

University Senate

Meeting Minutes for Tuesday, September 16, 2025

Goodwin Forum and Zoom, Meeting ID 818 1954 9462

Chair Harmon called the meeting to order at 3:00 pm. A quorum was present.

Members Present

Aghasaleh, Allison Govier, Banks, Benavides-Garb, Burkhalter, Capps, Cappuccio, Choi, Cruz, Deshazier, Dschida, Evans, Fisher, Geck, Gray, Harmon, Holliday, Jannetta, Lancaster, McGuire, McKindley, Mola, Moyer, Pachmayer, Spagna, Stelter, Sterner, A. Thobaben, M. Thobaben, Virnoche, Woglom

Members Absent

None

Guests

Gregory Allen, Michelle Caise, Joice Chang, Adrienne Colegrove-Raymond, Jeff Crane, Thomas Elliott, Bethany Gilden, David Hickox, Kendra Higgins, Heather Honig, Steve Karp, Cris Koczera, Mike Le, Heather Madar, Peggy Metzger, Cyril Oberlander, Raven Palomera, Brenda Perez, Garrett Purchio, Sasheen Shailee Raymond, Jenni Robinson Reisinger, Connie Stewart, Lisa Tremain, Nicki Viso, Kimberly White, Jeanne Wielgus

Announcement of Proxies

None

CFA Interruption Statement

Senator Dschida read the Interruption Statement from the California Faculty Association.

Approval and Adoption of Agenda

M/S (McGuire/Dschida) to adopt the agenda.

Motion to adopt the agenda passed without dissent.

Approval of Minutes from September 2, 2025

M/S (Virnoche/McGuire) to approve the minute from September 2, 2025.

Motion to approve the minutes passed without dissent.

Reports, Announcements, and Communications of the Chair

Written report attached

Reports of Standing Committees, Statewide Senators, and Ex-officio Members

Academic Policies Committee (APC)

Written report attached

Appointments and Elections Committee (AEC)

A ballot is currently open and closes on Thursday. CDC is looking for a CNRS representative.

Constitution and Bylaws Committee (CBC)

Written report attached

Faculty Affairs Committee (FAC)

Written report attached

Integrated Curriculum Committee (ICC)

Written report attached

University Policies Committee (UPC)

Written report attached

University Resources and Planning Committee (URPC)

URPC is working on an upcoming budget forum and reviewing budgetary policies.

Academic Senate of the California State University (ASCSU)

Written report attached

Associated Students (AS)

The AS Board has appointed many student representatives to campus committees.

California Faculty Association (CFA)

There is an MOU between CFA and the CSU for reimbursement for the campus closure in Spring 2024.

Office of Diversity, Equity, and Inclusion (ODEI)

No report.

Emeritus and Retired Faculty and Staff Association (ERFSA)

Written report attached

Labor Council

The CSU is only doing partial steps; the Teamsters filed an ULP and Unit 4 is re-entering negotiations.

Staff Council

No report

President's Administrative Team (PAT)

Written report attached

General Consent Calendar

The attached USFAC Space Allocation AY 24-25 were approved by general consent.

Consent Calendar from the Integrated Curriculum Committee

It was noted that there were no items on the Consent Calendar from the ICC.

TIME CERTAIN: 3:15-3:30 PM – Open Forum for the Campus Community

Senator Geck spoke about events for the upcoming Constitution Day.

Information Item: New Cal Poly Humboldt President

President Spagna discussed the announcement about incoming President Richard A. Carvajal.

TIME CERTAIN: 3:40-4:00 PM – Information Item: Annual Security Report (Nicki Viso)

Nicki Viso gave the attached presentation.

TIME CERTAIN: 4:00-5:00 PM – Information Item: What to do if ICE shows up

Brenda Perez gave the attached presentation. Brenda Perez, David Hickcox, Michelle Caisse, Gregory Allen, and Heather Honig led a discussion about legal concerns around ICE coming to campus.

M/S (Stelter/Moyer) to adjourn.

Meeting adjourned at 4:59 PM

Submitted by Patrick Malloy

University Senate Chair Report
September 16th, 2025

Hi All,

Welcome to Week 4! I hope you are settling into your routines and your semester is off to a good start. As crazy as it sounds, I kinda like it when things get busy. Campus is alive, and I love seeing the quad filled with students buying posters, listening to a live band, tabling for clubs or jobs, or just taking a moment to bask in the sun (what little we have) between classes. Also, in case you didn't hear... we have a new President! I am saddened that President Spagna will be departing at the end of this term, but I'm quite excited to meet our new President, Dr. Richard Carvajal.

Indeed, it is an exciting time to be at Cal Poly Humboldt; however, I would be remiss if I did not address that many of us are not so excited about the current administration in the White House and their policies on immigration. I acknowledge that many of us and our students are extremely nervous and genuinely worried about our/their ability to be successful, or even just being safe. Today, we will hear from several folks across many different offices addressing the general question, "What to do if ICE shows up?". We had a conversation about this during the Senate Executive Committee meeting last week, and I learned a lot. We will have continuing conversations on this throughout the year, and I'm hopeful we can work together to strengthen our resolve. We have a solid foundation for supporting our community in this regard, but I think we can do more. Stay tuned, and please don't hesitate to reach out to your duly elected representatives in this University Senate to agendize matters that will improve our resilience to the current administration and their immigration policies.

Last, I want to acknowledge my committee chairs and say thanks for your attention to the Policy on Policies, Procedures, and Guidelines. Many of you have begun working on inspecting out-of-date policies related to your specific committee/field/division and I think this is an awesome, proactive approach. So much of what we do in this Senate feels reactionary... we respond to whatever fire is currently burning, with no time to think about how to put out the next one. I made a pledge to be a more proactive leader and I want to thank you all for rising to the occasion. We are working on better ways to make our policies easier to locate, track, and extract metadata from. I am working with ITS on a project towards that end and will be giving more detail in the coming weeks.

Have a great week ya'll!

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CAL POLY HUMBOLDT

University Senate Written Reports, September 16, 2025

Standing Committees, Statewide Senators and Ex-officio Members

Academic Policies Committee

Submitted by Tyler Evans, APC Chair

Members: Julie Alderson (Faculty-Art), Ayan Cabot (AS Students), Frank Cappuccio (Faculty-Chem), Alexis-Harrelle Deshazier (Coordinator-Umoja Center), Tyler Evans (APC Chair), Frank Fogarty (Faculty-Wildlife), Jacob Garcia (AS Students), Marissa O'Neill (Faculty-Social Work), Jenni Robinson Reisinger (Registrar), Mark Wicklund (Director-Assessment, AVP Academic Programs designee).

Meeting Date(s): 9/3/25 and 9/10/25

Meeting Details:

9/3:

1. Discussion various methods of establishing and implementing a procedure to identify and review APC policies on a five-year rotation.
2. Discussion on revision of 2002 procedure for suspension of academic programs and 2012 procedure for elimination of academic programs. The committee chair will consult with the AVP of Academic Programs, Chair of FAC and Chair of ICC.

9/10:

1. The committee welcomed (back) AS Student representative Jacob Garcia. The committee is now fully staffed.
 2. Discussion on details for ABC/NC policy including details of how the grade mode is implemented at CSU Los Angeles. Committee members Alexis-Harrelle Deshazier and Jenni Robinson Reisinger will prepare a draft policy for discussion in our September 17 meeting.
 3. The committee chair updated the committee on consultation with the AVP of Academic Programs on the revision of the 2002 procedure for suspension of academic programs and the 2012 procedure for elimination of academic programs. FAC and ICC chair meetings are pending.
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Appointments and Elections Committee

Submitted by Jorge Monteiro, AEC Chair

Members: Ara Pachmayer, Jorge Monteiro, Michihiro Sugata

Meeting Details: no report

Constitution and Bylaws Committee

Submitted by Rouhollah Aghasaleh, CBC Chair

Members: Khristan Lamb, Kimberley Stelter, Sarita Chaudhury, Jill Anderson, Eduardo Cruz

Meeting Date(s): 9/9/2025

Meeting Details:

Discussion on the President's Response to the MPP Hiring Policy:

President's Response:

Following careful review and discussion by the Executive Cabinet, President

Spagna has approved the resolution with the following requested revisions and

clarifications:

Section 4.1.2 Membership

- Majority: could create very large committees that are difficult to schedule, especially those with external facing components. Consider exceptions for some positions.
- General Faculty Election: suggest expanding to include coaches & CAPS (currently states "in Academic Affairs Division"). Alternately leave as simply "General faculty election" to be inclusive of all faculty.

In alignment with the Policy on Policies, all operational procedures and guidelines will be merged into the HR website/hiring handbook if not already there. We value the sentiment behind all of these details and encourage the Senate to include values that ensure HR guidelines stay in alignment with these values.

Specifically, the following sections appear to already be law, CSU policy, or Cal Poly Humboldt policy/procedures or we believe should be appropriately housed in updated HR procedures:

Sections: 2.2–2.3, 3.1, 3.3–3.4, 4.2–4.4, 5.1–5.2, 5.4–5.6, 6.1–6.2, 7.1–7.2, 8.1–8.3, and 9.

Action: Work with the Senex to address the comments.

Discussion on the Study of Ethical Investment and Divestment Policy

<https://www.humboldt.edu/sustainable-campus/sustainability-dashboard/divestment-and-green-investments>

The Humboldt Socially and Environmentally Responsible Investment Offset Policy (SEROP) drives investment and divestment activity. The Cal Poly Humboldt Foundation continues to abstain from any direct investment in Concerning Sectors (including fossil fuels) and to cut indirect mutual fund investments in Concerning Sectors, which include the **fossil fuel industry** as well as **companies that support the fossil fuel industry**. Furthermore, the Foundation has expanded its definition of socially concerning sectors to include **aerospace and defense, alcohol, casinos and gambling, and tobacco**.

https://giving.humboldt.edu/sites/default/files/2024-08-30_humboldt_foundation_investment_policy_board_approved.pdf

 Ethical Investment Notes

Faculty Affairs Committee

Submitted by Jayne McGuire, FAC Chair

Members: Claire Till, Melanie Michalak, Lisa Tremain, Ara Pachmayer, Ryder Dschida, Kim White

Meeting Date(s): September 8 & 15

Meeting Details:

- 1) Discussed the idea of a task force to review/revise the Student Evaluation of Teaching
- 2) Discussed PASS (Proactive Advising for Student Success) implications for faculty. Will look into other campuses' support for faculty regarding PASS access to Canvas.
- 3) Consistent with PoPPG, we reviewed the Resolution on Excess Enrollment Policy, passed in 2019. FAC decided to encourage Chairs to share policy with faculty to ensure they understand their options. This is a timely discussion because enrollments are going up.

Integrated Curriculum Committee

Submitted by Sara Sterner, ICC Chair

Members: Paul Michael Atienza, Morgan Barker, Christine Cass, Joice Chang, William Fisher, Paul Geck, Chris Guillen, Sara Hart, Alison Hodges, Sei Hee Hwang (CEE Chair Designee), JuEun Lee, Heather Madar, Bori Mazzag, John Meyer, Cindy Moyer, Justus Ortega, Meenal Rana, Jenni Robinson Reisinger, Joshua Smith, Sara Sterner (Chair), Anna Thaler, Melissa Tafoya, Mark Wicklund; Student Representative: Ayan Cabot, AS Executive Vice President; Curriculum and Catalog Specialist: Cameron Allison Govier; Curriculum and Assessment Analyst: Khristan Lamb

Meeting Date(s): September 9, 2025

Meeting Details: Overview: the meeting focused on reviewing and updating the academic and curriculum review process and considering current ICC practices. The group addressed various curriculum-related matters, including the implementation of shared course outlines, the

proposal of a new Gear certification process as part of the 7-year review cycle, and the general workload considerations of the subcommittees. The committee concluded by discussing potential changes to the syllabus review process, including the possibility of implementing new templates and establishing an appeals process for rejected proposals. (Zoom AI Generated)

Read more:

- **Meeting Agenda:** [09.09.25-ICC Meeting Agenda - Approved](#)
- **Meeting Minutes:** [09.09.25-ICC Meeting Minutes - DRAFT](#)
- **PolyTechnic Curriculum Priority: The Big 5**
 - [Applied Humanities, B.A. New Degree Proposal - 24-2524](#) (CAHSS)
 - [Critical Agriculture Studies & Agroecology New Degree Proposal - 24-2837](#) (CAHSS)
 - [Community Health, B.A. New Degree Proposal - 24-2678](#) (CPS)
 - [Health and Medical Sciences BS - New Degree Proposal - 25-2933](#) (CPS/CNRS)
 - [Science, Technology, Engineering, and Mathematics Education MA - 24-2875 - New Degree Program.](#) (CPS)
- **25-26 Curriculum Review Queue:** Curricular Review for 25-26: [ICC 2025-26 MCC Proposal Tracking](#)

Note: We are still seeking a CNRS member for CDC. Please encourage anyone you know in CNRS who could join our work on ICC!

University Policies Committee

Submitted by Sulaina Banks, UPC Chair

Members: Cameron Allison Govier, Sulaina Banks, Heather Honig, Kijung Ryu, William Cook

Meeting Date(s): September 9, 2025

Meeting Details:

UPC is currently searching for another faculty representative to serve on our committee. Kim White will be joining the committee as the Vice-President for Academic Affairs delegate. The UPC will start reviewing the policies website for outdated policies.

University Resources and Planning Committee

Submitted by Jaime Lancaster, URPC Co-Chair

Meeting Details: no report

Academic Senate of the CSU

Submitted by Stephanie Burkhalter and Mary Virnoche, ASCSU Senators

The ASCSU standing committee meetings and plenary convened on September 3-5, 2025. Senator Burkhalter participated online and Senator Virnoche participated in person at the Chancellor's Office in Long Beach. *The next ASCSU plenary will take place November 6-7, 2025.* The CSU Board of Trustees met September 9-10, 2025. You can view the agenda and videos [here](#).

Resolutions and Other Documents for Campus Feedback

This resolution was presented for feedback from Senators and communication to campuses. The sponsoring committee(s) will revise these resolutions and likely return them to as action items (second readings) at the November 2025 Plenary.

- AS-3760-25/APEP: [Supporting the California State University \(CSU\) System Office Review Standards for General Education \(GE\) Area 6 \(Ethnic Studies\) Submissions](#)

September 2025 Resolutions Passed

The ASCSU approved at the September 2025 plenary the following resolutions. *The permanent archive of all ASCSU resolutions, their status, and the Chancellor's Office responses can be found at this [link](#).*

- [AS-3761-25/FGA/JEDI: Protecting Federal Hispanic Serving Institution Programs](#)
- [AS-3762-25/JEDI/APEP: Statement on the Importance of International Students](#)

Notes on Guests who met with the ASCSU During the Plenary

Mildred Garcia, Chancellor of the CSU

- Announced that in October there will be a new Vice Chancellor for Academic Affairs [Junius Gonzales](#)
- State budget outlook is not good for at least two years. CO representatives, including Greg Saks, vice Chancellor for External Relations and Communications, are working with legislature, stressing that the "The CSU is not an expense, it's an investment". Although the CSU avoided the 7.95% cut to the base budget, there was a 3% cut, which means that budgets on campuses will likely be cut. The Chancellor reduced spending in the CO by 8%. The \$45 million line-item appropriation to Sonoma State to facilitate a turn-around plan in its enrollment was facilitated by Senator Mike McGuire, so thank

him next time you see him. Some of the largest CSU campuses are not appreciative of the increase in funding to low-enrolled campuses.

- Regarding federal policy strategy, CO is providing leadership and campus communications in consultation with Office of General Counsel on challenges on DEI, International students, Federal Funding (Pell grants, HSI funds), including [CSU Federal Updates web page](#) weekly updates and newsletters.
- The CSU system-wide strategic plan led by Soka Consulting for the past year is moving forward and will be presented at the September Board of Trustees. The plan emphasizes enhancing structures for transition from college to career that serve students securing meaningful employment that leverages their level of education (40% of U.S. underemployed). The superpower of the CSU is the social mobility of its students.
- The CSU does not have designated funding outside of the general fund. CCCs funded first via Prop 98 funds for K-14. Chancellor highlights those inequities in her team's state government advocacy.

Dilcie Perez, Deputy Vice Chancellor of Academic and Student Affairs & Chief Student Affairs Officer, and Robert Caron, Specialist Leader, Deloitte Consulting, Update on Year of Engagement

- DVC Perez presented a draft of the new Systemwide Student Success Framework, which has been developed based on data and analysis in 2024-2025 Year of Engagement. This plan will align with CSU Systemwide Strategic Plan and developing Strategic Enrollment Management in dialogue with campus planning. This draft plan was presented in the Board of Trustees Education Policy Committee and can be accessed in [this document](#). The plan centers on demonstrating the value of the CSU degree to CSU graduates and to the legislature, retaining students and growing enrollment in a way that meets students' needs. It centers on the "CSU promise," which is "Every CSU student will graduate with the opportunity for a first career job and/or a clear path to further study".

Dilcie Perez, Deputy Vice Chancellor of Academic and Student Affairs & Chief Student Affairs Officer, and Nathan Evans, Deputy Vice Chancellor of Academic and Student Affairs & Chief Academic Officer

- CO Leadership on International Students, Undocumented, & AB540 qualified – [Website](#) with resources updated regularly to intentionally coordinate communication and planning with staff & students across the system.
- GI 2025 Symposium in October at LAX –focus on transition to the new systemwide student success framework and planning implementation on campuses. Each campus has been asked to build their team to attend LA meeting.
- International Programs - Emphasis on Growing Partnerships with Mexico

Margarita Berta-Ávila, President, CFA

- Objections to Chancellor's Office response to CSU budget: CFA requested that Chancellor's Office accept \$140 million 0% interest loan from legislature included in 2025 budget to reinstate jobs and pay contractual pay increases. Loan has not been accepted by CO.
- Objections to launch of systemwide AI initiative: CFA has filed unfair labor practice charge with PERB regarding what they see as a lack of consultation with faculty on CSU-wide AI initiative, which affects learning/working conditions.
- Response to ICE on campus: CFA is organizing to respond to potential ICE raids on CSU campuses. They are providing leadership on "know your rights" and educating about private and public space. CFA Immigration Task Force has a list of demands, including requesting CO guarantee non-release of information about student immigration status and designate all campuses as sanctuary spaces. They argue that CSU has an obligation to support undocumented students to continue their education in the face of being threatened with arrest and/or losing DACA status. They support two relevant bills before Newsom for signature regarding ICE and immigration status on campus: [Assembly Bill 49](#), will prohibit schools from allowing immigration enforcement officers to enter a school campus or question a student unless they have a judicial warrant or court order. It will also prohibit schools from sharing information about a student, family or employee with immigration officials, unless the officials present a judicial warrant or court order. [Senate Bill 98](#) requires K-12 schools, community colleges, and the California State University system to create plans for notifying students, staff, and parents when federal immigration enforcement officers are present on campus, similar to systems used for other emergencies.
- Bargaining: Extension of CFA contract to October 31. The current bargaining team has 1-2 members from each campus + others. More than ½ of the bargaining team members are lecturers. CFA has filed a complaint before PERB to contest CO position to limit the size of the CFA bargaining team.
- Prop 50: CFA will be launching a support campaign.

Adrian Harrell, Alumni Council President, Jodi Braverman, Executive Director, CSU Alumni Council, and Lori Brockett, Associate Vice President for Alumni Engagement and University Events (CSUSM)

- CSU Alumni Council = 22 alumni directors and 22 alumni representatives + CSSA and ASCSU reps + Jodi Braverman as Executive Director
- Purpose of Council: 1) advocacy for CSU, 2) develop and support campus alumni associations, 3) influence statewide policy via alumni

- Request of faculty: Create space in your classes and curriculum for alumni come back into classroom; ask alumni directly and work with your campus alumni organization to organize alumni engagement for your units

Katie Karroum (CSU Northridge), CSSA Vice President of Systemwide Affairs

- The next CSSA plenary takes place on September 13 (see [schedule and agenda on this site](#)). Like the Board of Trustees meetings, most of the time in plenaries is spent in open session all who are interested can attend.
- There is a need for faculty to understand and train students on how to use AI ethically. It is important for students and faculty to work together. She intends to attend next ASCSU plenary in person to create a deeper connection with faculty across campuses.

Associated Students

Submitted by Eduardo Cruz, AS President

Meeting Details: no report

California Faculty Association

Submitted by Ryder Dschida, CFA Humboldt Chapter President

Meeting Details: no report

Office of Diversity, Equity, and Inclusion

Submitted by Rosamel Benavides-Garb, Campus Diversity Officer

Meeting Details: no report

Emeritus & Retired Faculty & Staff Association

Submitted by Marshelle Thobaben, Senate Representative for ERFSA

The ERFSA Sept 11th Luncheon Program honored the Range Program for being the first in the state to receive accreditation. Emeritus Professor & former Department Chair Ken Fulgham introduced the Range Program & the importance of accreditation. Professor Erin Kelly, Chair of the Department of Forestry, Fire & Rangeland Management introduced Justin Luong, Assistant Professor, Forestry, Fire and Rangeland Management and his work in Range receiving the accreditation. Justin presented on “*The effect of local solar microgrids on rangeland vegetation and soils.*”

ERFAS’s next luncheon will be on **Oct. 9th** at Baywood Gold and Country Club: **Silvia E Pavan, 2024 Grant Recipient, Assistant Professor, Biological Sciences.** will discuss “*An exploratory expedition to Rio Abiseo National Park: revealing a mysterious new species of mammal and garnering genomic resources from a World Heritage Site.*” You are invited to attend her presentation.

Labor Council

Submitted by Bella Gray, Labor Council Delegate

Members:

- APC (Unit 4): Tania Marin-Zeldin, Marissa Holguin, Kim Coughlin-Lamphear
- CFA (Unit 3): Ryder Dschida, Loren Cannon, Mario Fernandez,
- CSUEU (Units 2,5, 7, and 9): Edwin Espinoza, Bella Gray
- Teamsters (Unit 6): Phil Bradley

Meeting Date: September 9, 2025

Meeting Details:

- APC, CSUEU, and Teamsters support CFA’s efforts toward improving the accessibility of our campus and will be collaborating as actionable items develop.
- Tensions are high in CSUEU (Units 2, 5, 7, and 9) as the long-awaited Oct 1 step implementation (or lack thereof) is upon us. On Wed, Sep 10, the CSUEU received confirmation that the CSU is moving forward with only partial rather than full step implementation. As a result, in the words of the CSUEU President, Catherin Hutchinson, CSUEU “ we will mobilize all resources to make it happen - up to and including a full strike.”

- Unit 6 Teamsters filed an unfair labor practice claim as they did not get their second round of steps negotiated for July 1.
 - Unit 4 is in the process of reentering new contract negotiations with no concrete start date set yet.
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Staff Council

Submitted by Senator Sulaina Banks

Meeting Details: No report

President and President's Executive Cabinet Report to University Senate

September 16, 2025

Executive Cabinet Report to University Senate

Michael Spagna, President

Bethany Gilden, Chief of Staff

Jenn Capps, Provost and VP for Academic Affairs

Michael Fisher, VP for Administration & Finance and CFO

Chrissy Holliday, VP for Enrollment Management & Student Success

Steve Karp, VP for University Advancement

Nick Pettit, Executive Director of Intercollegiate Athletics & Recreational Sports

Adrienne Colegrove-Raymond, Special Assistant to the President for Tribal & Community Engagement

Connie Stewart - Executive Director of Initiatives

JoAnn Yamani - Executive Director of Strategic Communications

MOMENTS OF PRIDE

Enrollment Update

Census is Sept. 22, and we anticipate sharing final numbers with campus before Oct. 1. We will spend some time diving into what we know about our incoming students, as well as what strategies in recruitment and retention worked for us this past cycle, as well as what opportunities for improvement we have identified for the next cycle. The final [Enrollment Target Progress report](#) of the Fall 2025 cycle was released Sept. 2, though the activity has remained volatile throughout the cycle. As of Sept. 11, headcount was 6,280, an increase of 235 students (+3.9%) over the Fall 24 census.

COMMUNITY

Know Your Rights Symposium

Scholars Without Borders and the Womens Resource Center are hosting a series of events in September that focus on rights. From September 23rd to 25th, the Coalition for Humane Immigrant Rights (CHIRLA) will be doing FREE legal consultations for Cal Poly Humboldt students, staff, faculty, and their immediate family members.

On September 24, 10-2pm at the Goodwin Forum, there will be a [Know Your Rights Symposium](#) featuring: Q&A panel, resource fair, and followed by free legal consultations. Free food donated by Esteban's Mexican Food and Carmela's Mexican Restaurant!

On September 25, 4-7pm at the Goodwin Forum, we will have an [Emergency Planning Workshop](#) followed by more free legal consultations. Free materials and resources provided. Free Farmer's Market stand and food provided!

On September 26, free legal consultations will open to the wider Humboldt community.

ACADEMICS

Trillium Project Conference - Sustainability Across the Curriculum Registrations Open!

Step out of the classroom and into an immersive experience where sustainability meets teaching, learning, and life. The Trillium Project Conference is part film fest, part analog retreat—designed to help you pause, unplug, and reflect. Educators and organizations of all kinds can benefit from this sustainability curriculum session. Choose your path: **In-Person on October 24, 2025**, Sequoia Park Zoo, Eureka, CA, 9 am to 3 pm: OR **Remote Asynchronous**. Register now and join us, out here or out there.

Immediate Access Course Materials Program

The Fall 2025 semester has shown strong interest from faculty and students in our ongoing pilot of an Immediate Access course materials program, in partnership with the campus bookstore. The project was piloted by some faculty in the spring semester and expanded other options we have for course material rental or open access. The focus is on low-cost materials that also are available to students prior to the start of class, in order to support their on-time access to course materials that support their success. Faculty opt their courses into the program, and students have the option to opt out as well. This semester, 19 different sections signed up for the program, with more than 600 students in the program.



University Space and Facilities Advisory Committee (USFAC)
Academic Year 2024-2025 Space Requests Recommendations and Rationale
Space Allocation Recommendations as Voted by USFAC Quorum February 21, 2025

Request Number	Request Title	USFAC Score (1-4 possible)	USFAC Recommendation	Rationale
102	Career Development Center Space Moves	3.96	Motion passed to accept the request as written. Allocate NHE_120 from All School to Career Development Center.	This request consolidates the Career Development Center into one building on campus. NHE_116 and NHE_118 are currently allocated to the Career Development Center. NHE_120 is an All School reservable space managed by Conference & Event Services and is recommended for allocation to the Career Development Center. To help mitigate the loss of an All School reservable conference space, NHE_113, which is a 24-hour study space, will be made “reservable” during business hours, 7:00am - 10:00pm. When the space is not reserved it will still be available as a 24 hour study space
103	Place-Based Learning Center Office	3.82	Motion passed to accept the merit of the proposal, contingent on identifying space.	A space has not been identified to allocate to PBLC per their requested needs of one closed-door office for the director, five additional pro staff work stations, and a work room for 4-6 student staff. PBLC are currently located in SBS_305 and 307. Should suitable vacated space become available, PBLC’s needs will be prioritized. Facilities Management will look for any available space that meets the qualifications and proximity.
104	Library Alternative Transportation Locker	3.26	Motion passed to deny the proposal as written, with feedback for the development of a revised proposal prepared in conjunction with relevant alternative transportation committees.	USFAC is strongly in favor of alternative transportation on campus, but the request fails to address funding, and seems to favor specific vehicles which is concerning given the current financial climate and resource allocations. The committee discussed that this request could be approved with parameters around standard-sized, non-motorized transportation. ‘Secured’ or ‘monitored’ parameters should be vetted.

				Having long term and short term funding should also be considered to address damages or lost assets. The request names a need for small, alternative vehicles (SAV) and not necessarily sheltered, secured bicycle storage. The committee requested additional, detailed information, and encourage the requestor to engage with the sustainable transportation committee to refine the request and ensure it meets funding and needs analysis parameters.
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2025 Annual Security & Fire Safety Report

Full report:

<https://www.humboldt.edu/clery-act-compliance/annual-security-report>

A large, stylized yellow 'H.' logo is centered within a diamond-shaped frame. The background of the diamond is a photograph of a calm ocean under a hazy sky. The top-left and bottom-right corners of the diamond are filled with a solid teal color, matching the overall slide theme.

➤ Overview

- Consumer protection law that focuses on transparency around campus crime policy and statistics
- Statistics from 3 previous calendar years (not academic years)
- Also contains the University's:
 - current security and safety-related policy statements
 - emergency preparedness and evacuation information
 - crime prevention and sexual assault prevention information
 - information about drug and alcohol prevention programming
- Ongoing notifications:
 - Daily Crime Log
 - Timely Warnings
 - Emergency Notifications

➤ Overview

Statistics should be understood as reflecting the volume of reported concerns rather than confirmed criminal activity.

Reported statistics may include incidents where:

- Limited or no corroborating evidence exists
- Conflicting accounts of events remain unresolved
- Formal investigations were not conducted or completed
- No disciplinary or legal action was taken

➤ Statistics

- Certain crimes, told to certain people, occurring in certain locations, within a given calendar year
 - Emails
 - Voicemails or Phone calls
 - In-person conversations
 - Direct messages through social media or tagging an official campus account
 - Submitted reports directly to Title IX/DHR, DOS, CARE, Housing, etc.
 - Outside law enforcement agency requests
- Based on the year it was reported, not when it occurred
 - Sexual assault occurred in 2020, and was reported in 2024 □ 2025 ASR

➤ Clery-Reportable Crimes – “certain crimes”

Criminal Offenses

- Criminal homicide: murder and non-negligent manslaughter, manslaughter by negligence
- Sexual assault
- Rape
- Fondling
- Incest
- Statutory Rape
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson

New in 2025: Hazing

Links to full definitions can be found [here](#)

Hate Crimes

- Anything in the Criminal Offenses
- category
- Larceny-theft
- Simple assault
- Intimidation
- Destruction/damage/vandalism of property

Violence Against Women Act (VAWA)

- Domestic violence
- Dating violence
- Stalking

Arrests and Referrals for Disciplinary Action

- Weapons law violations
- Drug abuse violations
- Liquor law violations



➤ Campus Security Authorities – “certain people”

- Employees that have certain functions within their position description, expectations, department manuals, etc.
 - Serves a security function
 - Designated recipient for crime/misconduct reports
 - Significant responsibility for student activities
 - Significant responsibility for campus activities
- Regular review by HR and Clery Director, with department director/coordinator input

➤ Clery Geography – “certain locations”

- On-Campus Housing (places like the Canyon, College Creek, and the Hill), specifically:
 - buildings physically on the Main Campus that students live in
- Main Campus (places like academic buildings and lawns)
- Noncampus (like the Eureka Campus Store, the R/V Coral Sea), specifically:
 - places Cal Poly Humboldt owns or controls that isn't part of the Main Campus,
 - places students frequently use,
 - and that support our educational mission
- Public property (parts of LK Wood Blvd and the community forest), specifically:
 - Physical space immediately adjacent to our main campus and residence halls
- Does not typically include internship/placement sites or online spaces

➤ Counting and Classifying Overview

- Clery classification is based on the terms and descriptions used
 - “I am being stalked”
 - “This person won’t stop contacting me, and they are now following me to class every day”
 - Description supersedes terms if both are in the report
- Classification changes are not typical once it has been designated as “Clery reportable”
 - “Unfounded”
 - Additional information
- Supportive measures are available regardless of if the incident description matches the crime definition
 - Clery classification **does not** need to match Nondiscrimination Policy classification
- CA state law does not always match up with Clery definitions
 - Only used in drugs, liquor, or weapons arrests/referrals

➤ Life cycle of a “report”

1. The initial report is made to UPD, Title IX, Housing, Dean of Students office, or any other CSA
2. The report is assessed by the Clery Director and UPD to determine if there is an ongoing threat to the campus and if it falls within Clery Geography
 - a. If yes, we issue a Timely Warning to campus
3. UPD puts the crime statistic on the Daily Crime Log
4. All crimes are totaled for the calendar year and included in the Annual Security Report
5. Sexualized violence reports are forwarded to Title IX/DHR for outreach – “rights and options”, supportive measures, confidential support
 - a. Exception: SHWS issues the “rights and options” because they don’t have a duty to report

➤ Process Highlight: Timely Warnings

- Direct link
- Information is received and reviewed by Clery Director and/or UPD
 - Clery crime, clery geography, ongoing threat
 - Case-by-case analysis is required - documented in our “Timely Warning Determination Form”
- Some factors considered for “threat to campus community”:
 - Use of weapons
 - Timing of report compared to occurrence
 - Pattern of similar incidents
 - Suspect apprehension, location, and identity
 - Risk of compromising UPD efforts if a warning is sent
- Draft is created/reviewed by MarComm, UPD, Clery Director
 - “Heads up” → President (required), others depending on circumstances
- Issued campus wide via text and email



Thank you!

Questions?

Cal Poly Humboldt

KNOW YOUR RIGHTS ON CAMPUS

Talking points & Actions

Brenda Perez

September, 15th.



Cal Poly Humboldt

EL CENTRO

Académico Cultural

Cal Poly
Humboldt.

CSU The California State University

- I do not wish to speak with you, answer your questions, or sign or hand you any documents based on my 5th Amendment rights under the United States Constitution.
- I do not give you permission to enter my home based on my 4th Amendment rights under the United States Constitution unless you have a warrant to enter, signed by a judge or magistrate with my name on it that you slide under the door.
- I do not give you permission to search any of my belongings based on my 4th Amendment rights.
- I choose to exercise my constitutional rights.

ILRC.ORG

Cal Poly
Humboldt.

If You are Approached by Immigration & Customs Enforcement (ICE)

- Direct agents to one of the following, in this order:
 - **Interim AVP for HR, Michelle Caisse** (707) 826-4501
 - **Title IX Coordinator, David Hickcox** (707) 826-5177
 - **University Police Department** (707) 826-5555
- Ask for their name, identification number, agency affiliation, and contact information.
- Inform them that you are not obstructing their process, but that you do not have the authority to respond to their request.
- Remember that employees, including faculty, are prohibited from sharing any information about students with anyone.

Humboldt Sanctuary County

RAPID RESPONSE NETWORK

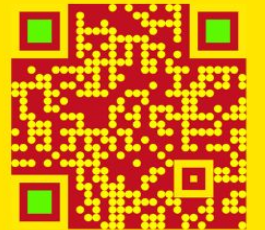
If you see ICE agents in our
community, call our hotline



HOTLINE
707 200 8091

cdpueblo.com/info

[@centrodelpueblo](https://www.instagram.com/centrodelpueblo)



Cal Poly
Humboldt.

➤ If you see an immigration agent on campus: Stay calm

- Call the designated campus contacts: HR (707) 826-4501/ UPD (707) 826-5555 and the Hotline: (707) 200-8091 (if possible).
- Do not run – stay safe
- Show the Red Card – do not give extra information.
- Ask calmly: “Am I being detained?” “Can I leave?” If they say you can leave, walk away calmly.
- Remember: You have the right to remain silent.

➤ At the Dorms: Do not open the door – or let ICE in without a warrant signed by a judge.

- Contact the administrative designated contacts: (707) 826-4501/ UPD (707) 826-5555
- Call the Hotline: (707) 200-8091
- Show the Red Card through the window – without opening the door.

➤ Faculty & Staff: If ICE shows up in a Classroom or Office

You are not required to speak with ICE or provide any private information.

- Do not allow access:
 - Clearly state: *"I don't have authority to respond to your request."*
 - Politely direct agents to designated university officials:
 - Interim AVP for HR: (707) 826-4501
 - Title IX Coordinator: (707) 826-5177
 - University Police Department: (707) 826-5555
- Never disclose private student records (protected by FERPA).
- Support students by directing them to Dreamer Center liaisons, or El Centro (NHE205).
- Call the Hotline – (707) 200-8091
- Reassure students – you are not allowed to share their information.
- Maintain calm – avoid panic and guide students to safety

Next Steps

- Designation of Safe Spaces on Campus
- Amplification of Informational Campaign

Safe Spaces

- Designated as Non-Public Areas:
 - Dreamer Centers
 - Student Resource Centers
 - Cultural Centers for Academic Excellence
 - Housing & residence halls
 - Faculty/administrative offices
- Access is limited to students, faculty, staff, and authorized personnel and guests (ICE cannot enter without a judicial warrant).



**California State University,
Los Angeles**



This Building contains NON-PUBLIC SPACES that are open to students and authorized personnel only. The NON-PUBLIC SPACES in this building include, but are not limited to:

- Offices accessible only by keycard or secured or monitored entry.
- Administrative or Faculty offices
- Housing and locker rooms
- Student Resource Centers
- Maintenance, storage and/or physical plant operations areas

“...We worked with HR to develop a plan for posting signage including a communication plan campus wide about these efforts. Attached please find a sample of what was created and posted around campus departments or spaces. You will notice that it does not identify or specify the space as the “Dream Center” but rather the building (Rohan)..”

**California State University,
Bakersfield**

Know Your Rights Next Opportunities



Rapid Response Network and Know Your Rights Discussion for Campus Community

Will Take Place in BSS 204 on
Thursday Sept. 18th from
5:00 to 6:30 P.M

For More Information Contact:
Bp201@humboldt.edu
Roberto.Monico@humboldt.edu

KNOW YOUR RIGHTS SYMPOSIUM



**YOU HAVE RIGHTS NO MATTER YOUR STATUS.
KNOWING THEM IS HOW YOU PROTECT YOURSELF
AND COMMUNITY.**

Join Scholars Without Borders (SWB) and the Women's Resource Center (WRC) for a critical day of Know Your Rights workshops and access to resources.

What's Happening:
Q/A Panel on navigating ICE-related situations with Admin, University Police, Centro Del Pueblo, and CHIRLA **10:00-11:30AM**
Resource Fair/Bio Break **11:30-12:00PM**
Know Your Rights Presentation from CHIRLA **12:00-1:00PM**
Know Your Rights theatre play with Centro Del Pueblo **1:00-2:00PM**

**Free resources, legal information, community support, and snacks*

SEPTEMBER 24, 2025 10-2pm

Goodwin Forum



Funded by
AS
Associated Students

For Questions/Accommodations
(707) 826-3368
scholarswithoutborders@humboldt.edu
hsuwomen@gmail.com

Participating Organizations


CHIRLA
Coalition for Humane
Immigrant Rights

Thank you!



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EL CENTRO

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