

CAL POLY HUMBOLDT

University Senate Written Reports, October 14, 2025

Standing Committees, Statewide Senators and Ex-officio Members

Academic Policies Committee

Submitted by Tyler Evans, APC Chair

Members: Julie Alderson (Faculty-Art), Ayan Cabot (AS Students), Frank Cappuccio (Faculty-Chem), Alexis-Harrelle Deshazier (Coordinator-Umoja Center), Tyler Evans (APC Chair), Frank Fogarty (Faculty-Wildlife), Jacob Garcia (AS Students), Marissa O'Neill (Faculty-Social Work), Jenni Robinson Reisinger (Registrar), Mark Wicklund (Director-Assessment, AVP Academic Programs designee).

Meeting Date(s): 10/1/25 and 10/8/25

Meeting Details:

10/1: The committee reviewed a draft procedure for discontinuance of academic programs. Members will provide comments for further discussion on October 15.

10/8: Financial Aid and Advising attended to discuss the ABC/NC grade mode proposal. The committee reviewed draft proposal details. Discussion focused on Satisfactory Academic Progress (SAP) implications, financial aid limits on course repeats, and potential issues in majors that accept D grades for requirements. The committee will incorporate this discussion into a draft and discuss it on October 22.

Appointments and Elections Committee

Submitted by Jorge Monteiro, AEC Chair

Members: Ara Pachmayer, Jorge Monteiro, Michihiro Sugata

Meeting Date(s):

Meeting Details: no report

Constitution and Bylaws Committee

Submitted by Rouhollah Aghasaleh, CBC Chair

Members: Kimberly Stelter, Khristan Lamb, Jill Anderson, Eduardo Cruz, Sarita Chaudhury,

Meeting Date(s): 9/29/2025

Meeting Details: Continued benchmark study on ethical investment. Invited ASCSU representatives to discuss CSU-wide policies.

University Advancement deleted the following language from their website after the inquiry:

The Humboldt Socially and Environmentally Responsible Investment Offset Policy (SEROP) drives investment and divestment activity. The Cal Poly Humboldt Foundation continues to abstain from any direct investment in Concerning Sectors (including fossil fuels) and to cut indirect mutual fund investments in Concerning Sectors, which include the **fossil fuel** industry as well as companies that support the fossil fuel industry. Furthermore, the Foundation has expanded its definition of socially concerning sectors to include **aerospace** and **defense, alcohol, casinos and gambling, and tobacco**.

The 2024 amendment to the policy does not include the language of “divestment”.

It [reads](#):

The Foundation defines ESR as a positively screened investment philosophy incorporating environmental, social, and governance factors when evaluating investment managers in Large Cap U.S. Equity, Small Cap U.S. Equity, Large Cap Non-U.S. Equity, and Fixed Income. Specifically, such factors may include, but are not limited to:

1. Active stewardship and engagement, promoting sustainable and responsible business models, commitment to equity, and respect for tribal communities;
2. A lower carbon footprint; strong environmental management systems; emissionsreduction; minimization of energy, water use, and waste, and a commitment to standardized environmental reporting; and
3. Voting proxies to support areas such as climate change initiatives, gender pay equity, diverse ownership, and strong inclusive corporate governance.

The Foundation will continue to hold certain investments that cannot be evaluated using ESR standards, including Real Estate (local properties and commingled funds) and Cash Equivalents. When considering real estate funds for investment, the Foundation will generally seek allocations to funds with competitive scores as measured by GRESB (Global Real Estate Sustainability Benchmark). A high GRESB score generally indicates underlying properties are

managed with relatively higher energy efficiency, lower environmental impact, and, where applicable, LEED (Leadership in Energy & Environmental Design) certification. GRESB also considers the real estate fund's parent company, and its own approach to investing, its stakeholders, and community.

This policy replaces and supersedes the Foundation's Socially and Environmentally Responsible Investment Offset Policy, which was adopted in 2013. That policy established the Foundation as one of the leaders in sustainable investing within higher education. It was focused on negative screens and divesting from concerning sectors, while this new policy goes beyond that to focus on positive screens with thoughtful investment in funds that are focused on ESR factors.

Faculty Affairs Committee

Submitted by Jayne McGuire, FAC Chair

Members:

Meeting Date(s):

Meeting Details: No report

Integrated Curriculum Committee

Submitted by Sara Sterner, ICC Chair

Members: Jill Anderson, Paul Michael Atienza, Morgan Barker, Christine Cass, Joice Chang, Tom Cook, William Fisher, Paul Geck, Chris Guillen, Sara Hart, Alison Hodges, Sei Hee Hwang (CEE Chair Designee), JuEun Lee, Heather Madar*, Bori Mazzag, John Meyer, Cindy Moyer, Justus Ortega, Meenal Rana, Jenni Robinson Reisinger, Joshua Smith, Sara Sterner (Chair), Anna Thaler, Melissa Tafoya, Mark Wicklund; Student Representative: Ayan Cabot, AS Executive Vice President; Curriculum and Catalog Specialist: Cameron Allison Govier; Curriculum and Assessment Analyst: Khristan Lamb

Meeting Date(s): October 7, 2025

Overview of Meeting Details: The committee reviewed and approved several curriculum proposals, including updates to the Anthropology graduate program and the new M.A. in STEM Education, noting strong cross-college collaboration and alignment with updated CSU policy on residency requirements.

- See 11) [Resolution to Recommend Science, Technology, Engineering, and Mathematics Education MA](#) (02-25/26-ICC – October 14, 2025 – Curriculum Reading) on the senate agenda

Additional meeting discussion centered on refining procedural practices for curriculum documentation. The committee agreed to shift from requiring individual syllabi to using standardized course outlines for curriculum proposals beginning with the 2026–27 cycle, aligning practice with existing Senate policy. Future syllabus review will occur within departmental program reviews.

Additional topics included progress on revising the ICC decision review process, CSU policy updates regarding graduate-level instruction, and ongoing work within subcommittees on catalog cleanup, general education policy, and grading practices. The next meeting will continue discussion of the course outline template and decision review process.

- See ICC Senate Consent Calendar for approved proposals via Consent and Voting Action Calendars at ICC

Read More:

- **Meeting Agenda:** [10.07.25-ICC Meeting Agenda - Approved](#) (*Humboldt Login Required*)
- **DRAFT Meeting Minutes:** [10.07.25-ICC Meeting Minutes - DRAFT](#) (*Humboldt Login Required*)
- **PolyTechnic Curriculum Priority: The Big 5**
 - [Applied Humanities, B.A. New Degree Proposal - 24-2524](#) (CAHSS)
 - [Critical Agriculture Studies & Agroecology New Degree Proposal - 24-2837](#) (CAHSS)
 - [Community Health, B.A. New Degree Proposal - 24-2678](#) (CPS)
 - [Health and Medical Sciences BS - New Degree Proposal - 25-2933](#) (CPS/CNRS)
 - [Science, Technology, Engineering, and Mathematics Education MA - 24-2875 - New Degree Program](#). (CPS) **Approved at 10/7/25 ICC Meeting** 🎉
- **25-26 Curriculum Review Queue:** Curricular Review for 25-26: [ICC 2025-26 MCC Proposal Tracking](#)

Note: We are still seeking a CNRS member for CDC. Please encourage anyone you know in CNRS who could join our work on ICC!

University Policies Committee

Submitted by Sulaina Banks, UPC Chair

Members:

Meeting Date(s):

Meeting Details: No report

University Resources and Planning Committee

Submitted by:

Jaime Lancaster, URPC Faculty Co-Chair.

Meeting Date:

October 10, 2025

Members:

Jaime Lancaster, Jenn Capps, Dave Janetta, Ramesh Adhikari, Rosanna Overholser, Steven Margell, Nate Cacciari-Roy, Eduardo Cruz, Nate Herron, Bori Mazzag, Chrissy Holliday, Mike Fisher, Steve Carp, Carla Wharton, Melanie Bennenhausen, Kevin Furtado, Sarah Long, Kendra Higgins

Meeting Agenda:

1. Approval of [minutes from 9/26/25](#)
2. 2025 VSIP update
3. Voting item: Review of Budget Oversight Policy changes.
4. Divisional presentation schedule
5. Discussion and planning of Budget Forum –Scheduled for October 22, 2025 from 12:30pm – 2:00pm in the Goodwin Forum

Key points from the meeting:

VSIP Update from UBO:

The upfront costs of the VSIP program were \$1.5 million (one-time operating funds) and the projected *ongoing savings* is between \$1.1 and \$2.5 million. The final number will depend on how divisions manage their backfill.

This will help us manage approximately 20% of the anticipated budget deficit and has allowed us to avoid layoffs and/or furloughs.

The main downside of the VSIP is the unpredictably distributed loss of institutional knowledge and disruptions to workflow that can impede our ability to carry out important functions in the short term.

Other notes from the update:

- Initial estimates of participation & savings (UBO did scenario analysis to come up with estimates of potential savings). Savings are projected to vary based on the participation rate of eligible employees and the proportion of positions that need to be backfilled.
- Actual participation among eligible employees paid through HM500 funds was 6%; current backfill rate has been 45% so far but is growing. As of 9/22, our maximum potential ongoing savings is about \$2.5 million.
- Participation varied by division. Enrollment management had the greatest participation rate (17% of eligible employees), and Academic Affairs had the lowest (3% of eligible employees). Enrollment management has had to backfill 78% of the positions to date, and Academic affairs has backfilled 42% to date. Division leaders will speak to the impact of VSIP to their division in the upcoming divisional presentations.

Divisional Presentations

The URPC will host divisional budget presentations on 10/24 and 11/7 on Zoom during the regularly scheduled URPC meetings at 1:00. Each division will have a time-certain appointment. The campus community is invited to attend via Zoom. Upcoming campus communications will include the zoom link and exact timing of each divisional presentation.

Oct 24: Advancement, University Wide, Administration & Finance, Presidents Office

November 7: Enrollment Management & Student Success, Academic Affairs, Athletics & Recreation

Schedule of meetings for AY 25/26

Fall 2025	URPC CCR & Zoom	Activities/Notes
	August 29 (week 1)	State of budget & enrollment
	September 12 (week 3)	Planning for divisional presentations
	September 26 (week 5)	Discussion of presidents charge
	October 10, 2025 (week 7)	Overview of VSIP impact to date
	October 22, 2025 Budget Forum (week 9)	Forum
	October 24, 2025 (week 9)	Divisional Presentations Advancement, University Wide, Administration & Finance, Presidents Office
	November 7, 2025(week 11)	Divisional Presentations Enrollment Management & Student Success, Academic Affairs, Athletic & Recreation
	November 21, 2025 (week 13)	TBD
	December 12, 2025 (week 16)	TBD

Academic Senate of the CSU

Submitted by Stephanie Burkhalter and Mary Virnoche, ASCSU Senators

ASCSU interim committee meetings take place Friday, October 17.

The ASCSU sent a veto request message to Governor Newsom for AB715, supporting the CFA position on the bill. Newsom signed the bill (find out more [here](#)). The ASCSU sent a separate message to Governor Newsom urging him to appoint a faculty trustee based on the 2025 recommendations of the ASCSU. The current faculty trustee, Darlene Yee-Melichar, was not recommended by the ASCSU for a new term, but she is currently serving until a new trustee is appointed. Newsom has not appointed one of the two faculty trustees recommended by the ASCSU earlier this year.

Associated Students

Submitted by Eduardo Cruz, AS President

Members: Administrative and Finance Vice President Nate Heron, Executive Vice President Ayan Cabot, Officer of Student Affairs Riley Hemenover, Officer of Environmental Sustainability Roselyn Montanez, Officer of Social Justice Equity and Inclusion Anna Martinez, Officer of Academic Affairs Stephanie McKindley, and Officer of External Affairs Mary Angelie Mangubat

Associated Students have been hard at work coming to a consensus of what their priorities will be for the 25-26 school year.

Which are:

- 1. Student advocacy, organizing, and freedom of speech.**

- a. The Board of Directors is committed to protecting and uplifting the rights of students to advocate for themselves, organize around issues that matter, and exercise freedom of speech. This priority means ensuring that students feel safe and supported when raising concerns, challenging policies, or building collection action. We will also provide resources and platforms for advocacy, ensuring students are empowered to shape the campus environment and influence state and national issues that affect higher education.

- 2. Shared Governance reform and student voice expansion.**

- a. We will strengthen shared governance by ensuring students are not just included, but meaningfully engaged in decision-making processes. This involves reforming current structure, clarifying roles, and creating new channels that amplify student voices in Senate, University committees, and administrative conversations. The goal is to secure lasting reforms so that students are seen as equal partners in

shaping policies and practices that directly impact their academic, financial, and social well-being.

3. Financial transparency on all University funding.

- a. Students deserve a clear understanding of how their fees and tuition are used. This priority focuses on increasing transparency across all University funding streams, including student fees, state allocations, and auxiliary budgets so that students can understand the spending and hold the institution accountable. We will push for more accessible data and create tools that make complex financials easier for the student body to understand.

4. Student engagement with Associated Students and accomplish this with the administration and faculty.

- a. We will actively build stronger connections between Associated Students, the student body, A.S. Funded Programs, the administration, and faculty. This means breaking down barriers, creating consistent opportunities for dialogue, and building partnerships that center students as decision makers. Engagement will happen through classroom presentations, workshops, town halls, and direct outreach. This will make A.S more visible, approachable, and impactful, while ensuring administrators and faculty see students as key collaborators.

We have already started taking action by giving classroom presentations! If you're interested in having Associated Students present to your class, please reach out to us at hsuas@humboldt.edu.

Our Associated Student Grants are now open to support students in three categories:

- **Starting Initiatives:** For new campus projects and student-led initiatives.
- **Registered Student Organization (RSO) Travel Grants:** For Recognized Student Organizations traveling to conferences, competitions, or events.
- **Professional Development Grants:** For all students to help cover the cost of conferences or training opportunities.

Join us for our next Board of Directors Meeting on Friday, October 17th, 2025, from 2:00–4:00 PM in SAC 131 or via Zoom: [Zoom Link](#) | Meeting ID: 85438739031 | Passcode: 416854

Remaining Board of Directors meetings for the semester:

- October 31st
- November 14th
- December 5th

Finally, we're recruiting for our External Affairs Officer for next semester as our current officer graduates this term and we're also looking for a new Elections Commissioner!

California Faculty Association

Submitted by Ryder Dschida, CFA Humboldt Chapter President

Members: Ryder Dschida, Loren Cannon, Dylan McClure, Roberto Monico, Yvonne Doble, Garret Purchio, Lisa Tremain, Aaron Donaldson

Meeting Date(s): 10/10/2025

Meeting Details:

CFA's executive board met on Friday, 10 October. Announcements:

- CFA will be screening the film *Adjunct* at the Minor Theater on Wednesday, 3 December at 7:00 p.m. This film screening is free to the community. CFA will be reaching out to CR's union to spread the word.
- CFA's retired faculty chair has resigned. CFA is currently searching for a new retired faculty chair.
- CFA Assembly is this weekend, 10/18-10/19. CFA will have updates on the Assembly and resulting resolutions (if any) at the next Senate meeting.
- CFA reminds everyone that this Saturday, 18 October is the No King's Day protest in Eureka from 11-2. A march will start at 11:00 a.m. at the Eureka Co-Op, and move down Fourth Street to the Courthouse.

Office of Diversity, Equity, and Inclusion

Submitted by Rosamel Benavides-Garb, Campus Diversity Officer

Members:

Meeting Date(s):

Meeting Details: No report

Emeritus & Retired Faculty & Staff Association

Submitted by Marshelle Thobaben, Senate Representative for ERFSA

Next Humboldt-ERFSA Luncheon Meeting will be on November 13, 2025. Guest speakers are **Amy K. Conley**, 2022 Grant Recipient, Education Dept. & **Morgan Barker**, 2023 Grant Recipient, Sustainability Librarian.

Oct. 9th Luncheon Humboldt-ERFSA Speakers **Silvia E Pavan**, 2024 Grant Recipient, Assistant Professor. *"An exploratory expedition to Rio Abiseo National Park: revealing a mysterious new species of mammal and garnering genomic resources from a World Heritage Site"*



Julie Stewart, Interim OLLI Program Coordinator, *Osher Lifelong Learning Institute*



Labor Council

Submitted by Bella Gray, Labor Council Delegate

Members:

- APC (Unit 4): Tania Marin-Zeldin, Marissa Holguin, Kim Coughlin-Lamphear
- CFA (Unit 3): Ryder Dschida, Loren Cannon, Mario Fernandez,
- CSUEU (Units 2,5, 7, and 9): Edwin Espinoza, Bella Gray
- Teamsters (Unit 6): Phil Bradley

Meeting Date(s): October 14, 2025

Meeting Details: The Labor Council had its first meeting of the semester with President Spagna and his cabinet on Thr, Oct 10. Labor Council's standing meeting is taking place on Oct 14th, and the report will be submitted in time for the next Senate meeting.

Staff Council

Submitted by Senator Sulaina Banks

Members: Scott Harris, Stephanie Souter, Sherry Beasley, Aylea Maxwell-Miller, Xelha Puc, Kathy Hudson, Pearl Podgorniak, Tianna Nurot

Meeting Date(s):

Meeting Details: No report

President and President's Executive Cabinet Report to University Senate

October 14, 2025

Executive Cabinet Report to University Senate

Michael Spagna, President

Bethany Gilden, Chief of Staff

Jenn Capps, Provost and VP for Academic Affairs

Michael Fisher, VP for Administration & Finance and CFO

Chrissy Holliday, VP for Enrollment Management & Student Success

Steve Karp, VP for University Advancement

Nick Pettit, Executive Director of Intercollegiate Athletics & Recreational Sports

Adrienne Colegrove-Raymond, Special Assistant to the President for Tribal & Community Engagement

Connie Stewart - Executive Director of Initiatives

JoAnn Yamani - Executive Director of Strategic Communications

MOMENTS OF PRIDE

Enrollment: Once enrollment numbers were finalized for the Fall 2025 semester, we celebrated total headcount growth of 231 students more than last year, almost 4%. Since the fall prior to receiving our polytechnic designation, we have grown by 537 students, or 9.4%. Highlights from [the campus enrollment communication](#) included significant increases in new transfer students and local students, an increase of our one-year retention rate to 77.3%, and increases in new students of color, first-generation status, and receiving Pell grants.

Spring offers an excellent opportunity to achieve the annualized enrollment target for our campus. We are well on our way to seeing strong growth from spring as well, with new student applications up by 134 (+15%) compared to last spring, and confirmations up by 93 year-to-date, an increase of 84%.

COMMUNITY

At recent Senate / Sen Ex meetings, we discussed the establishment of a Task Force on Immigration Rights and Support. The purpose of this task force is to develop a coordinated campus network for information sharing, resource development, and collaboration with partner groups.

Background:

Near the end of last academic year and throughout the summer, a set of curated resources and a designated liaison for Immigration and Customs Enforcement (ICE) were established. These resources can be accessed [here](#). Efforts have included:

- Launching a central information website and maintaining it as a featured link on our home page.
- Creating informational cards and flyers to promote available resources and immediate actions for our community.

Current Draft Charge:

The task force will identify and engage existing campus groups to form a unified network for preparation and response. Through this network, the task force will serve as the central hub for:

- Promoting available resources
- Coordinating campus communications
- Hosting presentations and forums
- Gathering and sharing community feedback

ACADEMICS

INCLUSIVE EXPERIENCE

October is Cybersecurity Awareness Month, and this year's theme "Empowering You to Secure 2025 and Beyond," highlights how each member of our campus can strengthen digital security through simple, everyday actions. Throughout the month, Cal Poly Humboldt is engaging students, faculty, and staff with weekly challenges, CSU-wide events, and resources that promote practical cybersecurity habits and shared responsibility. Learn more and explore events, challenges, and resources at its.humboldt.edu/security/cybersecurity-awareness-month

INFRASTRUCTURE

We appreciate our campus community's patience as we complete the final phases of the roofing replacements at Siemens Hall and Harry Griffith Hall. All remaining work and construction related restrictions around these buildings are expected to be finished and cleared within the next two weeks. Once complete, these projects will pave the way for the installation of solar arrays atop these buildings, and across other locations on campus, as part of the development of Cal Poly Humboldt's microgrid, planned for summer 2026.

At our Engineering and Technology Building, we recently celebrated a major milestone, the placement of the final structural element, a large slab of cross-laminated timber (CLT). The deck was signed by members of the project team and many others from across campus who have contributed to the project along the way. With this achievement, construction will now shift focus to interior work and the installation of the building's exterior shell.

INNOVATION AND SUSTAINABILITY

Zero Waste Week 2025: November 3–7

Theme: *Slow Fashion — Rethink, Repair, Reuse, Repeat.*

Join us for a week of sustainability, creativity, and community action! Zero Waste Week 2025 is packed with hands-on workshops, art, film, field trips, and more — all focused on reducing waste and embracing mindful consumption. Let's make waste reduction a campus tradition! For event flyers, sign-up links, and details, visit the [Zero Waste Week webpage](#) or follow @greencampus on social media.