

CAL POLY HUMBOLDT

University Senate Written Reports, September 16, 2025

Standing Committees, Statewide Senators and Ex-officio Members

Academic Policies Committee

Submitted by Tyler Evans, APC Chair

Members: Julie Alderson (Faculty-Art), Ayan Cabot (AS Students), Frank Cappuccio (Faculty-Chem), Alexis-Harrelle Deshazier (Coordinator-Umoja Center), Tyler Evans (APC Chair), Frank Fogarty (Faculty-Wildlife), Jacob Garcia (AS Students), Marissa O'Neill (Faculty-Social Work), Jenni Robinson Reisinger (Registrar), Mark Wicklund (Director-Assessment, AVP Academic Programs designee).

Meeting Date(s): 9/3/25 and 9/10/25

Meeting Details:

9/3:

1. Discussion various methods of establishing and implementing a procedure to identify and review APC policies on a five-year rotation.
2. Discussion on revision of 2002 procedure for suspension of academic programs and 2012 procedure for elimination of academic programs. The committee chair will consult with the AVP of Academic Programs, Chair of FAC and Chair of ICC.

9/10:

1. The committee welcomed (back) AS Student representative Jacob Garcia. The committee is now fully staffed.
 2. Discussion on details for ABC/NC policy including details of how the grade mode is implemented at CSU Los Angeles. Committee members Alexis-Harrelle Deshazier and Jenni Robinson Reisinger will prepare a draft policy for discussion in our September 17 meeting.
 3. The committee chair updated the committee on consultation with the AVP of Academic Programs on the revision of the 2002 procedure for suspension of academic programs and the 2012 procedure for elimination of academic programs. FAC and ICC chair meetings are pending.
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Appointments and Elections Committee

Submitted by Jorge Monteiro, AEC Chair

Members: Ara Pachmayer, Jorge Monteiro, Michihiro Sugata

Meeting Details: no report

Constitution and Bylaws Committee

Submitted by Rouhollah Aghasaleh, CBC Chair

Members: Khristan Lamb, Kimberley Stelter, Sarita Chaudhury, Jill Anderson, Eduardo Cruz

Meeting Date(s): 9/9/2025

Meeting Details:

Discussion on the President's Response to the MPP Hiring Policy:

President's Response:

Following careful review and discussion by the Executive Cabinet, President

Spagna has approved the resolution with the following requested revisions and

clarifications:

Section 4.1.2 Membership

- Majority: could create very large committees that are difficult to schedule, especially those with external facing components. Consider exceptions for some positions.
- General Faculty Election: suggest expanding to include coaches & CAPS (currently states "in Academic Affairs Division"). Alternately leave as simply "General faculty election" to be inclusive of all faculty.

In alignment with the Policy on Policies, all operational procedures and guidelines will be merged into the HR website/hiring handbook if not already there. We value the sentiment behind all of these details and encourage the Senate to include values that ensure HR guidelines stay in alignment with these values.

Specifically, the following sections appear to already be law, CSU policy, or Cal Poly Humboldt policy/procedures or we believe should be appropriately housed in updated HR procedures:

Sections: 2.2–2.3, 3.1, 3.3–3.4, 4.2–4.4, 5.1–5.2, 5.4–5.6, 6.1–6.2, 7.1–7.2, 8.1–8.3, and 9.

Action: Work with the Senex to address the comments.

Discussion on the Study of Ethical Investment and Divestment Policy

<https://www.humboldt.edu/sustainable-campus/sustainability-dashboard/divestment-and-green-investments>

The Humboldt Socially and Environmentally Responsible Investment Offset Policy (SEROP) drives investment and divestment activity. The Cal Poly Humboldt Foundation continues to abstain from any direct investment in Concerning Sectors (including fossil fuels) and to cut indirect mutual fund investments in Concerning Sectors, which include the **fossil fuel industry** as well as **companies that support the fossil fuel industry**. Furthermore, the Foundation has expanded its definition of socially concerning sectors to include **aerospace and defense, alcohol, casinos and gambling, and tobacco**.

https://giving.humboldt.edu/sites/default/files/2024-08-30_humboldt_foundation_investment_policy_board_approved.pdf

 Ethical Investment Notes

Faculty Affairs Committee

Submitted by Jayne McGuire, FAC Chair

Members: Claire Till, Melanie Michalak, Lisa Tremain, Ara Pachmayer, Ryder Dschida, Kim White

Meeting Date(s): September 8 & 15

Meeting Details:

- 1) Discussed the idea of a task force to review/revise the Student Evaluation of Teaching
- 2) Discussed PASS (Proactive Advising for Student Success) implications for faculty. Will look into other campuses' support for faculty regarding PASS access to Canvas.
- 3) Consistent with PoPPG, we reviewed the Resolution on Excess Enrollment Policy, passed in 2019. FAC decided to encourage Chairs to share policy with faculty to ensure they understand their options. This is a timely discussion because enrollments are going up.

Integrated Curriculum Committee

Submitted by Sara Sterner, ICC Chair

Members: Paul Michael Atienza, Morgan Barker, Christine Cass, Joice Chang, William Fisher, Paul Geck, Chris Guillen, Sara Hart, Alison Hodges, Sei Hee Hwang (CEE Chair Designee), JuEun Lee, Heather Madar, Bori Mazzag, John Meyer, Cindy Moyer, Justus Ortega, Meenal Rana, Jenni Robinson Reisinger, Joshua Smith, Sara Sterner (Chair), Anna Thaler, Melissa Tafoya, Mark Wicklund; Student Representative: Ayan Cabot, AS Executive Vice President; Curriculum and Catalog Specialist: Cameron Allison Govier; Curriculum and Assessment Analyst: Khristan Lamb

Meeting Date(s): September 9, 2025

Meeting Details: Overview: the meeting focused on reviewing and updating the academic and curriculum review process and considering current ICC practices. The group addressed various curriculum-related matters, including the implementation of shared course outlines, the

proposal of a new Gear certification process as part of the 7-year review cycle, and the general workload considerations of the subcommittees. The committee concluded by discussing potential changes to the syllabus review process, including the possibility of implementing new templates and establishing an appeals process for rejected proposals. (Zoom AI Generated)

Read more:

- **Meeting Agenda:** [09.09.25-ICC Meeting Agenda - Approved](#)
- **Meeting Minutes:** [09.09.25-ICC Meeting Minutes - DRAFT](#)
- **PolyTechnic Curriculum Priority: The Big 5**
 - [Applied Humanities, B.A. New Degree Proposal - 24-2524](#) (CAHSS)
 - [Critical Agriculture Studies & Agroecology New Degree Proposal - 24-2837](#) (CAHSS)
 - [Community Health, B.A. New Degree Proposal - 24-2678](#) (CPS)
 - [Health and Medical Sciences BS - New Degree Proposal - 25-2933](#) (CPS/CNRS)
 - [Science, Technology, Engineering, and Mathematics Education MA - 24-2875 - New Degree Program](#). (CPS)
- **25-26 Curriculum Review Queue:** Curricular Review for 25-26: [ICC 2025-26 MCC Proposal Tracking](#)

Note: We are still seeking a CNRS member for CDC. Please encourage anyone you know in CNRS who could join our work on ICC!

University Policies Committee

Submitted by Sulaina Banks, UPC Chair

Members: Cameron Allison Govier, Sulaina Banks, Heather Honig, Kijung Ryu, William Cook

Meeting Date(s): September 9, 2025

Meeting Details:

UPC is currently searching for another faculty representative to serve on our committee. Kim White will be joining the committee as the Vice-President for Academic Affairs delegate. The UPC will start reviewing the policies website for outdated policies.

University Resources and Planning Committee

Submitted by Jaime Lancaster, URPC Co-Chair

Meeting Details: no report

Academic Senate of the CSU

Submitted by Stephanie Burkhalter and Mary Virnoche, ASCSU Senators

The ASCSU standing committee meetings and plenary convened on September 3-5, 2025. Senator Burkhalter participated online and Senator Virnoche participated in person at the Chancellor's Office in Long Beach. *The next ASCSU plenary will take place November 6-7, 2025.* The CSU Board of Trustees met September 9-10, 2025. You can view the agenda and videos [here](#).

Resolutions and Other Documents for Campus Feedback

This resolution was presented for feedback from Senators and communication to campuses. The sponsoring committee(s) will revise these resolutions and likely return them to as action items (second readings) at the November 2025 Plenary.

- AS-3760-25/APEP: [Supporting the California State University \(CSU\) System Office Review Standards for General Education \(GE\) Area 6 \(Ethnic Studies\) Submissions](#)

September 2025 Resolutions Passed

The ASCSU approved at the September 2025 plenary the following resolutions. *The permanent archive of all ASCSU resolutions, their status, and the Chancellor's Office responses can be found at this [link](#).*

- [AS-3761-25/FGA/JEDI: Protecting Federal Hispanic Serving Institution Programs](#)
- [AS-3762-25/JEDI/APEP: Statement on the Importance of International Students](#)

Notes on Guests who met with the ASCSU During the Plenary

Mildred Garcia, Chancellor of the CSU

- Announced that in October there will be a new Vice Chancellor for Academic Affairs [Junius Gonzales](#)
- State budget outlook is not good for at least two years. CO representatives, including Greg Saks, vice Chancellor for External Relations and Communications, are working with legislature, stressing that the "The CSU is not an expense, it's an investment". Although the CSU avoided the 7.95% cut to the base budget, there was a 3% cut, which means that budgets on campuses will likely be cut. The Chancellor reduced spending in the CO by 8%. The \$45 million line-item appropriation to Sonoma State to facilitate a turn-around plan in its enrollment was facilitated by Senator Mike McGuire, so thank

him next time you see him. Some of the largest CSU campuses are not appreciative of the increase in funding to low-enrolled campuses.

- Regarding federal policy strategy, CO is providing leadership and campus communications in consultation with Office of General Counsel on challenges on DEI, International students, Federal Funding (Pell grants, HSI funds), including [CSU Federal Updates web page](#) weekly updates and newsletters.
- The CSU system-wide strategic plan led by Soka Consulting for the past year is moving forward and will be presented at the September Board of Trustees. The plan emphasizes enhancing structures for transition from college to career that serve students securing meaningful employment that leverages their level of education (40% of U.S. underemployed). The superpower of the CSU is the social mobility of its students.
- The CSU does not have designated funding outside of the general fund. CCCs funded first via Prop 98 funds for K-14. Chancellor highlights those inequities in her team's state government advocacy.

Dilcie Perez, Deputy Vice Chancellor of Academic and Student Affairs & Chief Student Affairs Officer, and Robert Caron, Specialist Leader, Deloitte Consulting, Update on Year of Engagement

- DVC Perez presented a draft of the new Systemwide Student Success Framework, which has been developed based on data and analysis in 2024-2025 Year of Engagement. This plan will align with CSU Systemwide Strategic Plan and developing Strategic Enrollment Management in dialogue with campus planning. This draft plan was presented in the Board of Trustees Education Policy Committee and can be accessed in [this document](#). The plan centers on demonstrating the value of the CSU degree to CSU graduates and to the legislature, retaining students and growing enrollment in a way that meets students' needs. It centers on the "CSU promise," which is "Every CSU student will graduate with the opportunity for a first career job and/or a clear path to further study".

Dilcie Perez, Deputy Vice Chancellor of Academic and Student Affairs & Chief Student Affairs Officer, and Nathan Evans, Deputy Vice Chancellor of Academic and Student Affairs & Chief Academic Officer

- CO Leadership on International Students, Undocumented, & AB540 qualified – [Website](#) with resources updated regularly to intentionally coordinate communication and planning with staff & students across the system.
- GI 2025 Symposium in October at LAX –focus on transition to the new systemwide student success framework and planning implementation on campuses. Each campus has been asked to build their team to attend LA meeting.
- International Programs - Emphasis on Growing Partnerships with Mexico

Margarita Berta-Ávila, President, CFA

- Objections to Chancellor's Office response to CSU budget: CFA requested that Chancellor's Office accept \$140 million 0% interest loan from legislature included in 2025 budget to reinstate jobs and pay contractual pay increases. Loan has not been accepted by CO.
- Objections to launch of systemwide AI initiative: CFA has filed unfair labor practice charge with PERB regarding what they see as a lack of consultation with faculty on CSU-wide AI initiative, which affects learning/working conditions.
- Response to ICE on campus: CFA is organizing to respond to potential ICE raids on CSU campuses. They are providing leadership on "know your rights" and educating about private and public space. CFA Immigration Task Force has a list of demands, including requesting CO guarantee non-release of information about student immigration status and designate all campuses as sanctuary spaces. They argue that CSU has an obligation to support undocumented students to continue their education in the face of being threatened with arrest and/or losing DACA status. They support two relevant bills before Newsom for signature regarding ICE and immigration status on campus: [Assembly Bill 49](#), will prohibit schools from allowing immigration enforcement officers to enter a school campus or question a student unless they have a judicial warrant or court order. It will also prohibit schools from sharing information about a student, family or employee with immigration officials, unless the officials present a judicial warrant or court order. [Senate Bill 98](#) requires K-12 schools, community colleges, and the California State University system to create plans for notifying students, staff, and parents when federal immigration enforcement officers are present on campus, similar to systems used for other emergencies.
- Bargaining: Extension of CFA contract to October 31. The current bargaining team has 1-2 members from each campus + others. More than ½ of the bargaining team members are lecturers. CFA has filed a complaint before PERB to contest CO position to limit the size of the CFA bargaining team.
- Prop 50: CFA will be launching a support campaign.

Adrian Harrell, Alumni Council President, Jodi Braverman, Executive Director, CSU Alumni Council, and Lori Brockett, Associate Vice President for Alumni Engagement and University Events (CSUSM)

- CSU Alumni Council = 22 alumni directors and 22 alumni representatives + CSSA and ASCSU reps + Jodi Braverman as Executive Director
- Purpose of Council: 1) advocacy for CSU, 2) develop and support campus alumni associations, 3) influence statewide policy via alumni

- Request of faculty: Create space in your classes and curriculum for alumni come back into classroom; ask alumni directly and work with your campus alumni organization to organize alumni engagement for your units

Katie Karroum (CSU Northridge), CSSA Vice President of Systemwide Affairs

- The next CSSA plenary takes place on September 13 (see [schedule and agenda on this site](#)). Like the Board of Trustees meetings, most of the time in plenaries is spent in open session all who are interested can attend.
- There is a need for faculty to understand and train students on how to use AI ethically. It is important for students and faculty to work together. She intends to attend next ASCSU plenary in person to create a deeper connection with faculty across campuses.

Associated Students

Submitted by Eduardo Cruz, AS President

Meeting Details: no report

California Faculty Association

Submitted by Ryder Dschida, CFA Humboldt Chapter President

Meeting Details: no report

Office of Diversity, Equity, and Inclusion

Submitted by Rosamel Benavides-Garb, Campus Diversity Officer

Meeting Details: no report

Emeritus & Retired Faculty & Staff Association

Submitted by Marshelle Thobaben, Senate Representative for ERFSA

The ERFSA Sept 11th Luncheon Program honored the Range Program for being the first in the state to receive accreditation. Emeritus Professor & former Department Chair Ken Fulgham introduced the Range Program & the importance of accreditation. Professor Erin Kelly, Chair of the Department of Forestry, Fire & Rangeland Management introduced Justin Luong, Assistant Professor, Forestry, Fire and Rangeland Management and his work in Range receiving the accreditation. Justin presented on “*The effect of local solar microgrids on rangeland vegetation and soils.*”

ERFAS’s next luncheon will be on **Oct. 9th** at Baywood Gold and Country Club: **Silvia E Pavan, 2024 Grant Recipient, Assistant Professor, Biological Sciences.** will discuss “*An exploratory expedition to Rio Abiseo National Park: revealing a mysterious new species of mammal and garnering genomic resources from a World Heritage Site.*” You are invited to attend her presentation.

Labor Council

Submitted by Bella Gray, Labor Council Delegate

Members:

- APC (Unit 4): Tania Marin-Zeldin, Marissa Holguin, Kim Coughlin-Lamphear
- CFA (Unit 3): Ryder Dschida, Loren Cannon, Mario Fernandez,
- CSUEU (Units 2,5, 7, and 9): Edwin Espinoza, Bella Gray
- Teamsters (Unit 6): Phil Bradley

Meeting Date: September 9, 2025

Meeting Details:

- APC, CSUEU, and Teamsters support CFA’s efforts toward improving the accessibility of our campus and will be collaborating as actionable items develop.
- Tensions are high in CSUEU (Units 2, 5, 7, and 9) as the long-awaited Oct 1 step implementation (or lack thereof) is upon us. On Wed, Sep 10, the CSUEU received confirmation that the CSU is moving forward with only partial rather than full step implementation. As a result, in the words of the CSUEU President, Catherin Hutchinson, CSUEU “ we will mobilize all resources to make it happen - up to and including a full strike.”

- Unit 6 Teamsters filed an unfair labor practice claim as they did not get their second round of steps negotiated for July 1.
 - Unit 4 is in the process of reentering new contract negotiations with no concrete start date set yet.
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Staff Council

Submitted by Senator Sulaina Banks

Meeting Details: No report

President and President's Executive Cabinet Report to University Senate

September 16, 2025

Executive Cabinet Report to University Senate

Michael Spagna, President

Bethany Gilden, Chief of Staff

Jenn Capps, Provost and VP for Academic Affairs

Michael Fisher, VP for Administration & Finance and CFO

Chrissy Holliday, VP for Enrollment Management & Student Success

Steve Karp, VP for University Advancement

Nick Pettit, Executive Director of Intercollegiate Athletics & Recreational Sports

Adrienne Colegrove-Raymond, Special Assistant to the President for Tribal & Community Engagement

Connie Stewart - Executive Director of Initiatives

JoAnn Yamani - Executive Director of Strategic Communications

MOMENTS OF PRIDE

Enrollment Update

Census is Sept. 22, and we anticipate sharing final numbers with campus before Oct. 1. We will spend some time diving into what we know about our incoming students, as well as what strategies in recruitment and retention worked for us this past cycle, as well as what opportunities for improvement we have identified for the next cycle. The final [Enrollment Target Progress report](#) of the Fall 2025 cycle was released Sept. 2, though the activity has remained volatile throughout the cycle. As of Sept. 11, headcount was 6,280, an increase of 235 students (+3.9%) over the Fall 24 census.

COMMUNITY

Know Your Rights Symposium

Scholars Without Borders and the Womens Resource Center are hosting a series of events in September that focus on rights. From September 23rd to 25th, the Coalition for Humane Immigrant Rights (CHIRLA) will be doing FREE legal consultations for Cal Poly Humboldt students, staff, faculty, and their immediate family members.

On September 24, 10-2pm at the Goodwin Forum, there will be a [Know Your Rights Symposium](#) featuring: Q&A panel, resource fair, and followed by free legal consultations. Free food donated by Esteban's Mexican Food and Carmela's Mexican Restaurant!

On September 25, 4-7pm at the Goodwin Forum, we will have an [Emergency Planning Workshop](#) followed by more free legal consultations. Free materials and resources provided. Free Farmer's Market stand and food provided!

On September 26, free legal consultations will open to the wider Humboldt community.

ACADEMICS

Trillium Project Conference - Sustainability Across the Curriculum Registrations Open!

Step out of the classroom and into an immersive experience where sustainability meets teaching, learning, and life. The Trillium Project Conference is part film fest, part analog retreat—designed to help you pause, unplug, and reflect. Educators and organizations of all kinds can benefit from this sustainability curriculum session. Choose your path: **In-Person on October 24, 2025**, Sequoia Park Zoo, Eureka, CA, 9 am to 3 pm: OR **Remote Asynchronous**. Register now and join us, out here or out there.

Immediate Access Course Materials Program

The Fall 2025 semester has shown strong interest from faculty and students in our ongoing pilot of an Immediate Access course materials program, in partnership with the campus bookstore. The project was piloted by some faculty in the spring semester and expanded other options we have for course material rental or open access. The focus is on low-cost materials that also are available to students prior to the start of class, in order to support their on-time access to course materials that support their success. Faculty opt their courses into the program, and students have the option to opt out as well. This semester, 19 different sections signed up for the program, with more than 600 students in the program.