.*
The CSU Board of Trustees will meet May 19-21, 2025. You can view the agenda [here](#).

May 2025 Resolutions Passed

The permanent archive of all ASCSU resolutions, their status, and the Chancellor's Office responses can be found at this [link](#).

- [AS-3732-25/EX Media Policy of the Academic Senate of the California State University](#)
- [AS-3737-25/APEP: Recommendations Regarding Lower Division General Education](#)
- [AS-3738-25/APEP: Call for an Analysis of Teacher Retention in California PK-12 Public Schools](#)
- [AS-3739-25/APEP: Demonstration of Subject Matter Competency in Admissions to Teaching Credential Programs in the CSU](#)
- [AS-3734-25/AA: The Possible Use of AI in Instruction](#)

- AS-3742-25/APEP: AB 1705 and Community College STEM Student Choice in the Mathematics Entry Point
- AS-3743-25/APEP/FGA: Support for Continued Funding for Teacher Credential Students Affected by Federal Changes to DEI Priorities
- AS-3744-25/JEDI: Equity, Diversity, Justice, and Inclusion Strategic Action Plan of the ASCSU
- AS-3745-25/JEDI/FA: Maintaining Academic Programs that Center Marginalized Perspectives in the CSU Curriculum
- AS-3754-25/AA: Urging Caution in the Use of Generative Artificial Intelligence
- AS-3751-25/Exec: Endorsing the Association of American Colleges and Universities (AAC&U) “Call for Constructive Engagement” Statement (FIRST READ WAIVER)
- AS-3755-25/FGA/FA/JEDI: California Public Higher Education Defense Working Group and Compact (FIRST READ WAIVER)
- AS-3750-25/FA/FGA: Call for the Elimination of External Search Firms for CSU Management and Presidential Searches (FIRST READ WAIVER)
- AS-3753-25/JEDI: Support for Joining Higher Education Coalitions Against Undue Government Intrusion (FIRST READ WAIVER)

Notes on Guests who met with the ASCSU During the Plenary

Lauren Dibble, SOVA – CSU Strategic Plan— See “listening session” slides [here](#).

SOVA is supporting the CSU in developing a comprehensive system-wide strategic plan, with a goal of completion of the plan and full presentation at the September Board of Trustees meeting. The strategic plan aims to provide a three-year roadmap that creates a shared system-wide vision that will align with campus-level planning. SOVA reaffirmed that this is an iterative and inclusive process, with ongoing input from internal and external stakeholders and close collaboration with the Chancellor’s Office and the strategic planning steering committee (ASCSU Chair Boyd is a member). The feedback gathered from ASCSU and other stakeholders (e.g. alumni) continues to directly inform the plan’s development. Currently, the plan centers on strengthening CSU’s identity, reputation, and value, with four strategic pillars: student success policies and practices, adaptive teaching and learning, operational excellence, and affordability and financial viability. Seven guiding themes have emerged for the roadmap for an inspired vision of the system’s future:

- The national leader in proving the value of education
- An engine for the future of work in the knowledge economy
- A creator of career and social economic mobility
- A supplier of talent to the state for workforce needs and community vitality

- A sought-after provider of agile learning opportunities that span across students' lifetimes
- Outcomes driven and data informed
- A mission driven employer

Dilcie Perez, Deputy Vice Chancellor of Academic and Student Affairs & Chief Student Affairs Officer

- Release of strategic plan and related year of engagement plan projected release at September 2025 Board of Trustees meeting
- \$8 million state money for ADPIC (Asian Desi Pacific Islander initiative) with-central office at Sac State. RFP for permanent funding is out.
- Black Student Success initiatives – moving forward
- EVC Andy Jones and DVC Perez leading CO response to ongoing federal actions. General Counsel have been critical in supporting CO in navigating multiple challenges.
 - AmeriCorps – 29 of 33 programs eliminated in CSU (College Corps).
 - The Systemwide Office of Research received “Notice of Civil Rights” April 3, 2025, requiring PIs to sign that they will not be involved in “any” DEI or other discriminatory practices.
 - CSU International Student Visas - 70 student visas were revoked with 69 of those reinstated. Impact on all international students and concern for what the future will look like as feds regroup and likely come at it again.

Nathan Evans, Deputy Vice Chancellor of Academic and Student Affairs & Chief Academic Officer

- **Federal Actions** - The proposed federal budget–aka “Skinny” budget–would have a significant impact for CSU.
 - Decimates NSF and NIH Basic Research
 - Revises Pell grant so that only students taking 15 units each term are eligible. About 200,000 students in CSU receive Pell. Will also make loans harder to get.
 - Removes support for such programs as TRIO, Upward Bound, McNair Scholars,
 - CSU involved in coalition building with universities and legislators for advocacy for programs critical to our students
 - Information about CSU related Federal Actions can be found [here](#).
- **State Level Budget** - May Revise
 - CSU Talking points elevated with over 60 legislators signing on to support CSU– success in CSU Lobby Days collaboration with ASCSU & CFA. BUT - state is in a budget challenge with lower revenue projections.

- **State Strategic Enrollment & Financial Aid**
 - Strategic Financial Aid Workgroup developing sustainable plan for CSU
 - BOT approved principles in January 2024
 - 78% of CSU students do not pay tuition - how do we communicate CSU opportunities for “free college”?
 - Up to \$125,000 household income could be eligible for state grant
 - Expanding SUG to include MORE of cost of attendance
 - Maximizing Cal Grant
 - post bacc SUG proportion aligned according to percentage of grad students. Direct Response to Senator Virnoche Concern around changes in financial aid and SUG for graduate education: DVC Evans did a shout out to Humboldt Executive leadership on collaboration on financial aid and SUG changes. He indicated intent for continued conversation around nuances of needs for particular campuses. DVC Perez affirmed Cal Poly Humboldt message around the CSU missing strategic focus on graduate education (9% of CSU enrollment), sharing that the year of engagement initiative just held a fruitful focus group around graduate education and the campus/system needs and opportunities in that area.
 - The Strategic Enrollment Plan is shifting to expand access beyond traditional pipelines, aligning academic offerings with workforce needs, and supporting learning across the lifespan to promote enduring life-long connections to the CSU.
- Appreciate ASCSU committees work on resolution earlier this academic year supporting first year seminars. ASCSU asked to be thought partners for focus systemwide.
- Strong interest in participation in the Generative AI initiative, with over 400 submissions for innovation funding totaling \$17 million coming from all CSU campuses—though only a portion can be supported at this time.

Update on Year of Engagement and Faculty Survey by Norbert Schürer, Chair of ASCSU Academic Affairs Committee, Dilcie Perez, Deputy Vice Chancellor of Academic and Student Affairs & Chief Student Affairs Officer, and members of Deloitte Consulting group

- The Goal of joint survey and analysis was to inform the new student success initiative (replacing GI 2025) and articulating the role of faculty in defining and supporting success.
- The survey was distributed to almost 30,000 faculty across all CSU campuses, receiving nearly 1,900 responses. Initial analysis shows a strong and representative sample across ranks, campuses, and teaching modalities. Both raw data and summary findings are being analyzed independently by Deloitte, the Chancellor’s Office, and the Academic

Affairs Committee, with plans for calibration meetings to compare findings, align interpretations, and develop shared conclusions.

- The next steps will involve translating those conclusions into strategic recommendations to support student success, which may inform both the systemwide strategic plan and future graduation initiative efforts. A follow-up report will be presented at a future ASCSU plenary and shared with the Board of Trustees.

Mildred Garcia, Chancellor of the CSU (she was with us for about 30 minutes due to a scheduling conflict)

- May revise budget will likely not be much better than what was originally proposed so prepare for what is coming.
- CO is committed to take as much or more of a cut as the campuses: 8% right now.
- CO continues to seek efficiencies across campus operations (such as the new agreement between SF State, Sonoma State and CSU East Bay to combine some operations)
- 2025 class: 130,000 graduates of the most diverse graduating class in the United States
- 15 campuses were identified as [opportunity universities](#) in new classification by Carnegie Foundation and ACE; CSU is at the forefront of social mobility.
- $\frac{2}{3}$ of CSU alumni leave with no debt; average debt for CSU students who carry debt is \$16,000
- Intensified Sacramento and D.C. advocacy; appreciates the ACSCU's participation in lobby days
- AI - Currently in 18-month \$17 million trial; CO is using it for business operation efficiency
- Presidential Searches - After President Parham recently announced he was stepping down at the end of December, CSU Dominguez Hills requests to test using local search and not use consulting firms, which typically charge minimum of \$100,000 - Chancellor will bring the proposal to the BOT since they are the hiring authority
- CSU Maritime/ Cal Poly SLO Merger - question on actual savings & release of figures; agreed to go back to the BOT

Charles Toombs, President, and Margarita Berta-Ávila, Vice President and President Elect CFA

President Toombs has been president for the past 6 years and will soon end his term. He emphasized the urgent need for continued budget advocacy and also advocacy for key legislative priorities, such as a bill to add a second faculty trustee to the CSU Board. Ongoing contract negotiations with CO have stalled, with CFA pushing for open bargaining, a new academic freedom article, and stronger non-discrimination language in response to national challenges to anti-racism and social justice work. The CFA assembly passed a resolution for a

vote of no confidence in Chancellor Garcia and plans to initiate a union-wide vote, citing CFA's concerns over manufactured austerity, lack of consultation on major issues like the AI initiative , and the administration's resistance to open bargaining. President-Elect Berta-Ávila cited numerous PERB charges filed by CFA against the CSU, including those related to bargaining practices, unilateral decisions, such as the closure of Cal Poly Humboldt in response to student protests in April 2024, Cal-GETC applied to all students, Time, Place, and Manner policy, AI, and Other Conduct of Concern policies.

Tara Al-Rehani, CSSA Vice President of Systemwide Affairs, (President-Elect 2025-26)

- CSSA joined the United States Student Association (USSA). CSSA reps went to the USSA legislative conference in D.C. with 36 schools participating. Resolution in Support of Trans Students - passed in May plenary
- She summarized findings from the CSSA Solidarity and Equal Partnerships Task Force, which examined student-administration dynamics. Challenges identified included burnout, limited administrative responsiveness, and tension between activism and collaboration. Recommendations included implementing shared governance MOUs, creating campus-level participation portals, and establishing a permanent student governance task force.
- Looking ahead, CSSA's top priorities include budget advocacy, monitoring Time, Place, and Manner, Basic Needs, Title IX, and continued student input in OER and general education reform. CSSA also plans to develop leadership toolkits and resources to support student advocacy.

Associated Students

Submitted by Eduardo Cruz, AS President

Associated Students has officially transitioned from the 2024–2025 Board of Directors to the 2025–2026 Board of Directors. Our new members: Nate Heron, Vice President of Administration and Finance; Roselyn Montanez, Officer of Environmental Sustainability; Steph McKindley, who will be continuing her service as our Officer of Academic Affairs; and Ayan Cabot, whom I have appointed as our new Executive Vice President. I am excited to see what this new board will accomplish in the year ahead.

Recently, we attended our final California State Student Association (CSSA) plenary meeting. Two major takeaways from this gathering were the establishment of the **Solidarity and Equal**

Partnership (SEP) Task Force and the passage of a resolution affirming support for **trans students' rights**.

A strong theme on our campus is shared governance however there is the need to define and strengthen **shared governance** yet no unified definition or commitment has been established.

This is where the SEP Task Force may come into play. To provide some background: the SEP Task Force was created by the CSSA President in response to long-standing, systemic concerns raised by students across the CSU. Its goal is to define and operationalize the principles of solidarity and equal partnership. The task force has recommended the following actions:

- Implement and monitor a Shared Governance Memorandum of Understanding (MOU) at all 23 CSU campuses.
- Pursue formal policy amendments and build compliance reporting structures for student participation.
- Institutionalize leadership development through stipends, academic credit, and mentorship.
- Develop centralized, accessible campus portals for shared governance opportunities and decisions.
- Explore the formation of a permanent student governance task force to support long-term reform.

To that end, and in alignment with the recommendations of the SEP Task Force, I propose that the 2025–2026 Associated Students Board of Directors prioritize the development of a Shared Governance Action Plan. This initiative would provide a foundation for future dialogue and institutional change at Cal Poly Humboldt. The action plan may include:

1. **A Formal Policy Resolution**

Outlining the principles of shared governance at Cal Poly Humboldt, including early and genuine consultation, transparent communication, co-decision making, mutual accountability, and respect between all partners.

2. **A Memorandum of Understanding (MOU)**

Defining the commitments between Associated Students and the university administration to promote accountability and collaboration.

3. **A Best-Practices Framework**

A living document to guide future student leaders in shared governance practices, including advocacy, representation, and communication standards.

Let me be clear: these proposals are not mandates, but rather invitations, invitations for deeper engagement, clearer structure, and a renewed commitment to shared governance. As we move through this period of transition, it will be up to the incoming Board of Directors and Senate leadership to determine how to carry this vision forward. However I have faith that we can reshape what true shared governance at Cal Poly Humboldt can look like.

Additionally, associated students were also part of B&D survey presentation that involves the Cal Poly Humboldt Student experience, Programming, Services, and Fees. The presentation focused on aligning student life facilities and support services with institutional purpose and student expectations. Key questions addressed included the effectiveness of current programming, optimization of service delivery, and strategic use of fees to enhance the student experience. Comparative CSU fee data shows Humboldt ranks 7th in total fees and 1st in IRA fees. The project will continue with student focus groups, campus-wide surveys, and key partnership interviews to shape long-term recommendations. AS will remain actively involved in shaping priorities and advocating for student-centered investments.

California Faculty Association

Submitted by Anthony Silvaggio, CFA/Humboldt Chapter President
Meeting Details: no report

Office of Equity, Diversity, and Inclusion

Submitted by Rosamel Benavides-Garb, Campus Diversity Officer

Initiatives

- **Campus Climate Survey:** ODEI has begun building capacity to learn about different Campus Climate Survey models before engaging with our future Humboldt Campus Climate Survey process. ODEI, IRAR, and Academic Programs will have a working session with CSU Channel Islands on June 4 to learn about their innovative Campus Climate Survey approach.
- **Campus Progress Report Task Force:** On Thursday, May 9, ODEI convened the first meeting of the inaugural task force who is charged with developing the annual report.

- Between 2009 and 2015, Cal Poly Humboldt published an annual diversity report titled *Dissecting Diversity*. These reports played a critical role in fostering campus-wide understanding and dialogue. Reviving this practice, ODEI has convened a Campus Progress Report Task Force, co-led by Michele Miyamoto (Associate Director, ODEI) and Pearl Podgorniak (Strategic Initiatives Coordinator). The task force will guide the development of a new Annual Campus Progress Report, set to be published in Fall 2025. The report will focus on AY 2024/25 as the benchmark year. The report will include an assessment of institutional progress, challenges, and forward-looking recommendations informed by the expertise of task force members.
- The task force members were selected for their expertise from across the university. Members include: Michele Miyamoto (Co-chair), Pearl Podgorniak (Co-chair), Bethany Gilden, Cassandra Tex, Elias Pence, Heather Madar, Jianmin Zhong, Justus Ortega, Kim Vincent Layton, Kim White, Matthew Taxman, Michelle Caisse, Mitch Mitchell, Nick Pettit, Peggy Metzger, Rama Rawal, and Stephanie Souter
- **DEI Workshops:** ODEI offered its first general Addressing Implicit Bias workshop to the campus community on May 1. This workshop deals with foundational concepts of implicit bias and how this impacts our institution as well as an introduction to the concept of micro-affirmations. The workshop was presented by Dr. Roberto Mónico from CRGS.
- **Diversity, Equity, Inclusion, and Accessibility (DEIA) Grant Program:** The DEIA Grant Program received 18 proposals from students, faculty, and staff for the 2025/26 cycle. Awards will be announced in mid-May. The program encourages Cal Poly Humboldt students, student organizations, staff, and faculty to submit proposals for initiatives that cultivate awareness and inclusivity. The program's total annual budget is approximately \$35,000, with individual awards typically up to \$5,000.
- **Institutional Anti-Racism Call to Action:** A *Sense of the Senate* resolution supporting the Institutional Anti-Racism Call to Action was approved on April 1. ODEI is developing a communications strategy to introduce the finalized document to the campus community.
- **Seal of Excelencia:** Cal Poly Humboldt is finalizing its 2025 institutional application for the Seal of Excelencia, a national certification recognizing institutions that intentionally serve Latinx students, while serving all students. The submission deadline is June 3. The process affirms our commitment to aligning data, practice, and leadership in service to equitable student success.
 - Members of the application committee are: Carmen Bustos-Works (Co-chair), Rosamel Benavides-Garb (Co-chair), Aolany Griggs, Bethany Gilden, Chelsea

Mooney, Fernando Paz, Mitch Mitchell, Mark Wicklund, Jenn Capps, Stephanie Souter

- **ODEI Faculty and Staff Equity Fellows:** ODEI's Faculty and Staff Equity Fellows have completed another year of special projects in collaboration with ODEI.
 - Student Success: Equity Fellow, Jianmin Zhong, has been integrated into the Campus Progress Report Task Force. Additionally, Dr. Zhong will lead the annual Pre-Healthcare Summer Internship Program, a cohort of 11 students. The 10-week paid internship program includes clinical shadowing, professional development workshops, and course credit.
 - Black Student Success: Equity Fellow, Kirby Moss, has focused on ongoing mentoring and programming that supports Black student, faculty, and staff wellbeing and academic advancement. In addition, Dr. Moss has facilitated the organization of the Black Faculty and Staff Association (BFSA), members of which will work together to build community and increase engagement and visibility.
 - Associated with the Equity Fellowship, Dr. Moss has also led this year's Cal Poly Humboldt Middle Leadership Academy (MLA) team in their project, *Helping High-Achieving Black Students Thrive in Higher Education*.
 - Campus Pride Index: Equity Fellow, Elias Pence, has completed the Campus Pride Index report, and will continue his work to begin publishing a newsletter to enhance campus-wide awareness of LGBTQ+ inclusion and resources. Mr. Pence will also participate on the Campus Progress Report Task Force.
 - Equity Arcata: Interim Equity Fellow, Fernando Paz, has acted as the interim Equity Arcata Equity Fellow through the AY 2024/25. Summer events to be held by Equity Arcata to serve campus and community members include:
 - Sanctuary Day, scheduled for August 23, 2025
 - Equity Day at the Crabs Baseball game
 - Minor Theater Community Movie Night
 - Oyster Fest, including student vouchers and a community outreach booth
 - City of Arcata Collaborations: Participation in the CARES working group; upcoming "Walk and Talk" DEI workshop; early discussions on a municipal anti-racism action plan.
- **ODEI Walk and Talk Initiative:** Michele Miyamoto and Fernando Paz have led conversations with campus organizations through the Walk and Talk Project to facilitate understanding about how they engage with diversity, equity, and inclusion in their operations. This project will continue through the summer and next AY 2025/26. This initiative supports Humboldt's WASC accreditation process. Conversations have been shared with the following organizations:

- Place-Based Learning Communities (PBLCs), Financial Aid Office, the Office of Admissions, the Advising Center, Career Development Center, RAMP, Center for Community-Based Learning, Advancement and Alumni Relations.

Collaborations

- **Commencement:** The 2025 commencement ceremony is on May 17. ODEI is coordinating performances at several campus locations to enhance the cultural sense of belonging at graduation. Sponsored by the Provost, ODEI, the Dance Program, and Equity Arcata, participating groups include two community mariachi groups, Mariachi Herencia, and Mariachi Real, and two student clubs led by three Humboldt dance instructors, Ballet Folklórico de Humboldt, and Yolteotl Danza Azteca. The participating dance instructors are Elizabeth Rivera, Jaqueline Silva, and Jeff O’Conner.
- **Disability and Accessibility Exchange Group:** The Disability and Accessibility Exchange Group has completed its third year of monthly conversations. Due to the significant momentum gained through official processes around matters of disability and accessibility on campus, the exchange group has agreed to disband at this time, and will reconvene as needed. ODEI sends its gratitude to the following members:
 - ITS Accessibility Fellows: Jeanne Wiegus, Roxann Schroder, Mari Sanchez, Suzanne Pasztor
 - Faculty Representative: Jim Graham
 - Campus Disability Resource Center: Cassandra Tex
 - Student Representative: Matias Solorzano
 - ODEI Representatives: Rosamel Benavides-Garb, Michele Miyamoto, and Pearl Podgorniak
- **Eureka City School District:** ODEI continues collaborating with the ECSD in direct partnership with Gary Storts, Superintendent. Discussions have developed around diversity, equity, and inclusion support for the school system and faculty, staff, and administration professional development in Mexico.
- **University of Guanajuato (UG):** Cal Poly Humboldt received an invitation to the UG annual International Forum and Expo, held May 21-23. This year’s theme is dedicated to sustainability matters in Higher Education, including social sustainability such as diversity, equity, and inclusion. Cal Poly Humboldt’s sustainability champions Katie Koscielak and Morgan King will present Humboldt’s unique sustainability programming. This invitation and visit is part of an ongoing Humboldt and UG collaboration.

Events

- **Asian Pacific Americans in Higher Education (APAHE) annual conference:** Humboldt's ADPI-MENA student staff presented at the annual APAHE conference, held April 9-11 in Oakland, CA, on lessons learned from advocating for a cultural center on campus. ODEI's Michele Miyamoto attended the conference and provided the presenting students with support and mentorship.
- **BIPOC Affinity Kickback, End of Year Event:** ODEI, in partnership with the Dean of Students, hosted an end-of-semester BIPOC Kickback event on Monday, May 12. All faculty and staff were invited. Centered around cultural food, music, and a welcoming atmosphere, the event brought together colleagues to celebrate the end of another academic year. This is the second Kickback hosted during the academic year. The collaboration not only expands the event's reach but also strengthens cross-campus efforts to support and uplift BIPOC communities within the university.
- **CSU Senior Diversity Officers:** Rosamel Benavides-Garb, AVP of DEI, participates in weekly meetings with CSU Senior Diversity Officer groups.
- ***Dia del Estudiante*:** Rosamel Benavides-Garb gave the Keynote speech for the all-Spanish outreach and recruitment event for regional Latinx high schoolers (from Crescent City to Fort Bragg). The event was organized by TRIO Educational Talent Search, in partnership with College of the Redwoods. The event was held on March 27.
- **Faculty and Staff Tea & Talk:** In commemoration of the campus protests in April 2024, Faculty and staff gathered in the Green and Gold room for lunch and conversation on April 30.
- **Mexican Consul Visit:** The Mexican Consul from San Francisco will pay a visit to the North Coast on May 17. Latinos Unidos, Centro del Pueblo, and Equity Arcata are planning to receive them with the Dreamer Center and Scholars Without Borders to facilitate conversation with the community.
- **Othering and Belonging Institute:** ODEI staff are participating in a 6-month UC Berkeley Othering and Belonging Institute.
- **Seal of Excelencia:** ODEI staff and members of the Seal of Excelencia Application Committee will attend the Alignment Institute follow-up session on May 15. A Data Institute team has recently completed their year-long commitment.
- **Summer Retreats:** ODEI will host the following summer retreats with campus and community partners:
 - HR/ APS/ ODEI/ Fin Aid/ Career Center/ Equity Arcata to discuss caring support for student employees.
 - Campus and Community Safety Partnership with Equity Arcata, University Police Department, and Arcata Police Department to discuss matters related to community safety.

Campus Support: In addition to the 2024/25 AY DEIA Grant Program awards, ODEI has financially sponsored the following campus and community initiatives:

- Black Athletes Club: to support the attendance of students to an annual conference.
 - California Indian Big Time & Social Gathering
 - Campus and Community Dialogue on Race
 - Danza Azteca trip to Tacuba, México: for students to participate in a traditional ceremony.
 - Disability Awareness Day
 - Equity Arcata, including the Mexican Consul visit
 - Oh Snap!: to support the purchase of critical program usage software.
 - Pre-Healthcare Summer Internship Program: to support students who receive the Live Scan as a requirement of clinical placement.
 - Pre-Law Program: to support outreach to prospective pre-law students.
 - Social Justice Summit
-

Emeritus & Retired Faculty & Staff Association

Submitted by Marshelle Thobaben, Senate Representative for ERFSA

Meeting Details: No report

Labor Council

Submitted by Steve Tillinghast, Labor Council Delegate

Meeting Details: no report

Staff Council

Submitted by Senator Sulaina Banks

Report Details:

Upcoming Staff Appreciation Week activities:

- Week Plant Exchange - Tuesday, June 3rd from 12 to 2 p.m.

- Games in the Redwood Bowl - Wednesday, June 4th
- EOY Staff Appreciation Event - Thursday, June 5th from 4 to 7 p.m.

New Staff Senators:

- Sulaina Banks (Incumbent – Second term)
- Cameron Allison Govier

Executive Cabinet Report to University Senate

Michael Spagna, President

Bethany Gilden, Chief of Staff

Jenn Capps, Provost and VP for Academic Affairs

Michael Fisher, VP for Administration & Finance and CFO

Chrissy Holliday, VP for Enrollment Management & Student Success

Mark Johnson, VP for University Advancement

Nick Pettit, Executive Director of Intercollegiate Athletics and Recreational Sports

Adrienne Colegrove-Raymond, Special Assistant to the President for Tribal & Community Engagement

Connie Stewart - Executive Director of Initiatives

MOMENTS OF PRIDE

Well Done: ideaFest!

A delayed congratulations to everyone who made ideaFest yet another sweeping success this past Friday. The exhibits of scholarship, student engagement, and coming together around diverse and engaging projects was wonderful. A special thanks to **Cyril Oberlander**, Dean of the Library and all of the library faculty and staff; **Kacie Flynn**, Associate Vice President of Research and all of the Sponsored program staff; and last but not least, all of the faculty and students engaged in making ideaFest a vibrant intellectual event.

Enrollment Update

May 1 is a big day on college campuses, the national decision day that gives us a snapshot in time of the likely success of our fall enrollment efforts. Our Enrollment Target Progress team released the [May 5 Enrollment to Target Update](#) last week, and it is a definite cause for celebration! We surpassed the application and admit targets for our First Time Undergraduate (FTUG) student type, the largest group in our enrollment funnel, and deposits are up from that group more than 14.7% over last year at the same time, with the deposit target within reach. **Total deposits are 19% higher than this time last year, and we are seeing growth among FTUG, Upper-division transfer, and Graduate populations.** While we anticipate some leveling of numbers over the summer, and we always “melt” some students who deposit and enroll without showing up on campus in August, the numbers are an exciting indicator. We are well on

our way to meeting our fall target of 6,347, provided that we continue driving late deposits, new student enrollments, and re-enrollment of our continuing students. Thanks to everyone who has partnered with EMSS on enrollment and yield efforts to date. All indicators are strong that we will have growth we can brag about this fall, but please, continue to look for every opportunity you can to positively impact the enrollment decisions of new and continuing students you encounter.

ACADEMICS

Graduate Student Fee Waivers

The recent conversations about the challenges with SUG have offered a different opportunity to increase support for a subset of graduate students in the area of fee waivers. Up until this year, Cal Poly Humboldt had had 15 approved fee waivers for graduate students. It has been several years since we have adjusted this number, and with the rise in our graduate student numbers and decline in resources like SUG to support them, it's an ideal time to increase the number of fee waivers we offer. I am pleased to announce that we have increased the number of Fee Waiver slots to 27 for AY 25-26, which matches the total number of eligible applicants.

INCLUSIVE EXPERIENCE Students

State University Grant (SUG) Updates

A change in policy from the Chancellor's Office related to State University Grant (SUG) has caused recent concern related to affordability for our students in Fall 2025.

Based on the new guidance, Cal Poly Humboldt had to plan for a reduced amount of SUG funding for Humboldt students in the coming year - 85% of our current year allocation. In addition, the need threshold changed significantly for both graduate and undergraduate students. Some students (graduate and undergraduate, continuing and new) now no longer qualify for SUG. For continuing students, this includes many who previously received SUG as part of their financial aid packages.

Because of the Green & Gold Guarantee that Humboldt rolled out in January, **there is no immediate impact to the majority of new undergraduate students, including transfers.** Our campus will be absorbing the unexpected shift in funding for those new students for the 25-26 academic year.

Cal Poly Humboldt leadership advocated successfully for increased flexibility in awarding for our campus, in order to protect our new enrollment and retention efforts. While the recently-released draft policy offered us flexibility in packaging aid for continuing students, it did not increase the amount of funding available to us. The anticipated allocation would not allow us to meet all continuing student needs at their previously-awarded levels, which is estimated at well over \$1.2 million.

The impact to continuing graduate students has been mitigated by a re-awarding process, leveraging the new flexibility that allowed us to match the awards previously given to them. New graduate students

must meet the updated policy requirements, but campus leadership also approved additional graduate fee waivers as a supportive measure.

Recognizing the importance of this aid to our continuing undergraduates' ability to achieve their enrollment goals, **our University leadership authorized Financial Aid to immediately repackage aid for the 190 continuing students who intended to return but saw SUG stripped from their packages in their first awarding. That re-packaging has begun, and those students will now have a clearer path to their education.** Our leadership continues to advocate for an increase in SUG funding to our campus to offset the cost of this support. If that is not received, we will leverage one-time campus funds to meet this important financial need, which has direct student impact as well as a significant relationship to the ability to attain our fall enrollment goals.

Campus

Native Forward Scholars selected Cal Poly Humboldt for the 2025 California Area Tribal & Institutional Partner Convening. This gathering was designed for professionals and community members who support Native students in higher education. Participants came together to raise awareness about student resources, share best practices, network & collaborate, and identify challenges and develop solutions.

Campus Space Reservation and Event Planning

Cal Poly Humboldt is committed to continuous improvement, including our internal guidelines and processes for campus space reservation and event planning. The divisions of Enrollment Management & Student Success and Administrative Affairs are collaborating to lead a refinement effort that kicks off this week by soliciting your feedback. The campus community is invited to share their experiences with campus space reservation and event planning via [this feedback form](#), which will be available until May 21. That will be combined with ideas and concerns that have been shared throughout the academic year, and will guide the work of a task force and its consultancy group, as they develop recommended changes for the guidelines and processes. These recommendations will be vetted with campus stakeholders throughout the process and will also culminate in presentation to the campus community in the fall, for further feedback and refinement. The task force and consultancy group will include stakeholders from across campus, including faculty, staff, students, and administrators.

INFRASTRUCTURE

Leadership Announcements:

Sherie Gordon, Vice President for Administration & Finance, has announced her departure from the university. A formal announcement will be forthcoming.

As the campus community returns from the summer break, we anticipate initiating searches for two key Vice Presidential roles: Vice President for Administration & Finance and Vice President for Advancement. These searches will pilot the draft MPP Hiring policy, and we will be seeking representation from faculty, staff, and students on the search committees during the first weeks of the fall semester. During the summer, we will be conducting comprehensive needs assessments to ensure alignment with budget, university priorities, and strategic goals.

Cal Poly Transformation - Signage and Wayfinding Project: As part of our ongoing efforts to usher in a new era in Cal Poly's history, we are excited to announce a preliminary draft of updated campus signage. This initiative includes the redesign and/or introduction of new entry gates, kiosks, building markers, and wayfinding signage. The new signage will feature a distinctly modern look and feel, enhancing both accessibility and navigation throughout campus. **In the coming days, you will receive a survey featuring draft imagery.** We encourage you to share your feedback to help shape this important aspect of our evolving campus environment.

Jenkins Hall Completion - Ceramics and Sculpture Program Move: Set for Completion this summer, The renovation of Jenkins Hall will support the relocation of the Ceramics and Sculpture programs, transforming the building into a purpose-built, hands-on learning environment for the arts.

The upgraded facility will include a wide range of specialized spaces: a multi-stall all-gender restroom, a lactation room, a new elevator, sculpture clean classroom, sculpture metal shop, shell working and wax working areas, wood shop, plaster/molding room, tech and faculty offices, faculty studios, two ceramics classrooms, a BFA studio, glazing prep room, clay mixing space, kiln room, a flexible critique room, and outdoor patios dedicated to both ceramics and sculpture work.

In addition to the program-specific enhancements, the renovation will feature significant structural upgrades, a new roof, updated building paint, improved lighting and control systems, new HVAC, and modernized data and telecommunications infrastructure. The surrounding site will also be modified to meet accessibility needs, including the addition of a shuttle drop-off point on the southeast side of the building.

Demolition of Campus Apartments, Ceramics, Sculpture, Warren House and Building 20: This summer, the campus will undergo several changes involving the removal of outdated facilities. The entire campus apartment building located south of the Library will be demolished and removed. In addition, the laundry support building in Building 20—just north of the campus apartments—will also be taken down.

Warren House, located just east of Building 20 on Laurel Drive and formerly home to various Associated Students programs (now housed in Nelson Hall West), is also scheduled for demolition. These cleared areas will be restored to natural landscape, creating open space with improved views of Humboldt Bay.

Later in the summer, following the permanent relocation of the Ceramics and Sculpture programs to Jenkins Hall, the existing Ceramics and Sculpture buildings will be demolished. The cleared area will be temporarily used for contractor parking and laydown space, helping to free up parking in the main campus lots.

The newly cleared area will serve as the footprint for the Housing, Dining, Health Project which is set to begin construction in 2027.

Grand Opening! Hinarr Hu Malik, New Student Housing: Located just a half mile north of campus, the student-centered complex will house up to 964 students across two multi-story apartment-style buildings, meeting the growing demand for housing. With its state-of-the-art amenities, environmentally conscious design, and community-focused spaces, Hinarr Hu Moulik epitomizes Humboldt's transformation into California's third polytechnic university.

Funded from the state's historic \$458 million investment in the University's polytechnic transformation, this housing complex is the first major facility built as part of that effort. It's also the first student housing development since the College Creek Apartments in 2010, increasing the University-owned housing capacity by nearly 50%.

The Hinarr Hu Moulik Housing Complex will also include access to the Annie and Mary Trail system, which connects to Arcata Marsh and the Humboldt Bay trail. The [Annie Mary trail](#) will also serve as the primary pedestrian route to the main campus via Sunset Avenue. Additionally, Cal Poly Humboldt has been working with the City of Arcata and Caltrans District 1 on plans and funding to improve pedestrian safety across [the Sunset overpass](#), with plans for construction to begin as early as 2026, making it easier for students to commute to and from campus.

The Hinarr Hu Moulik East building will open to students in August, just in time to welcome transfer and returning undergrad and graduate students before the Fall semester begins. The Hinarr Hu Moulik West building will follow shortly after, ensuring continued housing availability for transfer and returning students and making room in other on-campus housing for incoming first-year students eager to live in the heart of a vibrant, supportive community.

For more details, go to the [Student Housing Project website](#).